



Guide to executive recruitment  
agencies and headhunters  
**EXAMPLES**



## About the guides

### Information on executive recruitment agencies and headhunters in regions around the world

These guides have been developed following demand from alumni and post-graduates looking for an executive position. There are five guides, each containing a minimum of 100 entries. The guides are updated twice a year and include the following:

- Key contact names
- Geographic specific index with direct links to agency entries
- Sector specialisms with a search facility
- A PDF key word search facility

The following pages provide examples of each guide. Use the hyperlinks below the thumbnails of each guide to navigate to a particular example.

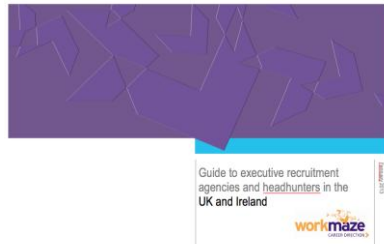
Guide to executive recruitment agencies and headhunters in **Canada, the USA and South America**



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Guide to executive recruitment agencies and headhunters in the **UK and Ireland**



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Guide to executive recruitment agencies and headhunters in the **Middle East, Africa and Russia**



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Guide to executive recruitment agencies and headhunters in the **Far East**



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Guide to executive recruitment agencies and headhunters in the **EU**



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## List of head-hunters and executive recruitment agencies

### Canada

[Alan Davis & Associates](#)  
[Amrop Knightsbridge](#)  
[Bedford Consulting](#)  
[Boyden](#)  
[Caldwell Partners](#)  
[Cambridge Management Planning](#)  
[Conroy Ross Partners Ltd](#)  
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[EMA Partners](#)  
[Egon Zehender International Inc](#)  
[Four Corners Group](#)  
[Harris Consulting Corporation \(The\)](#)  
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[JL Cornerstone](#)  
[Kenniff Racine](#)  
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[Legacy Bowes Group](#)  
[Michael Pauze & Associates](#)  
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[Royer Thompson](#)  
[Russell Reynolds Associates](#)  
[Signium International](#)  
[Spencer Stuart](#)  
[Stanton Chase International](#)  
[Verriez Group](#)

### The Americas

[Amrop](#)  
[AIMs](#)  
[Altopartners](#)  
[Boyden](#)  
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[Heidrick & Struggles Int](#)  
[Spencer Stuart](#)  
[Russell Reynolds](#)  
[DHR International](#)  
[Egon Zehender Int](#)  
[Penrhyn International](#)  
[CT Partners](#)  
[Signium International](#)  
[Stanton Chase International](#)  
[Transearch International](#)

### USA

#### North East

[Allen Austin Global Executive Search](#)  
[Capstone Partnership](#)  
[Chadick Ellig](#)  
[Curran Partners Inc](#)  
[Diversified Search](#)  
[Herbert Mines](#)  
[HigdonBraddockMatthews LLC](#)  
[Hunt Howe Partners LLC](#)  
[Kazan International](#)  
[Odgers Berndtson](#)  
[The Buffkin Group](#)  
[The Executive Source](#)  
[The Prout Group](#)

### Mid West

[Advantage Partners](#)  
[Carrington & Carrington Ltd](#)  
[Martin Partners](#)  
[Slayton Search Partners](#)

### West

[CareerSMITH](#)  
[DavenportMajor](#)  
[Mixtec Group](#)  
[Morgan Samuels Company](#)  
[The Ferneborg Group](#)

### South

[Allen Austin Global Executive Search](#)  
[Anderson & Associates](#)  
[Boardwalk Consulting](#)  
[The McAulay Firm](#)

### South West

[Albertini Group](#)  
[Allen Austin Global Executive Search](#)  
[Brigham Hill Consultancy](#)  
[Hodges Partners Dallas](#)  
[Maxwell Drummond International](#)  
[Houston](#)  
[Preg & Associates](#)  
[Taylor Winfield Executive Search](#)

### SOUTH AMERICA

#### Argentina

[Cornerstone Buenos Aires \(Whalecom\)](#)  
[Horton International](#)  
[Intersearch](#)

#### Brazil

[FESA \(iic Partners\)](#)  
[Horton International](#)  
[Mariaca/Intersearch](#)  
[Odgers Berndtson](#)  
[Passarelli Consultants](#)  
[Reggiani Hunting Consultores](#)  
[The Taplow Group](#)

#### Chile

[CT Partners](#)  
[Hemisferio Izquierdo](#)  
[Humanitas Asesorias S.A. - Santiago](#)  
[Spenglerfox Santiago](#)  
[Stanton Chase Chile](#)

### Colombia

[Cornerstone Bogota \(Logros HR Advisros\)](#)  
[Signium Colombia](#)

### Guatemala

[Cornerstone Guatemala City \(RV Bertrand\) Consultants](#)

### Mexico

[Human Capital International \(Cornerstone Associates\)](#)  
[Cornerstone Mexico City](#)  
[IBIS Advisors - Mexico](#)  
[Horton International](#)  
[IESF Mexico](#)

### Peru

[Boyden](#)  
[Cornerstone LIMA](#)

### SpencerStuart

#### SpencerStuart

Tour Scotia 1002, rue Sherbrooke  
Ouest Suite 2500 Montreal, Quebec H3A  
3L6 Canada  
Tel: +1 514.288.3377

Calgary Place I Suite 2325, 330 - 5  
Avenue SW Calgary, Alberta T2P  
0L4 Canada  
Tel: +1 403.538.8658

One University Avenue Suite  
1900 Toronto, Ontario M5J 2P1 Canada  
Tel: +1 416.361.0311

#### Corporate Website

[www.spencerstuart.com](http://www.spencerstuart.com)

#### Sector Specialism

Business and Professional Services  
Clean Technology  
Consumer Goods & Services  
Education, non-profit & Government  
Financial Services  
Industrial  
Life Sciences  
Private Equity  
Technology, Communications and Media

#### Key Contacts

##### Montreal Consultants:

Louis-Daniel Desjardins  
Expertise: Asset Management, Financial Services, Life Sciences

Jerome Piche  
Expertise: Clean Technology, Communication Services & Technologies, Consumer Goods & Services, Digital & Direct Marketing, Software, Supply Chain, Technology, Communications & Media

##### Calgary Consultants:

Cliff W. Howe  
Expertise: Asset Management, Business & Professional Services, Clean Technology, Energy, Financial Officer, Financial Services, Global Banking & Markets, Industrial, Oil & Gas, Utilities

John McKay  
Expertise: Board Services, Energy, Industrial, Oil & Gas, Utilities

##### Toronto Consultants

#### International Reach

Spencer Stuart operates out of 51 offices in 27 countries. Follow the link to [Worldwide Offices](#) for a complete listing.

#### Additional Information

Founded in 1956 and privately owned, Spencer Stuart is one of the world's leading executive search consulting firms, serving clients across a range of industries, from the world's largest companies to medium-sized businesses and entrepreneurial start-ups. Spencer Stuart operate out of 51 offices in 27 countries, conducting more than 4,000 assignments around the world in 2010 with a team of more than 300 consultants.

Your details can be registered and submitted by following the [Your Career](#), Register Now link.

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## Individual company profile



### CareerSMITH

Corporate Office  
CareerSMITH, Inc.  
220 Newport Center Drive  
Suite 11-364  
Newport Beach,  
CA 92660  
Tel: +1949.481.3058  
Fax: +1949.640.5751

### Corporate Website

[www.careersmith.com](http://www.careersmith.com)

### Sector Specialism

Power  
Oil & Gas  
Infrastructure  
Architectural Design  
Commercial  
Mining  
Water/Wastewater  
Environmental Consulting/Remediation  
Facilities Management  
Federal, State & Municipal

### Key Contacts

**E. Brian Smith, President & Founder** Tel: +1949 760 8666

**Tony Bolliger , Partner & Chief Operating Offices** Tel: +1949 429 8266

### Pam Golightly, Principal

Expertise: Senior-Level Searches in the Telecommunications, High Technology, Consumer Packaged Goods, Healthcare, Entertainment, Pharmaceuticals, Financial Services, Utilities, and Retail Industries.

### Elaine Lissy, Consultant

Expertise: Healthcare, Consumer, Financial Services, Real Estate, Aerospace, Defense, And Manufacturing Market Sectors.

### Angela Smith, Principal

Expertise: Engineering And Construction, Environmental, Manufacturing, Consumer Products, Healthcare, Entertainment, and Professional Services.

### S. Alicia Flintzer, Director of Research

Expertise: Engineering and Construction, Aerospace, Manufacturing, Healthcare, Information Technology, and Professional Services Industries.

### International Reach

CareerSMITH are a member of the Association of Executive Search Consultants (AESC).

### Additional Information

CareerSMITH is the premiere executive search firm in the Engineering and Construction industries. Their deep and committed client relationships, combined with their proven recruitment process, have earned them the respect and loyalty of their clients and candidates.

CV's can be submitted via [careers@careersmith.com](mailto:careers@careersmith.com)

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## List of executive recruitment agencies and headhunters

### **IRELAND**

[Amrop Hever](#)  
[Merc Partners](#)  
[Deloitte](#)  
[PricewaterhouseCoopers](#)  
[KMPG](#)  
[HRM](#)

### **UK**

#### **A**

[Adderley Featherstone plc](#)  
[Alexander Hughes](#)  
[AP Executive](#)  
[Aston Carter UK](#)  
[Axon Resourcing](#)

#### **B**

[Barry Latchford Associates](#)  
[Belgravia International](#)  
[The Bloomsbury Group](#)  
[BLT](#)  
[Bluefire Executive Search](#)  
[Boyden](#)  
[Brewer Morris](#)  
[Burns Carlton](#)

#### **C**

[Calibre One](#)  
[Climate Human Capital Plc](#)  
[Clive & Stokes International](#)  
[CNA Executive Search Ltd](#)  
[Cornerstone \(UK\) Ltd](#)  
[CPL Executive Search](#)  
[Cripps Sears & Partners](#)  
[CTPartners](#)  
[The Curzon Partnership LLP](#)

#### **D**

[Darwin Rhodes](#)  
[Digby Morgan](#)  
[Dome Recruitment Ltd](#)

#### **E**

[Euromedica Ltd](#)  
[Egon Zehnder International Ltd](#)  
[EJS Search](#)  
[Execuzen](#)

#### **F**

[The Foundry Ltd](#)  
[Futurestep UK Ltd](#)

#### **G**

[Gaaps Actuarial](#)  
[Global Sage](#)  
[Godliman Partners](#)

#### **H**

[Hays Executive](#)  
[HB International Executive Search](#)  
[Heidrick & Struggles \(UK\) Ltd](#)  
[Hitchener Wakeford](#)  
[HoGarth Davies Lloyd](#)  
[Hoggett Bowers](#)  
[Howgate Sable](#)  
[HVS Executive Search](#)  
[Hydrogen Group plc](#)

#### **I**

[Investigo Ltd](#)  
[ISIS Consultants](#)

#### **J**

[JD Haspel](#)

#### **K**

[Korn/Ferry Whitehead Mann](#)  
[Kramer Westfield](#)

#### **L**

[Lancor Group](#)  
[Langley Search and Selection](#)  
[Leathwaite International](#)  
[LFR Search Associates LLP](#)  
[Lord Search and Selection](#)

#### **M**

[Macmillan Davies Hodes](#)  
[Maxwell Drummond](#)  
[MBA International](#)  
[Marlin Hawk](#)  
[Michael Page Executive Search](#)  
[Miles Partnership](#)  
[Munro Consulting Ltd](#)

#### **N**

[Norman Broadbent](#)

#### **O**

[Odgers Berndtson](#)

#### **P**

[Penna plc](#)  
[Piedmont International Search](#)  
[Prengr & Associates](#)  
[Principal Search](#)  
[PSD Group](#)

#### **R**

[Robert Half International](#)  
[Rockpools](#)  
[The Rose Partnership LLP](#)  
[RSA Executive Search](#)  
[Russell Reynolds Associates \(UK\)](#)

#### **S**

[33 St James](#)  
[Sainty Hird & Partners Ltd](#)  
[Saxton Bamfylde](#)  
[Sheffield Haworth Ltd](#)  
[Spencer Stuart & Associates](#)  
[Stanton Chase International](#)  
[Stephen Raby Associates](#)

#### **T**

[Taylor Root](#)  
[Thomas Cole Kindler](#)  
[Trustee Gaaps](#)

#### **V**

[VMA Group](#)  
[Veredus](#)

#### **W**

[Walker Hamill Ltd](#)  
[Wrightson Wood](#)



### Boyden

Ames House  
7 Duke of York Street  
London SW1Y 6LA  
United Kingdom

Tel: +44 (0)207 389 9771

### Corporate Website

[www.boyden.com](http://www.boyden.com)

### Sector Specialism

In the UK, Boyden specifically focuses on:

Board Search  
Technology, Media and Telecoms  
Industrial  
Consumer, Retail and Leisure  
Financial Services  
Life Sciences and Healthcare  
Cleantech  
Human Resources  
CIO/Information Technology  
Finance  
Procurement and Supply Chain  
Marketing  
Business and Support Services

### Key Contacts

The following contacts are all Partners of the firm with specialist areas as shown:

Cathy Holley – CIO / IT, Technology

Tel: +44 (0)207 389 9767. Email: [cathy@boyden.uk.com](mailto:cathy@boyden.uk.com)

Mark Soden – Cleantech

Tel: +44 (0)207 451 2820. Email: [mark@boyden.uk.com](mailto:mark@boyden.uk.com)

Lisa Gerhardt – Consumer, Leisure & Retail, Human Resources, Life Sciences

Tel: +44 (0)207 389 9769. Email: [lisa@boyden.uk.com](mailto:lisa@boyden.uk.com)

Simon Bailey – Finance

Tel: +44 (0)207 389 9771. Email: [simon@boyden.uk.com](mailto:simon@boyden.uk.com)

John Ellis – Financial Services, NED, Not-for-profit, Professional Services

Tel: +44 (0)207 389 9760. Email: [john@boyden.uk.com](mailto:john@boyden.uk.com)

Andy Baggus – Industrial, Supply Chain & Procurement

Tel: +44 (0)207 389 9775. Email: [andy@boyden.uk.com](mailto:andy@boyden.uk.com)

Phil Peters – Marketing, Private Equity,

Tel: +44 (0)207 925 3407. Email: [phil@boyden.uk.com](mailto:phil@boyden.uk.com)

### International Reach

Boyden has offices in over 40 countries.

### Additional Information

Founded in 1946, Boyden continues to be a leader in the executive search industry. Boyden UK is one of the leading offices within Boyden International and its focus areas are Executive Search and Interim Management. All of the UK partners focus on a market sector or job function. This enables each of them to develop expert knowledge and a real depth of understanding of the talent pool available, “what good looks like,” and how to attract it. The firm covers most sectors of the UK market.

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## CTPartners

### CTPartners

80 Victoria Street  
London SW1E 5JL  
United Kingdom

Tel: +44 (0)207 901 0400  
Fax: +44 (0)207 901 0401

### Corporate Website

[www.ctnet.com](http://www.ctnet.com)

### Sector Specialism

CEO and Board  
CFO/Financial Function  
CIO/Technology Operations  
Financial Services  
Human Resources  
Industrial, Life Sciences and Healthcare  
Private Equity  
Professional Services  
Retail and Consumer Goods  
Technology  
Media and Telecom

### Key Contacts

Dona Roche-Tarry – Managing Partner  
Tel: +44 20 7901 0445. Email: [DRoche-Tarry@ctnet.com](mailto:DRoche-Tarry@ctnet.com)

Alex Bennett – Principal (Life Sciences & Healthcare Practice)  
Tel: +44 (0)20 7901 0453. Email: [abennett@ctnet.com](mailto:abennett@ctnet.com)

James Bright – Partner (Capital Markets, Commodities, Insurance)  
Tel: +44 (0)207 901 0486. Email: [jbright@ctnet.com](mailto:jbright@ctnet.com)

Mark Dixon – Partner (Financial Services and Operations)  
Tel: +44 (0)20 7901 0480. Email: [mdixon@ctnet.com](mailto:mdixon@ctnet.com)

For a full list of London Recruitment Consultants and their contact details, go to [Office Locations](#) and choose London.

### International Reach

Headquartered in New York, CTPartners has 23 offices in 15 countries. See [Office Locations](#)

### Additional Information

CTPartners is a leading performance-driven executive search firm serving clients across the globe. Committed to a philosophy of partnering with its clients, CTPartners offers a proven record in C-Suite, senior executive and board searches, as well as expertise serving private equity and venture capital firms. With origins dating back to 1980, CTPartners serves clients with a global organisation of more than 400 professionals and employees, offering expertise in board advisory services and executive recruiting services in the financial services, life sciences, industrial, professional services, retail and consumer, and technology, media and telecom industries.

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## List of head-hunters and executive recruitment agencies

### MIDDLE EAST

#### Egypt

[Aims International - Egypt](#)  
[Boyden - Cairo](#)

#### Israel

[Emda Group](#)  
[Egon Zehnder International](#)  
[Mashabey Enosh Executive Search](#)

#### Jordan

[Norman Broadbent - Amman](#)

#### Lebanon

[Alexander Hughes](#)  
[Amrop RASD](#)  
[Kawas](#)

#### Qatar

[Kershaw Leonard](#)

#### Saudi Arabia

[Egon Zehnder International](#)  
[EMA Partners](#)  
[Intersearch](#)

#### Turkey

[Alanyali & Alanyali](#)  
[Alexander Hughes](#)  
[Egon Zehnder International](#)  
[Cornerstone](#)  
[Heidrick & Struggles](#)

### Turkey (continued)

[Korn/Ferry International](#)  
[Mellaart International](#)  
[Msearch](#)  
[Nicholson International](#)  
[Odgers Berndtson](#)  
[Poyraz Consulting Inc](#)  
[Spenglerfox](#)  
[Stanton Chase International](#)

### United Arab Emirates

[Alexander Hughes](#)  
[Amrop](#)  
[BM Management Consultancies](#)  
[Carmichael International](#)  
[Cornerstone](#)  
[Egon Zehnder International](#)  
[EMA Partners](#)  
[Heidrick & Struggles](#)  
[Kershaw Leonard](#)  
[Korn/Ferry International](#)  
[Management Solutions International](#)  
[McArthur Murray](#)  
[Odgers Berndtson](#)  
[Principal Search Dubai](#)  
[Spencer Stuart](#)  
[Stanton Chase International](#)  
[Talent Management Consultancy](#)  
[Transearch Middle East](#)

### SOUTH AFRICA

[Adcorp Search Partners](#)  
[Aims International](#)  
[Alexander Hughes](#)  
[Amrop](#)  
[Boss Jansen](#)  
[Boyden](#)  
[DMA Group PTY Ltd \(Cornerstone Johannesburg\)](#)  
[EMA Partners](#)  
[Glasford International](#)  
[Heidrick & Struggles](#)  
[IESF South Africa](#)  
[Odgers Berndtson](#)  
[Renwick Talent - A Division of the Kelly Group Ltd](#)  
[Spencer Stuart](#)  
[Stanton Chase International](#)

### INDIA

[3P Consultants](#)  
[Aims India Search PVT Ltd](#)  
[AltoPartners/Accord Group India](#)  
[Amrop India](#)  
[Aryan HR Consulting PVT Ltd](#)  
[Boyden](#)  
[Confiar Global](#)  
[Egon Zehnder International Ltd](#)  
[EMA Partners](#)  
[Global Hunt - India](#)  
[Heiderick & Struggles](#)  
[Horton International](#)  
[Korn/Ferry International](#)  
[KTA Associates](#)  
[Russell Reynolds Associates](#)  
[Shella Consultants \(Glasford International India\)](#)  
[Signium International](#)  
[Spearhead Intersearch](#)  
[Synergy Consultants - India](#)  
[Transearch India](#)

### RUSSIA

[Aims Management Search](#)  
[Alexander Hughes](#)  
[Altopartners/Somers and Associates LLC](#)  
[Amrop](#)  
[Avanta Personnel](#)  
[Avenir](#)  
[Boyden](#)  
[Consort ES](#)  
[Egon Zehnder International](#)  
[EMA Partners](#)  
[Glasford International](#)  
[Heidrick & Struggles](#)  
[Horton International](#)  
[Korn/Ferry International](#)  
[Morgan HuntNeumann Partners](#)  
[Odgers Berndtson](#)  
[Slava Executive Search & Selection](#)  
[Spenglerfox](#)  
[Transearch](#)



### Stanton Chase International

Valikonagi caddesi  
Basaran Apt. No 21/4  
Kat 3 Nisantasi  
Istanbul  
Turkey

Tel: + 90 212 224 64 24  
Fax: + 90 212 224 39 84  
Email: [istanbul@stantonchase.com](mailto:istanbul@stantonchase.com)

### Corporate Website

[www.stantonchase.com](http://www.stantonchase.com)

### Sector Specialism

#### International Practice Group focus areas are:

Natural Resources and Energy  
Industrial  
Financial Services  
Technology

#### Other industry specialisations we offer are:

Government, Education and Non Profit  
Non Executive Board Directors

For consultants in Calgary and Montreal, see under 'Key Contacts' for sector specialism.

### Key Contacts

Çağrı Alkaya, Managing Partner Email: [c.alkaya@stantonchase.com](mailto:c.alkaya@stantonchase.com)  
Industry expertise: Financial Services, Industrial, Natural Resources and Energy, Technology

Sukran Tumay, Executive Senior Partner Email: [s.tumay@stantonchase.com](mailto:s.tumay@stantonchase.com)  
Industry expertise: Consumer Products and Services, Life Sciences and Healthcare.

Behzat Azeri, Senior Partner Email: [b.azeri@stantonchase.com](mailto:b.azeri@stantonchase.com)  
Industry expertise: Industrial and Natural Resources and Energy

Seray Sargin, Senior Consultant Email: [s.sargin@stantonchase.com](mailto:s.sargin@stantonchase.com)  
Industry expertise: Logistics and Transportation, Natural Resources and Energy.

Kevin Bradbury, Senior Consultant. Email: [k.bradbury@stantonchase.com](mailto:k.bradbury@stantonchase.com)  
Industry expertise: Technology, Industrial, Professional Services.

Ömer Aydoğan, Senior Consultant. Email: [o.aydogan@stantonchase.com](mailto:o.aydogan@stantonchase.com)  
Industry expertise: Consumer Products and Services

Merve Yuçealpan, Consultant. Email: [m.yucealpan@stantonchase.com](mailto:m.yucealpan@stantonchase.com)  
Industry expertise: Consumer Products and Services, Life Sciences and Healthcare

### International Reach

Stanton Chase International operate worldwide offering both global perspective and local insight. Follow the link to [Locations](#) for a full list of offices.

### Additional Information

Established in 1990, Stanton Chase International is one of the leading global executive search firms. The group operates through focused industry practice groups, each led by a global practice team leader. Stanton Chase Calgary serves the Northwest Americas with experience from most industries in the region including Energy and Natural Resources, Industrial, Financial Services, Technology and Non-Profit.

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### ODGERS BERNDTSON

#### **Odgers Berndtson**

Dubai International Financial Centre  
Office 602, Level 6, Building 5 South  
The Gate District  
Dubai  
PO Box 506549  
United Arab Emirates

Tel: +971 4 362 1830

Email: [managingpartner@odgersberndtson.ae](mailto:managingpartner@odgersberndtson.ae)

#### **Corporate Website**

[www.odgersberndtson.ca](http://www.odgersberndtson.ca)

#### **Sector Specialism**

Banking Administration/Management  
Construction Operations Management  
Consulting  
Education/Post Secondary Administration  
Energy/Utilities Management  
Engineering/Architecture  
Financial Management  
General management  
Government Administration  
Hotel/Hospitality Management  
Information Systems and IT  
Insurance operations  
Investment Banking  
Legal  
Manufacturing  
Marketing/Sales, PR  
Real Estate  
Research & development  
Supply Chain/Logistics

#### **Key Contacts**

**Mark Houghton, Managing Partner** Email: [mark.houghton@odgersberndtson.ae](mailto:mark.houghton@odgersberndtson.ae)  
Expertise: Board & CEO

**Laura-Ann Yuille, Consultant** Email: [laura-ann.yuille@odgersberndtson.ae](mailto:laura-ann.yuille@odgersberndtson.ae)  
Expertise: Media & Entertainment and Consumer Products & Services

**Nick Pinner, Associate** Email: [nick.pinner@odgersberndtson.ae](mailto:nick.pinner@odgersberndtson.ae)  
Expertise: Industrial

**Michael Cox-Hill, Consultant.** Email: [michael.cox-hill@odgersberndtson.ae](mailto:michael.cox-hill@odgersberndtson.ae)  
Expertise: Industrial Practice

**Astri Poulsson, Associate.** Email: [astri.poulsson@odgersberndtson.ae](mailto:astri.poulsson@odgersberndtson.ae)  
Expertise: Financial Services

**Suellen Tomlinson, Associate.** Email: [suellen.tomlinson@odgersberndtson.ae](mailto:suellen.tomlinson@odgersberndtson.ae)  
Expertise: Industries & Functions, Board & CEO, Financial Management ,  
Health care, Education, Public Sector & Not for Profit.

#### **International Reach**

Odgers Berndtson has [offices worldwide](#). Follow the link for a complete listing.

#### **Additional Information**

From the Dubai base, Odgers Berndtson's Middle East team is well-placed to assist in sourcing senior executives on behalf of clients across the whole of the region. A team of experienced, multi-lingual, multi-cultural consultants with an in-depth knowledge and understanding of local, cultural and business issues are committed to delivering the highest quality service. The business access a broad pool of talent, including ex-patriates as well as Arabic speakers/nationals globally.

[Resumes](#) can be submitted and details of current opportunities can be found via the website.

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## List of headhunters and executive recruitment agencies

### **CAMBODIA**

[Top Recruitment](#)

### **CHINA (PRC)/HONG KONG**

[Altopartner/Foster Partners Group](#)

[Amrop](#)

[Asia Executive Talents Group](#)

[Asia Carbon Partnership](#)

[Asianet Consultants](#)

[Boydon](#)

[Caldes & Associates Management](#)

[Consultancy](#)

[Cornerstone China \(China Team](#)

[International\)](#)

[CTPartners](#)

[Eban International Ltd](#)

[Egon Zehnder International Ltd](#)

[Heidrick & Struggles](#)

[Hudson](#)

[Korn/Ferry International](#)

[Logistics Executive](#)

[Odgers Berndtson](#)

[Orion China \(Glasford International](#)

[China\)](#)

[PCI Executive Search Consultants](#)

[Principal and Partners \(Hong Kong\)](#)

[Ltd](#)

[Russell Reynolds Associates](#)

[Spencer Stuart](#)

[Sprintpro](#)

[Stanton Chase International](#)

[Stones International](#)

[The Asia Partnership - Hong Kong](#)

[Transearch](#)

### **INDONESIA**

[Amrop](#)

[Boydon](#)

[Cornerstone Jakarta \(Search Focus](#)

[Prismas Aimes\)](#)

[PT Egon Zehnder International](#)

### **JAPAN**

[Amrop Jomon Associates](#)

[Boydon](#)

[Cornerstone Tokyo \(Confiant Inc\)](#)

[Egon Zehnder International Ltd](#)

[Heidrick & Struggles](#)

[Horton International](#)

[Intersearch](#)

[Korn/Ferry International](#)

[Odgers Berndtson](#)

[Palson Consulting](#)

[Russell Reynolds Associates](#)

[Signium International- Japan](#)

[Spencer Stuart](#)

[Stanton Chase International](#)

[TMT Inc \(Glasford International](#)

[Japan\)](#)

### **KOREA - SOUTH**

[Amrop Korea](#)

[Boydon](#)

[Cornerstone Seoul \(KK Consulting](#)

[Inc\)](#)

[Egon Zehnder International Ltd](#)

[Halcyon Search International](#)

[Heidrick & Struggles](#)

[Korn/Ferry International](#)

[McKinney Consulting](#)

[Nterway Partners Co Ltd \(Glasford](#)

[International South Korea\)](#)

[Unico Search/Transearch Korea](#)

[You & Partners Inc](#)

### **MALAYSIA**

[Egon Zehnder International Ltd](#)

[EMA Partners](#)

[EML – BMB Executive Search](#)

[Hesper Consulting](#)

[Korn/Ferry International](#)

[Lisney Search \(Glasford](#)

[International Malaysia\)](#)

[Transearch Wendy Lau](#)

### **PHILIPPINES**

[Amrop](#)

[K Search Asia Consulting](#)

### **SINGAPORE**

[Amrop](#)

[Boydon](#)

[Charterhouse](#)

[CTPartners](#)

[Eban Singapore](#)

[Egon Zehnder International Ltd](#)

[Executive Talent International PTE](#)

[Ltd](#)

[Garner International](#)

[Heidrick & Struggles](#)

[JAF Consulting PTE Ltd](#)

[Korn/Ferry International](#)

[Mancano and Associates PTE Ltd](#)

[Odgers Berndtson](#)

[Principal and Partners](#)

[Sanford Rose Associates](#)

[RSA Singapore](#)

[Russell Reynolds Associates](#)

[Signium International PTE Ltd](#)

[Spencer Stuart](#)

### **TAIWAN**

[Boydon](#)

[Cornerstone Taipei \(China Team](#)

[International\)](#)

[Heidrick & Struggles](#)

[Horton International](#)

[PCI Executive Search](#)

[Consultants](#)

### **THAILAND**

[Amrop](#)

[Boydon](#)

[Grant Thornton](#)

[Horton International](#)

[Human Capital Alliance](#)

[RGC Executive](#)

[Toptalent Asia](#)

[Transearch Asia](#)

### **VIETNAM**

[Horton International](#)

[Odgers Berndtson](#)

[VIP Database Corporations](#)

[\(Glasford International Vietnam\)](#)

**Glasford International**  
executive search consultants

## **Nterway Partners Co Ltd (Glasford International South Korea)**

**Seoul:** 5th Fl.  
Songam Building  
84 Nonhyeon-Dong  
Gangnam-gu  
Seoul 135-010  
South Korea  
Tel: +82 2 6281 5117  
Email: [nterway@nterway.com](mailto:nterway@nterway.com)

**Corporate Website**  
[www.nterway.com](http://www.nterway.com)

**Sector Specialism**  
Construction & Chemical  
Consumer  
Finance  
IT & Electronics  
Mechanics & Industrial  
Services

## **Key Contacts**

Mr [James Kim](#), Co-Founder and Head of Finance Division. He focuses on the executive level recruitment in Transportation/Logistics; Public Enterprise, Consulting, and Entertainment.  
Email: [james@nterway.com](mailto:james@nterway.com)

Mr [Kyung Soon Baik](#), Senior Consultant in Finance. He focuses on Banking, Securities, Auditing, Legal, Marketing, Finance/Accounting, Planning, Business Development.  
Email: [ksbaik@nterway.com](mailto:ksbaik@nterway.com)

Ms [Kyesook Shin](#), Head of Chemical & Construction and focuses on Construction, Engineering, Real Estate Development, Machinery, Steel, and Automobile. Email: [ks@nterway.com](mailto:ks@nterway.com)

Mr [Seunghyun Jeung](#), Head of Mechanics & Industrial. Email: [js@nterway.com](mailto:js@nterway.com)  
Ms [Rebeca Kim](#), Head of Service and focuses on distribution and hospitality industries.  
Email: [rebeca@nterway.com](mailto:rebeca@nterway.com)

Mr [Yundong Yoo](#), Head of IT & Electronics and focuses on executive level in solution/ IT consulting as well as the sales director level in ERP, SCM, and CRM Solutions.  
Email: [yun@nterway.com](mailto:yun@nterway.com)

Mr [Byungmoon Hong](#), Senior Consultant and head of Services Division. He focuses on Finance, Securities, Insurance, and Asset Management. Email: [bmhong@nterway.com](mailto:bmhong@nterway.com)

## **International Reach**

The company has [two offices in US](#) and is a member of Glasford International, which has [60 offices in 38 countries](#).

## **Additional Information**

Founded in 2000, the company has business partnership with leading financial companies, Top 10 largest companies and leading public enterprises to provide global background check services. Have been told by Ms Jenny Lee, Business Development Manager that the average annual salary of their job assignments is KRW 53 million to KRW 55 million (basic salary only).

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## Company profile



### Signium International PTE Ltd

152 Beach Road#03-07A Gateway East  
Singapore 189721

Tel: +65 6298 2262

Email: [info@signium.com.sg](mailto:info@signium.com.sg)

### Corporate Website

[www.signium.com](http://www.signium.com)

[www.signium.com.sg](http://www.signium.com.sg)

### Sector Specialism

#### Industry specialism:

Banking & Finance

Pharmaceutical

Healthcare & Life Sciences

Energy & Utilities

Chemical

Manufacturing & Industrial Process

Semiconductor & Electronics Manufacturing

Services

Transportation & Logistics

Retail & Consumer Products/Services

Business & Professional Services Government

Education & Non-profit Organisation

### Key Contacts

Mr [Lionel Teng](#), Managing Partner of Singapore office. He leads the industrial, pharmaceutical, healthcare, life science, energy, chemical, natural resources, technology & telecommunication and financial services practice. Email: [lionel@signium.com.sg](mailto:lionel@signium.com.sg)

Ms [L.S. Lim](#), Partner of Singapore office. Her areas of expertise are industrial, FMCG, real estate, hospitality, transportation & logistics, construction and financial services. Email: [lslim@signium.com.sg](mailto:lslim@signium.com.sg)

Ms [Rajlakshmi Roy](#), Associate Director of Singapore office. She focuses on the Life Sciences, Consumer Goods, Services and Retail sectors. Email: [raj@signium.com.sg](mailto:raj@signium.com.sg)

### International Reach

The company is a partner of Signium International, which has [43 offices in 27 countries](#).

### Additional Information

Signium Singapore is a retained executive search firm. Have been told by Mr Lionel Teng that the salary range of the job assignments are USD\$150,000 to USD\$500,000. Occasionally exceed USD\$500,000.

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## List of head-hunters and executive recruitment agencies

### AUSTRIA

[Eblinger & Partner](#)  
[EWK International](#)  
[LAB & Company- Wien](#)

### BELGIUM

[Argos Belgium](#)  
[Borderless Executive Search](#)  
[Eric Salmon & Partners](#)  
[Hoffman & Associates](#)  
[SD Worx \(formerly DIP Consulting\)](#)  
[Stanton Chase International](#)  
[The Future Alliance](#)

### CZECH REPUBLIC

[Accord Group ECE](#)  
[Bubenik Partners](#)  
[Constellation S.R.O.](#)  
[Neumann International AG](#)  
[Teamconsult CR S.R.O.](#)

### DENMARK

[Boyden](#)  
[Flensby & Partners](#)  
[Hansen Toft A/S](#)  
[Human Capital Group](#)  
[Nextman CFR Consulting Group](#)

### FRANCE

[Grant Alexander](#)  
[Hudson - France](#)  
[Lang et Associes](#)  
[Meridian - France](#)  
[Pact & Partners](#)  
[R&C Consultants](#)  
[Riviere Consulting](#)  
[Sirca Executive Search](#)

### GERMANY

[Accord Group/Becker Management](#)  
[Amrop Delta](#)  
[Board Consultants International](#)  
[Boyden](#)  
[SCS PersonalBeratung GmbH](#)  
[Cantor Unternehmensberatung](#)  
GMBH  
[Dr Heimer & Partner](#)  
[Dr Maier & Partner](#)  
[Grunewald Consulting](#)  
[Hochsmann & Company](#)  
[Hofmann Consultants GmbH](#)  
[LAB & Company GmbH](#)  
[Nedelcu & Company](#)  
[Siebenlist, Grey & Partner](#)  
[Seeger Management Consulting](#)  
[Topos Personalberatung GMBH](#)

### GREECE

[ICAP Executive Search](#)  
[Symboli Intersearch](#)  
[Stanton Chase](#)

### HUNGARY

[Amrop Kohlmann & Young](#)  
[Binder and Partners](#)  
[Simonyi & Toth KFT](#)  
[Spencer Stuart Budapest](#)

### IRELAND

[Merc Partners](#)

### ITALY

[Elan International](#)  
[Key2People Executive Search](#)  
[Proposte](#)  
[Transearch - Italy](#)  
[Value Search SRL](#)

### LATVIA

[AIMS](#)  
[Ariko ReServ](#)

### LITHUANIA

[UAB People Management](#)

### LUXEMBOURG

[Rowlands International](#)

### NETHERLANDS

[Glasford International](#)  
[BJW/Signium International](#)  
[Holtrop Ravesloot en Partners](#)  
[Maes & Lunau](#)  
[Quaestus](#)

### NORWAY

[Backerskeie AS Executive Search & Selection](#)  
[ISCO Group](#)  
[Panamera - Norway](#)  
[Visindi AS](#)

### POLAND

[Aretes - Poland](#)  
[Bigram S.A.](#)  
[CTER Poland](#)  
[dk Executive Search](#)  
[Notio PPA](#)

### PORTUGAL

[AD Capita Executive Search](#)  
[Invesco Transearch](#)  
[OptimHom](#)

### ROMANIA

[AIMS](#)  
[K M Trust & Partners](#)

### SLOVENIA

[Trescon D.O.O.](#)

### SPAIN

[Amrop Seeliger y Conde](#)  
[Gortari Asociados](#)  
[Kaleida S.A.](#)  
[Maqallanes - Consultores Direccion SL](#)  
[Roson de Beas](#)  
[Zavala Civitas](#)

### SWEDEN

[Aims International Sweden](#)  
[Headlight International](#)  
[K2 Search AB](#)  
[Lisberg Management Consulting](#)  
[Matcha Ledarskap](#)  
[Pro Astri AB](#)

### SWITZERLAND

[De Bord International Ltd](#)  
[Guido Schilling AG](#)  
[JF Robertson & Partners AG](#)  
[Meister Executive Search](#)  
[Nellen & Partner AG \(Glasford International Switzerland\)](#)  
[Orbis Executive Search](#)  
[Zuger Management Group](#)



### Ebling & Partner

Personal- und Managementberatungs GmbH  
Weihburggasse 9 1010 Vienna  
Austria

Tel: +43-1-532 33 33 – 0

Fax: +43-1-532 33 33 -50

### Corporate Website

<http://www.ebling.at/en/48/start.html>

### Sector Specialism

Life Science / Pharmaceuticals / Healthcare  
International Industry  
IT, Telecommunications & New Media  
Trade / FMCG  
Bank & Insurance  
Services  
Energy & Commodities  
Transport and Logistics

### Key Contacts

Below are the key contacts for each specialism. For a detailed list of contacts at Ebling & Partner, following the link to [Our Specialists](#) where detailed biographies and contact details can be viewed.

Life Science/Pharmaceuticals: Charlotte Ebling, Director.

Tel: +43-1-532 33 33-12 Email: [charlotte@ebling.at](mailto:charlotte@ebling.at)

International Industry: Gottfried Dissauer, Managing Partner.

Tel: +43-1-532 33 33-14 Email: [gottfried.dissauer@ebling.at](mailto:gottfried.dissauer@ebling.at)

IT, Telecommunications & New Media: Florens Ebling, Director.

Tel: +43-1-532 33 33-0 Email: [florens.ebling@ebling.at](mailto:florens.ebling@ebling.at)

Trade / FMCG: Charlotte Ebling, Director.

Tel: +43-1-532 33 33-12 Email: [charlotte@ebling.at](mailto:charlotte@ebling.at)

Bank & Insurance: Oliver Suchocki, International Partner.

Tel: +43-1-532 33 33-0 Email: [oliver.suchocki@ebling.at](mailto:oliver.suchocki@ebling.at)

Services: Charlotte Ebling, Director.

Tel: +43-1-532 33 33-12 Email: [charlotte@ebling.at](mailto:charlotte@ebling.at)

Energy & Commodities: Gottfried Dissauer, Managing Partner.

Tel: +43-1-532 33 33-14 Email: [gottfried.dissauer@ebling.at](mailto:gottfried.dissauer@ebling.at)

Transport & Logistic: Florens Ebling, Director.

Tel: +43-1-532 33 33-0 Email: [florens.ebling@ebling.at](mailto:florens.ebling@ebling.at)

### International Reach

Ebling & Partner Personnel are part of [IIC Partners](#) who have 53 offices in 37 countries. They are also part of a network partners in Austria whose specialise in Pharmaceutical and Legal recruitment. Go to [Our Network](#) for more information.

### Additional Information

Ebling & Partner Personal - und Managementberatungs GmbH - has been successfully supplying professional recruitment services to international clients for over 20 years. As proven executive search and selection experts and a focus on HR Development, they are among the top 10 HR consultancies in Austria. The company offer all-round, strategic, long-term consulting services backed not only by extensive industry contacts and networking activities, but also by a team of highly qualified consultants, each specialised in different industry sectors and consulting methods.

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### **Borderless Executive Search**

Avenue de l'Optimisme 17  
1140 Brussels  
Belgium

Tel: +32 2 777 9696  
Fax: +32 2 777 9699

### **Corporate Website**

[www.borderless.net](http://www.borderless.net)

### **Sector Specialism**

Life Sciences  
Process Industries  
Food Processing  
Environmental Technologies  
Business Transformation

### **Key Contacts**

Els De Cremer, Consultant, Managing Director. Email: [els.decremer@borderless.net](mailto:els.decremer@borderless.net)  
Tel: +32 2 777 9682 (Life Sciences, Pharmaceuticals, Human Resources)

Andrew Kris, Consultant, Founding Partner. Email: [andrew.kris@borderless.net](mailto:andrew.kris@borderless.net)  
Tel: +32 2 777 9680 (Life Sciences, Chemicals, Plastics and Construction Products)

Marie Ardouin, Consultant, Head of Operations. Email: [marie.ardouin@borderless.net](mailto:marie.ardouin@borderless.net)  
Tel: +32 2 777 9693 (Plastics and Packaging, Chemicals and R&D)

A full list of [Consultants](#) and their individual contact details is available via the web site.

### **International Reach**

Serving clients worldwide, Borderless consultants operate from bases in Belgium, France, Netherlands, Singapore, Sweden, Switzerland, United Kingdom and United Arab Emirates. They are supported by a team at the firm's research center in Chennai, India.

### **Additional Information**

Founded in 2000, Borderless Executive Search is a retainer-based, direct search firm. Recognising that geographic borders have little relevance for transnational corporations, the firm has developed a unique approach to international search. Borderless' extensive global network enables it to identify and source talented international executives, no matter where they are located.

Approximately 70% of the firm's work is for roles in Europe and the Middle East, 20% in China, India and Singapore and the balance in North America. Borderless is recognised by clients and candidates for its people-friendly, service-intensive approach to delivering results. The firm's reputation is enhanced by the sector expertise of its consultants, each of whom has held senior leadership roles in multinational organisations within one or more of the sectors served by the firm.

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