



# Guide to Executive Recruitment Agencies and Headhunters in the Far East



June 2020

## List of Executive Recruitment Agencies and Headhunters

### **CAMBODIA**

[Top Recruitment](#)

### **CHINA/HONG KONG**

[Amrop](#)  
[Asia Carbon Search](#)  
[Bó Lè Associates](#)  
[Boyden](#)  
[ConnectedGroup Ltd](#)  
[Cornerstone China \(China Team International\)](#)  
[Eban International Ltd](#)  
[Egon Zehnder International Ltd](#)  
[Heidrick & Struggles](#)  
[Hudson](#)  
[Korn Ferry International](#)  
[Lewis Sanders](#)  
[Logistics Executive](#)  
[Morgan Philips Executive Search](#)  
[Odgers Berndtson](#)  
[PCI Executive Search Consultants](#)  
[Robert Walters](#)  
[Russell Reynolds Associates](#)  
[Sheffield Haworth](#)  
[SHI Group China](#)  
[Spencer Stuart](#)  
[Sprintpro](#)  
[Stanton Chase International](#)  
[TRANSEARCH International](#)

### **INDONESIA**

[Boyden](#)  
[Egon Zehnder International](#)  
[Potentia HR Consulting](#)  
[RimbunJob](#)

### **JAPAN**

[Boyden](#)  
[Confiant Inc](#)  
[Egon Zehnder International Ltd](#)  
[Heidrick & Struggles](#)  
[ICPA](#)  
[Jomon Associates](#)  
[KIZASHI \(AltoPartners\)](#)  
[Korn Ferry International](#)  
[Odgers Berndtson](#)  
[RGF Executive Search Japan \(previously CDS Executive\)](#)  
[Russell Reynolds Associates](#)  
[Signium International- Japan](#)  
[SpencerStuart](#)  
[Stanton Chase International](#)

### **MALAYSIA**

[Argyll Scott](#)  
[ASPAC Executive Search](#)  
[Egon Zehnder International Ltd](#)  
[Hesper Consulting](#)  
[Korn Ferry International](#)  
[Monroe Consulting Group](#)  
[TRANSEARCH](#)

### **PHILIPPINES**

[Amrop](#)  
[K Search Asia Consulting, Inc.](#)

### **SINGAPORE**

[3C Synergy](#)  
[Ace Recruiters](#)  
[Boyden](#)  
[Charterhouse](#)  
[Egon Zehnder International Ltd](#)  
[Executive Talent International Pte Ltd](#)  
[Garner International](#)  
[Heidrick & Struggles](#)  
[Hofer Tan & Partners](#)  
[JAF Consulting Pte Ltd](#)  
[Kerry Consulting](#)  
[Korn Ferry International](#)  
[Odgers Berndtson](#)  
[Onyx Recruitment](#)  
[Pedersen & Partners](#)  
[RSA Singapore](#)  
[Russell Reynolds Associates](#)  
[Sanford Rose Associates](#)  
[Signium International Pte Ltd](#)  
[Spencer Stuart](#)  
[Stanton Chase International](#)

### **SOUTH KOREA**

[Aims International](#)  
[Amrop Korea](#)  
[Egon Zehnder International Ltd](#)  
[Heidrick & Struggles](#)  
[Korn Ferry International](#)  
[McKinney Consulting Inc](#)  
[Nowak & Partner](#)  
[Robert Walters](#)  
[Solution Inc.](#)  
[Topheadhunter](#)  
[Unico Search](#)  
[You & Partners Inc](#)

### **TAIWAN**

[Boyden](#)  
[Cornerstone Taipei](#)  
[Morgan Philips Executive Search](#)  
[PeopleSearch](#)  
[Robert Walters](#)

### **THAILAND**

[Boyden](#)  
[En World \(previously TopTalent\)](#)  
[Grant Thornton](#)  
[Horton International](#)  
[Human Capital Alliance](#)  
[Pederson & Partners](#)  
[RGC Executive](#)  
[TRANSEARCH Asia](#)

### **VIETNAM**

[Headhunt Vietnam](#)  
[Horton International](#)  
[Talentnet](#)

### ASIA CARBON SEARCH

#### Asia Carbon Search

##### Hong Kong:

4/F, Lee Garden Three  
1 Sunning Road, Causeway Bay  
Hong Kong  
Tel: +852 3769 6455  
Email: [info@asiacarbonsearch.com](mailto:info@asiacarbonsearch.com)

##### Shanghai:

Unit 806, Platinum, 233 Taicang Road,  
Shanghai 200020, China

Tel: +86 21 6386 6136

#### Corporate Website

[www.asiacarbonsearch.com](http://www.asiacarbonsearch.com)

#### Sector Specialism

Asian Businesses  
Asset Management & Alternative Investments  
Corporate & Investment Banking  
Retail & Commercial Banking  
Insurance  
Real Estate  
Private Equity  
Professional Services  
Start-Ups and VC-Backed Organizations

#### Key Contacts

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Follow the links above to see details of specialism for each team member.

#### International Reach

The Company has [offices](#) in Hong Kong, Shanghai and Singapore.

#### Additional Information

Established in October 2008, Asia Carbon Search is an independent leadership search and advisory company. It made more than 100 leadership placements in less than 5 years. Typical salary range of their job assignments is US\$150,000 or above.

[Return to index page](#)



### Morgan Philips Executive Search

**Hong Kong:** Room 1701, 17/F, Lee Garden Five, 18 Hysan Avenue, Causeway Bay, Hong Kong  
Tel: +852 3656 5888

**Shanghai:** 1101 Shui On Plaza, 333 Huai Hai Zhong Road, Shanghai, 200021, China  
Tel: +86 21 6390 6007

**Guangzhou:** Suite 2415-18, South Tower World Trade Centre Complex, 371-375 Huanshi Dong Road, Guangzhou 510095, China  
Tel: +86 20 2829 8666

**Beijing:** Office 110, 4F, Tower B, Shimao Tower 92A Jianguo Road, Chaoyang District, Beijing 100022  
Tel: +86 10 8639 4819

### Corporate Website

[www.morganphilipsexecutivesearch.com](http://www.morganphilipsexecutivesearch.com)

### Sector Specialism

Banking, City & Fintech  
Healthcare & Life Science  
Aerospace & Defense  
IT, Digital & E-commerce  
Finance  
Human Resources  
Tax & Legal  
Engineering & Manufacturing  
Supply Chain, Logistics & Procurement  
Sales & Marketing

### Key Contacts

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[Jenny Guo](mailto:jenny.guo@morganphilips.com), Managing Director Shanghai. Email: [jenny.guo@morganphilips.com](mailto:jenny.guo@morganphilips.com)

Visit [Our Team](#) for details, including specialisms of all of the global team at Morgan Philips.

### International Reach

The Company has [offices](#) in 22 countries across 4 continents.

### Additional Information

Morgan Philips Executive Search, a division of Morgan Philips Group, specialises in the recruitment of executive positions. Morgan Philips Greater China employs over 100 staff and provides executive recruitment services and outsourcing solutions to clients in every major industry. Further details can be found [here](#).

[Return to index page](#)



### Potentia HR Consulting

Menara Kadin, 19th Floor,  
Jl. HR. Rasuna Said, Block X-5,  
Kav 2-3, Jakarta 12950,  
Indonesia

Tel: +62.21.5092.8755  
Email: [info@potentiahr.com](mailto:info@potentiahr.com)

### Corporate Website

[www.potentiahr.com](http://www.potentiahr.com)

### Sector Specialism

Banking & Finance  
Board-Level  
C-Level Executives  
FMCG  
Healthcare/Pharmaceuticals/Biotech Human  
Resources  
Manufacturing & Transportation  
Marketing Director  
Natural Resources/Energy

### Key Contacts

John Vijayarangam, CEO at PT Potentia HR Consulting and Managing Director of Cornerstone Jakarta, Indonesia. Email: [johnvrangam@potentiahr.com](mailto:johnvrangam@potentiahr.com) Tel: +62 81 1944 4603

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Ms Fitrizah, HR Consultant. Email: [fitrizah@potentiahr.com](mailto:fitrizah@potentiahr.com), Tel: +62 813 1594 94

Full biographies and contact details can be found at [Our Team](#).

### International Reach

Potentia HR Consulting is one of Indonesia's leading Executive Search & HR Consulting companies in Indonesia. Since 2019, Potentia became a member of [SpenglerFox International](#). Spengler is an International Retained Search and HR Services company with 35 office worldwide.

### Additional Information

Potentia HR Consulting has, over the years, clearly established its reputation as a premier HR Consulting company with a string of success stories in the form of positions closed for middle to senior level executives' positions. Its clients range from top Multinationals in the Fortune 500 list to local, medium sized companies.

[Return to index page](#)

# KIZASHI

### KIZASHI (AltoPartners)

**Tokyo:** Marunouchi Mitsui Building 9F,  
2-2-2 Marunouchi, Chiyoda-ku, Tokyo,  
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Tel: +81 3 6273 4106

**Osaka:** Orix Honmachi Building,  
Nishihonmachi 1-4-1, Nishi-ku, Osaka-shi,  
Osaka,  
Japan

Tel: +81 6 6532 5700

### Corporate Website

[www.kizashi-group.com](http://www.kizashi-group.com)

### Sector Specialism

Industrial  
Consumer  
Life Science  
Technology  
Professional Services  
Education  
Private Equity

### Key Contacts

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[Mr Hideki Ishibe](mailto:H.Ishibe@altopartners.com), Director & Partner. Email: [H.Ishibe@altopartners.com](mailto:H.Ishibe@altopartners.com)

[Mr Takashi Mochizuki](mailto:T.Mochizuki@altopartners.com), Partner. Email: [T.Mochizuki@altopartners.com](mailto:T.Mochizuki@altopartners.com)

### International Reach

Based in Japan.

### Additional Information

KIZASHI is a member of [AESC](#) (Association of Executive Search Consultants), the global organisation representing the retained executive search industry. The Company's Japanese and non-Japanese clients are a diverse group of corporations, from unlisted start-ups and owner companies with establishment to global companies.

[Return to index page](#)



### Charterhouse

Level 33, 4 Battery Road,  
Bank of China Building,  
Singapore 49908

Tel: +65 6435 5600

Email: [enquiry@charterhouse.com.sg](mailto:enquiry@charterhouse.com.sg)

### Corporate Website

[www.charterhouse.com.sg](http://www.charterhouse.com.sg)

### Sector Specialism

Financial Services  
Chemicals  
IT & Technology  
Media & Entertainment  
Public & Non-Profit Organisations  
Retail & Hospitality  
Industrial Manufacturing  
Property & Construction  
Professional Services  
Transport & Logistics  
Consumer Electronics  
Semiconductor  
Power, Energy & Utilities  
Fast Moving Consumer Goods (FMCG)

### Key Contacts

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For details of all Consultants, visit [Meet The Team](#).

### International Reach

Charterhouse is a boutique executive search company with footprints in Asia, Australasia and the Middle East.

### Additional Information

Charterhouse was formed in 2003 in Australia. It offers contingency and retained search services across a variety of industrial sectors. The Company works recruits into average salary ranges of between S\$120,000 to S\$300,000.

[Return to index page](#)