

Guide to MBA Recruitment in the Top 100 Management Consulting Companies

EXAMPLE ENTRIES
November 2017



Click on the company name to be taken to the individual company entry. Please note: all information was correct at time of publication.

A

[Accenture](#)
[AchieveForum](#)
[AECOM](#)
[Analysys Mason](#)
[Aon](#)
[Apco Worldwide Inc.](#)
[Arcadis](#)
[Arthur D. Little](#)
[Arup](#)
[ASE Consulting](#)
[A.T. Kearney](#)
[Atkins Global](#)
[Atos](#)

B

[BAE Systems Applied Intelligence](#)
[Bain & Company](#)
[BDO](#)
[BearingPoint](#)
[Berkeley Partnership – The](#)
[Boston Consulting Group](#)
[Bourton Group](#)
[BTS Group](#)

C

[Cap Gemini](#)
[Capita Transformation](#)
[Capita Real Estate & Infrastructure](#)
[CGI Group](#)
[Change Management Group](#)
[Charles River Associates](#)
[Cognizant Tech. Solutions](#)
[Collinson Grant](#)
[Conduent HR Services](#)
[CTG](#)

D

[Deloitte Consulting](#)
[DMW Group](#)
[DXC Technology](#)

E

[Edengene](#)
[Edgar Dunne & Company](#)
[Efeso Consulting](#)
[eg Solutions plc](#)
[EY](#)

F

[FTI Consulting](#)
[Fujitsu](#)

G

[Genpact](#)
[Grant Thornton LLP](#)
[Gulland Padfield](#)

H

[HBR Consulting](#)
[HCL Technologies](#)
[Hewlett Packard](#)
[Hitachi Consulting](#)

I

[IBM Consulting](#)
[ICF International](#)
[Information Services Group](#)
[Infosys Ltd](#)

K

[Kepner-Tregoe](#)

[KornFerry Hay Group](#)
[KPMG](#)

L

[L.E.K. Consulting](#)

M

[Marakon Consulting](#)
[Mars & Co.](#)
[McKinsey & Company](#)
[Mercer](#)
[Milliman](#)
[Mott MacDonald](#)
[Mouchel](#)

N

[Navigant Consulting](#)
[Navitas](#)
[NERA Economic Consulting](#)
[Newton Europe](#)
[Nichols Group – The](#)
[NTT DATA](#)

O

[Oakland Consulting LLP](#)
[OC&C Strategy Consultants](#)
[OCS Consulting](#)
[Oliver Wyman](#)

P

[PA Consulting](#)
[Pcubed](#)
[Penna](#)
[Protiviti](#)
[Proudfoot](#)

R

[Renoir Group](#)
[Roland Berger](#)

S

[Saint Consulting Group](#)
[SAP \(UK\) Ltd](#)
[Serco Group plc](#)
[Simon-Kucher & Partners](#)
[SopraSteria](#)
[Strategy&](#)
[Strategic Decisions Group](#)
[Sword IT Solutions plc](#)

T

[Tata Consultancy Services](#)
[Tefen](#)
[Thoughtworks](#)
[Tribal Group](#)
[Turner & Townsend](#)

U

[Unisys](#)

W

[Wavestone](#)
[?What If!](#)
[Willis Towers Watson](#)
[Wood Mackenzie](#)

Z

[ZS Associates](#)

Company Name	Programme News	Deadline Date
Accenture	Accenture Strategy Consultant Development Program (ASCDP) – Job ID Various, University Specific – US Accenture Strategy MBA Intern Consultant Job ID Various, University Specific – US	* *
A.T.Kearney	2018_Summer Associate_Campus-001SB – US	*
Charles River Assoc	Consulting Associate 2018 – UK and Belgium Consulting Associate – US Senior Associate, Life Sciences – US Senior Associate (Market Research), Life Sciences - US Senior Associate 2018 (PhD or ABD in economics required) – US and Europe Intern (Summer 2018) – London, UK Intern – Brussels, Belgium	1st December 2017 Will close once full Will close once full Will close once full 28th November 2017 16th March 2018 Will close once full
FTI Consulting	Corporate – Human Resources / HR Associate – London – Job No. 1711H	*
HP	Business Development Intern – California – Job ID. 3019166 HR Management Associate Program Intern – various locations – Job ID. 3015821 Graduate Hire – CPS NPI New Experiences Manager – Texas – Job ID. 3018472 Business Intern (Marketing/Finance) – Idaho – Job ID. 3016746 Summer Intern – Product Management – Texas – Job ID. 3017756	* * * * *
L.E.K.	Paris Office - ASAP - Consultant Life Science Paris Office - Sept. 2017 - Summer associate - 6-month internship	31 st Dec 2017 31 st Dec 2017
Marakon	Senior Associate (2018 start - MBA candidates) – New York Senior Associate – London (3-years' experience required)	Will close once full Will close once full
McKinsey	Associate – Global locations Associate Intern – Global locations	* *
Mercer	Career Consulting MBA Summer Associate - Los Angeles - College Program 2018-UNI00373 Career Consulting MBA Associate - Los Angeles - College Program 2018-UNI0037C	* *

* *Deadline date not available at the time of publication, programmes may close as soon as all positions are filled. Please monitor the links to company websites for the latest on deadline dates.*

Company**Bain & Company**

US HQ: 131 Dartmouth Street, Boston, Massachusetts 02116, US

UK HQ: 40 Strand, London WC2N 5RW, UK

+1 617 572 2000 (US) +44 (0)20 7969 6000 (UK)

www.bain.com

Key Contacts

UK: Laura Purdy, MBA Recruiter. Email: Laura.purdy@bain.com or MBARecruiting.London@Bain.com

US: Meghan Reilly, Recruiting Specialist, MBA. +1 617 572 2000

For recruitment contacts in Bain's offices around the world, visit [Offices](#). Once at the specific country/city microsite go to "contact us" for details of the relevant recruitment contacts.

How to Apply

A significant number of Bain & Company's global consultants have an MBA from one of the world's best universities. All of the company's offices recruit MBA candidates each year and MBAs typically join Bain as [consultants](#) or via its [summer associate internships](#). Interested applicants should go to [Join Bain](#) and type in the name of their Business School at '[Enter Your School](#)' to find their unique school page. This provides specific information on the application process for that school and the name(s) and contact details of the key recruiting personnel. For general information on the recruitment process for MBA graduates go to [MBA](#). Bain also run business school internship programs aimed at MBA students – visit [Internships](#) for more information. Applications are also accepted [online](#). Bain Careers updates can be found at the [@JoinBain](#) Twitter feed.

Key Dates

Applications are accepted throughout the year. Interested applicants should see [Join Bain](#) and use the search box on this page to find their business school's pages. This will provide information on the application process for that specific school including key contact names.

International Opportunities

MBA opportunities are available worldwide. The Summer Associate Programme is available in the following countries. Amsterdam, Atlanta, Bangkok, Beijing, Boston, Brussels, Buenos Aires, Chicago, Copenhagen, Dallas, Dubai, Helsinki, Hong Kong, Houston, Istanbul, Jakarta, Johannesburg, Kuala Lumpur, Lagos, London, Los Angeles, Madrid, Melbourne, Mexico City, Milan, Moscow, Mumbai, New Delhi, New York, Oslo, Palo Alto, Paris, Perth, Rio de Janeiro, Rome, San Francisco, São Paulo, Seoul, Shanghai, Singapore, Stockholm, Sydney, Tokyo, Toronto, Warsaw, Washington D.C.

Additional information

Bain & Company, a leading global business consulting firm, serves clients on issues of strategy, operations, technology, organisation and mergers, and acquisitions. The firm was founded in 1973 on the principle that Bain consultants must measure their success by their clients' financial results. Bain clients have outperformed the stock market 4 to 1. With 55 offices in 36 countries, Bain has worked with over 4,900 major multinational, private equity and other corporations across every economic sector.

[Return to index page](#)

Company **Cognizant Technology Solutions**
HQ: 500 Frank W.Burr Blvd, Teaneck NJ 07666, US
UK: 1 Kingdom Street, Paddington, London, W2 6BD UK

+1 201 801 0233 (US HQ) +44 (0) 207 297 7600 (UK)

www.cognizant.com

Key Contacts Sarah Ives, Early Careers & Graduate Recruitment Co-ordinator based in the UK, email: sarah.ives@cognizant.com
Anne Dyer, Campus Recruiting Leader (US), email: anne.dyer@cognizant.com
Amanda Ciccolo, Campus Recruiter, email: amanda.ciccolo@cognizant.com or tel: +1 201 562 4955;

How to Apply Cognizant has launched a Leadership Development Program for top-tier MBA graduates who want to jump start their career and position themselves for future senior-level management positions. This is a two-year rotational program consisting of four 6-month rotations. The Leadership Development Program will begin in Cognizant's corporate office in Teaneck, New Jersey. After the first rotation, assignments can vary across geographies and business areas including locations in the US, Europe & Asia. The company also invites applications for Management Interns that will also become potential candidates for this LDP Program upon successful completion of a 10-week internship. The company also recruits MBAs as Senior Consultants and Summer Associate Interns. Please monitor the [Campus Recruiting](#) page for updates.

For the global job search, visit [Find Jobs](#) in [Careers](#). There are four categories of jobs – Technology; Consulting; IT Infrastructure Services; Business Process Services. The UK office currently does not run any formal full-time and internship programs for any students. For recruitment enquiries in the US, email: careers@cognizant.com. Further careers information can be found on [Twitter](#) and [Facebook](#).

Key Dates Dates are specific to individual vacancies as they arise. All vacancies are detailed on the careers website.

International Opportunities Cognizant has operations globally, visit [Find Jobs](#) and select your region of interest to view local opportunities.

Additional information Cognizant (NASDAQ: CTSB) is a leading provider of information technology, consulting, and business process outsourcing services, dedicated to helping the world's leading companies build stronger businesses. Headquartered in Teaneck, New Jersey (US) Cognizant has over 244,000 employees worldwide, has a \$34BN+ market capitalization, and is a member of the NASDAQ-100, the S&P 500, the Forbes Global 2000, and the Fortune 500. Cognizant has been consistently ranked among the top performing and fastest growing companies in the world.

[Return to index page](#)

Company **HCL Technologies**
HQ: Plot number 3A, Sector 126, Noida, Uttar, Pradesh, 201304, India
UK: 7th Floor, 68 King William Street, London EC4N 7DZ, UK

+91 120 252 0917 (India) +44 (0)20 7105 8600 (UK)

www.hcltech.com

Key Contacts HCL has a huge team of recruiters and hiring managers. All applications must be submitted via the online process and, if successful, contact will then be made by the appropriate recruiter/hiring manager.

How to Apply The careers website can be found at [Careers](#). There is no specific MBA recruitment programme in operation but there are many positions where an MBA is a job requirement. Visit [Explore Current Openings](#) for current vacancies. MBA candidates should also explore opportunities with the (UK-based) subsidiary company [HCL Axon](#). Although generally preferring candidates with 5+ years' consultancy experience, they also have [opportunities for graduates](#).

Key Dates Dates are specific to individual MBA vacancies listed on the Careers website.

International Opportunities With offices worldwide, international MBA opportunities are subject to availability. Visit [Explore Current Openings](#) for current global vacancies. Global opportunities are also available with [HCL Axon](#) (see vacancies in a specific region on the right of webpage).

Additional information HCL Technologies has an extensive global network of delivery centres to provide seamless IT services to customers worldwide. Having crossed \$1bn in net profit, \$7.4bn in revenue (ended 31st December 2016) and \$15bn in market capitalization, the company stands among the only 8 companies who have achieved this milestone. With a diverse workforce of over 116,000 employees in offices across 32 countries.

At HCL Technologies, the organizational pyramid is inverted – employees are placed at the core of their culture. This philosophy of 'Employees First, Customers Second' has given birth to the culture of Ideapreneurship, a self-sustaining, self-inspired, innovation engine that drives HCL forward. It is a unique innovation culture in which every employee gets the opportunity to ideate, and where these everyday ideas set a new business paradigm.

[Return to index page](#)

Company **Roland Berger Strategy Consultants GmbH**

Sederanger 1, 80538 Munich, Germany

+49 89 9230 0

www.rolandberger.com

Key contacts

MBA Recruiting International: Isabell Schoenemann. HR Advisor Tel: +49 89 9230-9583

Austria: Barbara Lischka. Senior PA/Hr Advisor Tel: +43 1 53602-201. Email: barbara.lischka@rolandberger.com

UK: Monica Lay. HR Manager - 55 Baker Street, 6th Floor, London W1U 8EW, UK. Tel: +44 20 3075-1102

Email: recruitment@gb.rolandberger.com

US: Diane Greyerbiehl, Human Resources Manager. Tel: +1 248 729-5178. Email: diane.greyerbiehl@rolandberger.com

How to Apply

Roland Berger has a wide range of opportunities for MBAs, namely Consultant and Senior Consultant positions. The company's website is an excellent source of information and is easy to navigate. As a starting point, go to [Join](#) and follow the links. Roland Berger regularly conducts preliminary selection procedures at leading MBA Business Schools in Europe and the US. The [Roland Berger Gap Year](#), although not MBA-specific, offers successful candidates three great opportunities in one program. During the 9-month program candidates gain detailed insights in the field of consulting, attend regular training, will work abroad, as well as be involved in social events and have the support from a mentor. After finishing all three modules, excellent candidates receive an unconditional job offer as Junior Consultant after finishing their Masters studies.

Roland Berger also offers a 2- or 3-month [Summer Associate Internship Program](#) for MBA graduates who are unsure whether a career as a consultant is for them. On successful completion of the internship, there is the opportunity to receive a full-time contract.

International Opportunities

Roland Berger has opportunities worldwide. Go to [All Jobs](#) and click on the country of choice.

Key Dates

Visit the [MBA Vacancies](#) page on the Careers area of the website for more information. Roland Berger also posts opportunities and updates on their [Facebook](#) page.

Additional Information

Roland Berger Strategy Consultants, founded in 1967, is one of the world's leading strategy consultancies. With 50 offices in 34 countries, the company has successful operations in all major international markets. The business is estimated to generate \$738 million in revenues with about 2,400 employees. The strategy consultancy is an independent partnership exclusively owned by about 220 Partners.

[Return to index page](#)