

# Guide to MBA Recruitment in the **Top 100 Companies in Canada**

January 2018



Click on the company name to be taken to the individual company entry. Please note: all information was correct at time of publication.

**BANKS**

[Bank of Montreal](#)  
[Bank of Nova Scotia](#)  
[Canadian Imperial Bank of Commerce](#)  
[National Bank of Canada](#)  
[Royal Bank of Canada](#)  
[The Toronto-Dominion Bank](#)

**ENERGY**

[ARC Resources Ltd](#)  
[Cameco Corporation](#)  
[Canadian Natural Resources Ltd](#)  
[Cenovus Energy Inc](#)  
[Crescent Point Energy Corp](#)  
[Enbridge Inc](#)  
[Encana Corp](#)  
[Gibson Energy Inc](#)  
[Husky Energy Inc.](#)  
[Imperial Oil Ltd](#)  
[Inter Pipeline Corp](#)  
[Parkland Fuel Corp](#)  
[Pembina Pipeline Corp](#)  
[Suncor Energy Inc](#)  
[TransCanada Corp](#)  
[Valero Energy Inc](#)

**FINANCE**

[Brookfield Asset Management Inc.](#)  
[CDPQ](#)  
[Desjardins Group](#)  
[Manulife Financial Corporation](#)  
[Onex Corp](#)  
[Power Corporation of Canada](#)  
[Sun Life Financial Inc.](#)

**FOOD RETAILERS AND PRODUCERS**

[Cargill Ltd](#)  
[Dollarama Inc](#)  
[Empire Company Limited](#)  
[Federated Co-operatives Ltd](#)  
[George Weston Ltd](#)  
[Gildan Corp](#)  
[Hudson's Bay Co.](#)  
[Loblaw Companies Limited](#)  
[McCain Foods Ltd](#)  
[Metro Inc.](#)  
[Nutrien Inc](#)  
[Saputo Inc](#)  
[Viterra](#)

**HEALTHCARE & PHARMA**

[Extendicare Inc](#)  
[McKesson Canada](#)  
[Valeant Pharmaceuticals Int'l Inc](#)

**INDUSTRIALS**

[Bombardier](#)  
[CN](#)  
[CP](#)  
[Celestica Inc.](#)  
[Magna International Inc](#)  
[Novelis Inc](#)  
[PCL Construction](#)  
[SNC-Lavain Group Inc](#)  
[WSP Global Inc](#)

**MEDIA & BROADCASTING**

[Quebecor Media](#)  
[Rogers Communications Ltd](#)  
[Shaw Communications](#)  
[Thomson Reuters Corporation](#)

**MINING**

[Agnico Eagle Mines Limited](#)  
[Barrick Gold Corporation](#)  
[First Quantum Minerals Ltd](#)  
[Kinross Gold Corporation](#)  
[Lundin Mining Corporation](#)  
[Rio Tinto](#)  
[Tahoe Resources Inc](#)  
[Teck Resources Limited](#)  
[Turquoise Hill Resources Ltd](#)  
[Vale Canada Limited](#)

**SERVICES**

[CAE Inc](#)  
[Canada Post](#)  
[CCL Industries Inc](#)  
[Franco-Nevada Corporation](#)  
[Jim Pattison Group Inc](#)  
[Stantec Inc](#)  
[Waste Connections Inc](#)

**TELECOMMS & IT**

[BCE Inc](#)  
[Blackberry Limited](#)  
[Canadian Solar Inc](#)  
[CGI Group Inc](#)  
[Constellation Software Inc](#)  
[IBM Canada](#)  
[OpenText Corporation](#)  
[TELUS Corporation](#)

**TRANSPORT**

[Air Canada](#)  
[Element Fleet Management Corp](#)  
[TFI International](#)  
[WestJet Airlines](#)

**UTILITIES**

[ATCO Group](#)  
[BC Hydro & Power Authority](#)  
[Direct Energy](#)  
[Emera Inc](#)  
[Fortis Inc](#)  
[Hydro One Ltd](#)  
[Ontario Power Generation Inc](#)

**VEHICLES & SERVICES**

[Canadian Tire Corp. Ltd](#)  
[Ford Motor Company of Canada Ltd](#)  
[General Motors of Canada Inc](#)  
[Linamar Corp.](#)

Company Name	Program News	Deadline Date
<a href="#">Royal Bank of Canada</a>	Global Research Summer Associate Program 2018 – Texas, US (RBC Capital Markets)	Will close once full
<a href="#">Toronto-Dominion Bank</a>	Risk Management Co-op – Canada – Job ID 181938BR	*
<a href="#">Bombardier</a>	Recruiter / Human Resources – Intern – US - WIC04189	Will close once full
<a href="#">McKesson</a>	Human Resources Development Program (HRDP) Associate - (18000188) – US & Canada Finance Rotational Development Program (FRDP) Intern - (18000018) – US Pharma Rotational Development Program (PRDP) Intern - (18000017) – US	Will close once full Apply ASAP
<a href="#">Thomson Reuters</a>	Summer Associate Program - Strategy Track – Job ID JREQ096342 – London, UK	22 <sup>nd</sup> January 2018
<a href="#">IBM</a>	Extreme Blue Business - Summer Student – Job ID 110228BR - Canada	Will close once full
<a href="#">General Motors of Canada Inc</a>	Co-op - Production Group Leader – Job IDMAN0025376 - Canada	29 <sup>th</sup> January 2018

\* *Deadline date not available at the time of publication, programs may close as soon as all positions are filled. Please monitor the links to company websites for the latest on deadline dates.*

**Company** **Royal Bank of Canada**  
Royal Bank Plaza, 200 Bay Street, Toronto, Ontario. M5J 2W7. Canada  
Tel: +1 416 842 7575

[www.rbc.com](http://www.rbc.com)

**Key contacts** All applications should be completed online.  
Tenzin Zongdho – Manager, Talent Acquisition – MBA/Graduate Recruitment based in Canada.  
Matthew Parker – Director, Campus Recruiter – based in London.

**How to Apply** The careers website can be found at [Careers](#). RBC offers several rotational programs aimed at those with an MBA degree and work experience. The [Personal & Commercial Banking Leadership Program \(P&CB\)](#) takes place over a two-year period with associates completing four six-month rotations. Rotations focus on strategy and product development as well as project management implementation, and execution to support the various lines of business. The [Graduate Leadership Program \(GLP\)](#) aims to develop future leaders of RBC. It is a unique, accelerated leadership development program that offers an enterprise-wide view of RBC. Over a two-year period, GLP Associates will be placed in four six-month assignments across the organization to develop the skills and knowledge required to become future leaders at RBC. These assignments may occur in Canada as well as abroad in various businesses such as Personal & Commercial Banking, Capital Markets, Wealth Management, Insurance, Global Functions and Technology & Operations. The [Wealth Management Generalist Program](#) combines four 6-months industry exposure terms to Wealth Managements' key operational hubs in Canada, the United States, the British Isles, and Asia.

See [Rotational Programs](#) for details of all the available programs at RBC. RBC also offers [Internships](#), aimed at MBA students and Undergraduates.

**International Opportunities** Royal Bank of Canada operates in 37 countries across the globe.

**Key Dates** Recruitment for the GLP takes place once a year in September and offers are extended in October. Those who are successful are onboarded in the following January or July.

**Additional Information** Royal Bank of Canada (RBC) is Canada's largest bank, and one of the largest banks in the world, based on market capitalization. RBC are one of North America's leading diversified financial services companies and provides personal and commercial banking, wealth management, insurance, investor services and capital markets products and services on a global basis. The Bank employs approximately 80,000 full- and part-time employees who serve more than 16 million personal, business, public sector and institutional clients through offices in Canada, the US and 35 other countries.

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**Company****Suncor Energy Inc**

P.O. Box 2844, 150 - 6 Avenue S.W., Calgary, Alberta, Canada. T2P 3E3  
1-866-786-2671

[www.suncor.com](http://www.suncor.com)

**Key contacts**

Leona Wowniar – Talent Acquisition Manager, Programs. Email: [jobs@suncor.com](mailto:jobs@suncor.com).

**How to Apply**

Suncor has a few [New Graduate Rotation Programs](#) available to candidates within two years of graduating with a degree from a recognised post-secondary institution. Although not MBA-specific, business programs are available in Supply Chain Management, consisting of 3 year-long rotations in Major Projects, Category Management and Operations and Central Services divisions; Accounting and Finance – a choice of a rotational two-year program or a two-year non-rotational program and a two-year Sales and Marketing Program.

Suncor also offers great job opportunities for [co-op and summer students](#) who want to develop skills and gain valuable work experience. Co-op work terms are available for four, eight or 12 months. Job opportunities are posted on the [career's website](#) and at campus career centres with applications only accepted online.

Prospective candidates are advised to follow Suncor's Energy Careers [Facebook](#) page to view upcoming events. It is also possible to join Suncor's [Talent Community](#) to sign up for job agents (alerts will be sent to your email).

**International Opportunities**

Suncor is a Canadian company operating in Canada and abroad. For jobs based in Canada, Suncor has a responsibility and a legal obligation to hire Canadians first.

**Key Dates**

Student positions are posted in January for May start dates, May for September start dates and September for January start dates.

**Additional Information**

Suncor is Canada's leading integrated energy company. Suncor's operations include oil sands development and upgrading, offshore oil and gas production, petroleum refining, product marketing under the Petro-Canada brand and a renewable energy portfolio. A member of Dow Jones Sustainability indexes, FTSE4Good and the Carbon Disclosure Project, Suncor is working to responsibly develop petroleum resources while also developing a renewable energy portfolio. Suncor is listed on the UN Global Compact 100 stock index and the Corporate Knights' Global 100. The Company has almost 14,000 employees.

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