

Guide to MBA Recruitment in the **Top 100 Companies in India**

EXAMPLE ENTRIES
October 2017



Click on the company name to be taken to the individual company entry. Please note: all information was correct at time of publication.

BANKS

[State Bank of India](#)
[HDFC Bank](#)
[ICICI Bank](#)
[Axis Bank](#)
[Bank of Baroda](#)
[SBI Capital Markets Limited](#)
[Bajaj Capital](#)
[DSP Merrill Lynch](#)
[PNB Finance](#)
[LIC Finance](#)
[IL & FS Finance](#)
[Aditya Birla Finance](#)
[Kotak Mahindra](#)
[Shriram Transportation Finance](#)

CHEMICALS

[Pidilite Industries](#)
[UPL Limited](#)
[Tata Chemicals](#)
[Gujarat Fluorochemicals Limited](#)

COMPUTERS & IT

[Redington \(India\) Limited](#)
[S Mobility Ltd](#)
[HCL](#)
[Smartlink](#)
[Tata Consultancy Services \(TCS\)](#)

COMPUTERS & IT (continued)

[Infosys](#)
[Tech Mahindra](#)
[Oracle FS Software](#)
[Mphasis](#)
[Mindtree](#)
[Hexaware Technologies](#)
[Persistent](#)
[Infotech Enterprises](#)
[NIIT](#)
[Wipro](#)

CONSTRUCTION, INDUSTRIAL & MATERIALS

[Larsen & Toubro](#)
[Ultratech Cement](#)
[Asian Paints](#)
[Jindal Steel & Power](#)
[Tata Steel](#)
[Ambuja Cements](#)
[Grasim Industries](#)
[Hindalco](#)
[ABB](#)
[ACC Ltd](#)
[Steel Authority of India Limited \(SAIL\)](#)
[Shree Cement](#)
[Thermax](#)

ENGINEERING

[Tata Motors](#)
[Mahindra](#)
[Bajaj Autos](#)
[Bharat Heavy Electricals](#)
[Maruti Suzuki India](#)
[Hero Corp](#)
[Bosch India](#)
[Eicher Motors](#)
[Samvardhana Motherson Group](#)

HOUSEHOLD GOODS

[Britannia](#)
[Hindustan Unilever](#)
[Nestle India](#)
[Godrej Consumer Products](#)
[Colgate India](#)
[Dabur](#)
[Emami](#)
[ITC](#)
[Marico](#)
[Tata Global Beverages](#)
[United Breweries Group](#)

MEDIA

[Sun TV Network](#)
[Zee Entertainment](#)

MINING

[Coal India](#)
[Hindustan Zinc](#)
[NMDC](#)
[Verdanta](#)

OIL & GAS

[Oil & Natural Gas Company](#)
[Reliance Industries](#)
[Indian Oil](#)
[Cairn India](#)
[Gail India](#)
[Bharat Petroleum](#)

PHARMACEUTICAL & BIOTECH

[Aurobindo Pharma](#)
[Dr Reddy's](#)
[Cipla](#)
[Piramal](#)
[Cadila Pharmaceuticals Limited](#)
[Sun Pharma](#)
[Lupin](#)
[Glenmark](#)
[Divis Laboratories](#)

SERVICES

[DLF](#)
[Apollo Hospitals](#)
[Blue Dart](#)
[GSK Healthcare India](#)
[Adani Ports](#)

TELECOMS

[Bharti Infratel](#)
[Bharti Airtel](#)
[Reliance Communications](#)

UTILITIES

[NTCP](#)
[Power Grid Corporation of India](#)
[Tata Power](#)
[Reliance Power](#)

Company**Axis Bank**

Axis House, C-2, Wadia International Centre, Pandurang Budhkar Marg, Worli, Mumbai - 400 025
+91 22 2425 2525

www.axisbank.com

Key contacts

South Region - Mr G. Raghavan Regional HR Head write to 82, Dr. Radhakrishnan Salai, 4th Floor, Mylapore, Chennai-600004.
West Region - Mr Rajnish Sinha, Regional HR Head write to Axis Bank Ltd., Mumbai Circle Office, 3rd Floor, RNA Corporate Park, Kalanagar, Bandra East, Mumbai, 400051.
North Region - Mr Suresh Mehra, Regional HR Head write to 4th Floor, Ashoka Estate, 24, Barakhamba Road, New Delhi-110001.
East Region - Mr Sudhakar Mestri, Regional HR Head write to 11 Shakespeare Sarani, Nagaland House, 7th Floor, Kolkata - 700071.
Alternatively, all enquiries can be emailed to hresponse@axisbank.com, Axis Academic Interface Program enquires can be emailed to Academic.Interfaces@axisbank.com.

How to Apply

Axis Bank offers four programs suitable for MBAs.

The intensive 9-month [Axis Ahead Management Trainee Programme](#) is aimed at young post-graduates from leading business and management schools. Management Trainees will be deployed into various corporate departments like SME, Retail Banking, Corporate Banking, Corporate Centre and Special Projects. An 8-week [Axis Ahead Summer Internship Programme](#) gives interns ample opportunities to explore the various facets of a bank and acquire a comprehensive understanding of the business. Internship enquiries can be emailed to internship@axisbank.com. The [Graduate Leadership Program](#) (GLP) aims at attracting the best talent from the top graduate campuses in the country and provide them career growth opportunities and holistic development through a rotational program. [Axis Bank Debut Program](#) – candidates are expected to be in a business school of repute across the country. Students are hired for roles largely in the Branch Banking Network across the country (Customer service officer, Relationship Manager etc.) To search for current vacancies, visit [Job Openings](#) and apply online.

International Opportunities

Job opportunities are predominated in India only. Campus recruitment programmes are for students from India business schools.

Key Dates

For Axis Bank Debut Program, the campus placement drive is conducted in the month of December – January every year at various empanelled campuses.

Additional Information

Axis Bank is the third largest private sector bank in India. The Bank offers the entire spectrum of financial services to customer segments covering Large and Mid-Corporates, MSME, Agriculture and Retail Businesses. With its 3,304 domestic branches (including extension counters) and 14,163 ATMs across the country, as on 31st March 2017. The overseas operations of the Bank are spread over nine international offices with branches at Singapore, Hong Kong, Dubai (at the DIFC), Colombo and Shanghai; representative offices at Dhaka, Dubai, Abu Dhabi and an overseas subsidiary at London, UK. The international offices focus on corporate lending, trade finance, syndication, investment banking and liability businesses.

[Return to index page](#)

**Company****Wipro**

Doddakannelli Sarjapur Road Bangalore - 560 035 India
+91 80 3029 2929

www.wipro.com

Key contacts

Mr Ankush Minocha, Campus Recruitment Lead, email: Ankush.Minocha@wipro.com

How to Apply

Wipro has been recruiting [MBA's](#) from premiere Business Schools since 1975 with the objective of hiring top talent who can be groomed into leadership positions across Wipro businesses. For [MBA position in India](#), MBAs are hired for strategic roles. The selection typically, happens through its internship program (WISE) or through the on-campus recruitment fairs. The company also offers WISE (Wipro Summers Experience), an MBA internship program which has been launched only in select business schools in India. Students from across these business schools are offered internship opportunities for a period of 2 months. On successful completion of their internship, they are rewarded with a pre-placement interview/offer based on their performance during their internship period.

The [Global Graduate Academy](#) was initiated to tap into the talent pool at the universities in the US and Europe. The recruitment for this program takes place in two cycles – fall semester and spring semester along with off-campus hiring through MBA Focus, MBA Exchange and candidate outreach programs such as MBACSC member schools, Bloomberg Assessment testing database, and Nationwide MBA case competitions. MBAs who are not from specific target schools should submit CVs to Wipro's [database](#). The main careers portal can be accessed via [Careers](#) where there is a link to a global [search function](#). Recruitment enquiries in the US can be emailed to graduate.america@wipro.com.

Interested candidates are encouraged to [Upload Your Resume](#).

International Opportunities

Job opportunities are available worldwide. For location of the office worldwide, visit [Get in Touch](#).

Key Dates

Depends on the position.

Additional Information

Wipro Ltd. (NYSE: WIT) is a leading Information Technology, Consulting and Business Process Services company. It delivers winning business outcomes through its deep industry experience and a 360-degree view of "Business through Technology" - helping clients create successful and adaptive businesses. A company recognized globally for its comprehensive portfolio of services, a practitioner's approach to delivering innovation, and an organization wide commitment to sustainability, Wipro has a workforce of over 160,000, serving clients in 175+ cities across 6 continents. The company posted revenues of \$8.5 Billion for the financial year ended Mar 31, 2017.

[Return to index page](#)



Company	ABB 49 Race Course Road, Bangalore. India +91 80 2294 9129 http://new.abb.com/indian-subcontinent
Key contacts	Mr Dileep Mypalli, Regional Talent Acquisition Manager, email: dileep.mypalli@in.abb.com ; Mr Karthik M. R., HR, email: karthik.mr@in.abb.com
How to Apply	Although there is no specific MBA recruitment program, ABB offers four 18-24 month Global Trainee Programs for recent graduates who are interested in working in the areas of Finance/Business Control, HR; Information Systems, Supply Chain Management, Sustainability and Renewable. The program includes up to four assignments in two or three countries. The best way to apply is to run a Job Search and Apply Online . MBA intakes are based on business needs and priority will be given to students from a selected group of business schools in India. Internships are generally aimed at undergraduates and Master of Engineering/Technology students. For current vacancies, visit Start Your Job Search Now . Interested candidates are also encouraged to Register your CV/ Resume .
International Opportunities	Jobs opportunities are available worldwide. Candidates are welcome to apply for jobs in any country. However, often candidates are only considered if they offer unique skills or experience not found in the hiring country. Speaking the local language could be an advantage but is not mandatory, unless differently specified in the job advertisement. Where applications are successful, employees from other countries receive a local remuneration package. The Global Trainee Program is also available in many countries, including Australia, China, Germany, Norway, Singapore, Sweden, Switzerland and the United States.
Key Dates	There are two program starts per year, one in April and one in October. The exact details are included in the local job postings.
Additional Information	ABB is a global leader in industrial technology. The company employs 140,000 people and operates in approximately 100 countries. ABB has been successfully investing in the Indian subcontinent ever since and has steadily expanded its manufacturing, engineering and R&D footprint. Today, ABB employs over 10,000 people across more than 40 locations in Bangladesh, India and Sri Lanka. ABB has 12 manufacturing sites on the subcontinent and one of its seven corporate research centers around the world is based in India.

[Return to index page](#)

Company**Mahindra**

Mahindra Towers, G. M. Bhosale Marg, Mumbai 400 018 India
+91 22 2490 1441

www.mahindra.com

Key contacts

Mr Raghav Pareek, HR Manager, email: Pareek.Raghav@mahindra.com ;
Mr Tanmoy Roy, Deputy General Manager - Group HR, email: ROY.TANMOY@mahindra.com
For HR email contact in different business lines, visit [Career Contacts](#).

How to Apply

The company offers a [Group Management Cadre Programme](#) for MBA graduates to develop their careers key positions throughout the Group. This programme is only opened to the top 15 business schools in India and currently does not hire laterally. The GMC program is a fast-paced, challenging program that grooms high potential Managers for leadership positions in 12-15 years. Candidates join Mahindra as a Management Trainee in one of the businesses and rotate through three or four sectors to gain broad and deep experience across industries, regions, and countries. The best way to apply is through your career center.

The company also offers a [Group Management Cadre \(GMC\) Summer Internship](#) program for students in India's premier business schools. Close to 60% of Mahindra's final GMC recruits are hired after the successful completion of their summer internship assignments.

International Opportunities

Job opportunities are available worldwide.

Key Dates

Campus visits will be held in the Top 15 business schools in India for the GMC Programme. Please check with your career center for campus visit schedule and application deadline.

Additional Information

The Mahindra Group is a USD 19 billion federation of companies that enables people to rise through innovative mobility solutions, driving rural prosperity, enhancing urban living, nurturing new businesses and fostering communities. It has a leadership position in utility vehicles, information technology, financial services and vacation ownership in India and is the world's largest tractor company, by volume. It also enjoys a strong presence in agribusiness, components, commercial vehicles, consulting services, energy, industrial equipment, logistics, real estate, steel, aerospace, defence and two wheelers. Headquartered in India, Mahindra employs over 200,000 people across 100 countries.

[Return to index page](#)



Company ITC

Virginia House, 37 J.L.Nehru Road, Kolkata 700 071 India
+91 33 2288 9371

www.itcportal.com

Key contacts

Mr Abhik Das, HR Manager, email: Abhik.Das@itc.in; Ms Pratiksha Mainkar, Assistant HR Manager, email: Pratiksha.Mainkar@itc.in
Please see [Campus Ambassador](#) for a list of alumni from selected institutes who will act as the connect with ITC.

How to Apply

There is no specific MBA recruitment programme. However, MBAs with less experience might be interested to the company's full-time and internship programme. ITC recruits from [premier management campuses](#) across the country for its Marketing, Human Resources, Supply Chain and EHS functions. Please note these programmes are only open to a selected list of schools.

[Assistants Under Training](#) (AUT) recruits fresh graduates into Marketing, Human Resources, Supply Chain, Technology and EHS functions. AUTs undergo training for a period of one year after which they are confirmed as Assistant Managers. [Apply online.](#)
[KITES](#) (Knowledge, Initiative & Talent Excellence Series) is an 8-week programme during the months of April, May and June each year. Interns are awarded Pre-Placement Offers of Employment based on their performance during the internship. [Apply online.](#)

For current vacancies, visit [Current Openings](#) and apply online. Further career information can be found at [Facebook](#).

International Opportunities

Jobs are predominated in India only.

Key Dates

The application period and campus events will vary among schools, please check with your career center.

Additional Information

ITC is one of India's foremost private sector companies with a market capitalisation of US \$50 billion and a turnover of US \$8 billion. ITC is rated among the World's Best Big Companies, Asia's 'Fab 50' and the World's Most Reputable Companies by Forbes magazine and as 'India's Most Admired Company' in a survey conducted by Fortune India magazine and Hay Group. ITC also features as one of world's largest sustainable value creator in the consumer goods industry in a study by the Boston Consulting Group. ITC has been listed among India's Most Valuable Companies by Business Today magazine. The Company is among India's '10 Most Valuable (Company) Brands', according to a study conducted by Brand Finance and published by the Economic Times. ITC also ranks among Asia's 50 best performing companies compiled by Business Week.

[Return to index page](#)