

Guide to MBA Recruitment in the

Top 100 Companies in India

EXAMPLE ENTRIESSeptember 2018



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Index of Companies

Click on the company name to be taken to the individual company entry. Please note: all information was correct at time of publication.

BANKS

Aditya Birla Finance

Axis Bank

Bajaj Capital

Bank of Baroda

DSP Merrill Lynch

HDFC Bank

ICICI Bank

IL & FS Finance

Kotak Mahindra

LIC Housing Finance

PNB Finance

SBI Capital Markets Limited

Shriram Transport Finance State Bank of India

CHEMICALS

Gujarat Fluorochemicals

Limited

Pidilite Industries

Tata Chemicals

UPL Limited

COMPUTERS & IT

Cyient Limited (previously

Infotech)

HCL

Hexaware Technologies

Infosys

Mindtree

<u>MphasiS</u>

COMPUTERS & IT (continued)

NIIT

Oracle FS Software

<u>Persistent</u>

Redington (India) Limited
Spice Mobility Ltd (previously

S Mobility Ltd)

Smartlink

Tata Consultancy Services

(TCS)

Tech Mahindra

Wipro

CONSTRUCTION, INDUSTRIAL & MATERIALS

ABB ACC Ltd

Ambuja Cements

Asian Paints

Grasim Industries

<u>Hindalco</u>

Jindal Steel & Power

Larsen

Shree Cement

Steel Authority of India

Limited (SAIL)

Tata Steel

Thermax

Ultratech Cement

ENGINEERING

Bajaj Autos

Bharat Heavy Electricals

Bosch India

Eicher Motors

HeroMoto Corp Ltd Mahindra & Mahindra

Maruti Suzuki India

McNally Bharat

Samvardhana Motherson

Group

Tata Motors

HOUSEHOLD GOODS

Britannia

Colgate-Palmolive India

Dabur

Emami

Godrej Consumer Products

Hindustan Unilever

ITC

Marico

Nestlé India

<u>Tata Global Beverages</u> <u>United Breweries Limited</u>

MEDIA

Sun TV Network Zee Entertainment

MINING

Coal India

Hindustan Zinc

NMDC

<u>Vedanta (previously Sesa</u> Sterlite)

OIL & GAS

Bharat Petroleum

Cairn India

Gail India

Indian Oil

Oil & Natural Gas Company

Reliance Industries

PHARMACEUTICAL & BIOTECH

Aurobindo Pharma

Cadila Pharmaceuticals

Limited

<u>Cipla</u>

Divis Laboratories

Dr Reddy's

Glenmark

Lupin Ltd

<u>Piramal</u>

Sun Pharma

SERVICES

Adani Ports

Apollo Hospitals

Blue Dart Express Limited

DLF

GSK Consumer Healthcare India

TELECOMS

Bharti Airtel

Bharti Infratel

Reliance Communications

UTILITIES

NTCP

Power Grid Corporation of

India

Reliance Power

Tata Power



Company Name	Programme News	Deadline Date
Axis Bank	Axis Ahead Management Trainee Programme and Axis Bank Debut Programme.	Ongoing
Pidilite Industries	Management Trainee Programme and Internships.	Ongoing
Wipro	WISE – Summer Internship Programme.	*
<u>Mahindra</u>	Group Management Cadre Programme.	*
GSK Consumer Healthcare	Future Leaders Programme and Internships.	*

^{*} Deadline date not available at the time of publication. Programmes may close as soon as all positions are filled. Please monitor the links to the company websites for the latest on deadline dates.





Company

Axis Bank

Axis House, C-2, Wadia International Centre, Pandurang Budhkar Marg, Worli, Mumbai 400025

+91 22 2425 2525

www.axisbank.com

Key Contacts

See the relevant links below or email Academic.Interfaces@axisbank.com

How to Apply

Axis Bank offers the following Axis Academic Interface Programmes which may be suitable for MBAs and further information can be found by using the links -

- 1. <u>Axis Ahead Management Trainee Programme</u> for young post-graduates from leading business and management schools. Duration of the Programme is 9 months. Management Trainees will be deployed into various corporate departments such as SME, Retail Banking, Corporate Banking, Corporate Centre and Special Projects.
- 2. <u>Axis Bank Debut Programme</u> candidates are expected to be in business school of repute across the country. Students are hired for roles largely in the Branch Banking Network across the country (Customer service officer, Relationship Manager etc).

To search for current vacancies, visit Job Openings.

International Opportunities

Job opportunities are predominantly in India only.

Internships

The Axis Ahead Summer Internship Programme has a duration of 8 weeks. For recruitment enquiries, email internship@axisbank.com

Key Dates

See the above links for key date details.

Additional Information

Axis Bank is the third largest private sector bank in India with over 56,000 employees. The Bank offers the entire spectrum of financial services to customer segments covering Large and Mid-Corporates, MSME, Agriculture and Retail Businesses. As of 2016, the Bank had 3,703 domestic branches (including extension counters) and 12,743 ATMs across the country. The overseas operations of the Bank are spread over nine international offices with branches in Singapore, Hong Kong, Dubai (at the DIFC), Colombo and Shanghai with representative offices in Dhaka, Dubai, Abu Dhabi and an overseas subsidiary in London, UK. The international offices focus on corporate lending, trade finance, syndication, investment banking and liability businesses.







Additional Information

Company | Pidilite Industries

Ramkrishna Mandir Road Off Sir Mathuradas Vasanji Road, Andheri (East), Mumbai 400059

+91 22 3308 7000

www.pidilite.com

Key Contacts For recruitment enquiries, email pil@pidilite.com

How to Apply See the Young Talent Management page. The Company offers a Management Trainee Programme, which is a three year Programme with multiple functional and cross-functional rotations. They also offer a Graduate Engineer Trainee Programme. See the links for further details.

Current vacancies, how to apply and career information can be found here.

International Opportunities The Company has offices worldwide and details can be found at Global Presence.

Internships Internship opportunities last for 2 months and opportunities are in the following fields – Sales, Finance, Marketing, Research & Development and Supply Chain. Further information can be found on the Young Talent Management page as above.

Key Dates Interested applicants should check the above links for further details and key dates.

Since its inception in 1959, Pidilite Industries has been the pioneer and market leader in adhesives and sealants, construction chemicals, craftsmen products, DIY (Do-It-Yourself) products and polymer emulsions in India. Its product range also includes paint chemicals, automotive chemicals, art materials and stationary, fabric care, maintenance chemicals, industrial adhesives, industrial and textile resins and organic pigments & preparations. Most of the products have been developed through in-house R&D. Its brand name Fevicol has become synonymous with adhesives to millions in India and is ranked amongst the most trusted brands in the country. As of 2016 the Company had over 4,900 employees and net income of US\$66 million.







Company | Wipro

Doddakannelli, Sarjapur Road, Bangalore 560035

+91 80 2844 0011

www.wipro.com

Key Contacts

Director Human Resources - Ms Mohini Gupta mohini.gupta@wipro.com

How to Apply

Wipro Technologies has three MBA Programs; India Program, Global Program and Engagement. Selection for the full-time India Program typically takes place through the Internship Program (WISE) or through on-campus recruitment fairs. The Global Graduate Academy was initiated to tap into the talent pool at the universities in the US and Europe. The recruitment for this program takes place in two cycles – fall semester and spring semester along with off-campus hiring. MBAs who are not from specific target schools should submit CVs to Wipro's <u>database</u>.

Wipro also has the Global 100 Program, a 15-month MBA leadership program providing selected applicants with an opportunity to shape their future careers at Wipro over the course of 4 to 5 placements across the business (including internationally). At the end of the Program each Global Business Manager is deployed in a leadership role in Sales or Program Management in their home countries. Typically, Wipro recruit 35 Global Business Managers worldwide each year. Applicants outside of India are required to be final year MBA candidates from one of the Top 20 Business Schools with up to 10 years' experience. Applicants from India should be final year MBA candidates from premier Indian Business Schools with 2 to 10 years' experience. The main careers portal can be accessed via Careers where there is a link to a global search function. Recruitment enquiries in the US can be emailed to graduate.america@wipro.com.

International Opportunities

Wipro operates globally. Candidates are required to have valid work permit in the country of interest.

Internships

Internships are available at Wipro. Internship assignments are normally from two to three months in duration. It is advised to check with the campus placement office at your university to see if and when Wipro Technologies will be visiting your college/university.

Key Dates

Application deadlines vary depending on the schools. For applications outside the specific target schools, applications are accepted all year round. For the Global 100 Program Wipro typically engage with applicants from select partner schools in the Fall/Autumn of the previous year during career fairs, sponsored presentations, etc. Further information on dates can be requested from careers@wipro.com.

Additional Information

Wipro Ltd (NYSE: WIT) is a global information technology, consulting and outsourcing company with services spanning financial services, retail, transportation, manufacturing, healthcare services, energy and utilities, technology, telecom, and media. Wipro employs over 160,000 people serving clients in 175+ cities across 6 continents. The company posted revenues of \$8.4 billion for the financial year ended March 31st, 2018.







Company

Mahindra

Mahindra Towers, G. M. Bhosale Marg, Mumbai 400018

+91 22 2490 1441

www.mahindra.com

Key Contacts

Head – Dealer Human Resources and Capability Building - Mr Tanmoy Roy <u>ROY.TANMOY@mahindra.com</u> For Human Resources contact in different business lines of the Company visit <u>Career Contacts</u>.

How to Apply

The Company offers a <u>Group Management Cadre Programme (GMC)</u> for MBA graduates to develop their careers throughout the Group. The GMC Programme is a fast-paced, challenging programme that grooms high potential Managers for leadership positions in 12-15 years. Candidates join Mahindra as a Management Trainee in one of the businesses and rotate through three or four sectors to gain broad and deep experience across industries, regions and countries. Applications should be made online or via careers centres. Current job opportunities can be found <u>here</u>.

International Opportunities

Job opportunities are available worldwide and can be searched by Division here.

Internships

The Company has offered Internships in the past and the Programmes page should be monitored for further details.

Key Dates

Campus visits are usually held in the Top 15 business schools in India for the GMC Programme. Interested applicants should check with their career centre for schedules and application deadlines.

Additional Information

The Mahindra Group is a US\$20.7 billion federation of companies operating in twenty key industries. It has a leadership position in utility vehicles, information technology, financial services and vacation ownership in India and is the world's largest tractor company, by volume. It also enjoys a strong presence in agribusiness, components, commercial vehicles, consulting services, energy, industrial equipment, logistics, real estate, steel, aerospace, defence and two wheelers. The Company employs over 200,000 people across 100 countries.







Company

GlaxoSmithKline Consumer Healthcare Limited (GSK Consumer Healthcare)

24-25 Floor, One Horizon Center, Golf Course Road, DLF Phase 5, Gurgaon 122002

+91 12 4433 6500

www.gsk-ch.in

Key Contacts

For recruitment enquiries, email: contact.4.gsk@gsk.com

How to Apply

In India, the Company offers a <u>Future Leaders Programme</u> for students who have successfully completed a two-year full time MBA programme and who are in possession of a valid Indian passport and work visa. There are various career paths available and interested applicants should see the link for further details. Alternatively, email <u>future.leaders@gsk.com</u> for recruitment enquiries for this Programme. Current vacancies can be found at <u>Search Jobs and Apply</u>.

Applications should be made by email to isc.chcareers@gsk.com.

International Opportunities

Details of the global Future Leaders Programme opportunities are available here.

Internships

Details of Internships within GSK CH can be found at this link.

Key Dates

Details of how to apply for the Future Leaders Programme, together with key dates, can be found <u>here</u>. Internship usually starts between April and mid-June. Fulltime Management Trainee programme are typically between May and June.

Additional information

GSK Consumer Healthcare Ltd. is an associate of GlaxoSmithKline plc UK, one of the world's largest consumer healthcare companies. It is a leading fast moving consumer healthcare company and operates across categories such as Nutrition & Gastrointestinal Health, Oral Healthcare, Pain and Respiratory. The wellness portfolio is fast growing and commands market leadership in antacids and analgesics tablets. GSK Consumer Healthcare Ltd. entered the Oral Healthcare category in 2011 and has already attained leadership position in the sensitivity toothpaste segment.

