



Guide to executive recruitment agencies and head-hunters in the Far East



List of Headhunters and Executive Recruitment Agencies

CAMBODIA

[Top Recruitment](#)

CHINA (PRC)/HONG KONG

[Altspartner/Foster Partners Group](#)

[Amrop](#)

[AETG](#)

[Asia Carbon Partnership](#)

[Boyden](#)

[Caldes & Associates Management](#)

[Consultancy](#)

[ConnectedGroup Limited](#)

[Cornerstone China \(China Team International\)](#)

[Eban International Ltd](#)

[Egon Zehnder International Ltd](#)

[Heidrick & Struggles](#)

[Hudson](#)

[Korn/Ferry International](#)

[Logistics Executive](#)

[Morgan Philips Group](#)

[Odgers Berndtson](#)

[PCI Executive Search Consultants](#)

[Principal and Partners \(Hong Kong\) Ltd](#)

[Russell Reynolds Associates](#)

[Spencer Stuart](#)

[Sheffield Haworth](#)

[Sprintpro](#)

[Stanton Chase International](#)

[Stones International](#)

[The Asia Partnership - Hong Kong](#)

[Transearch](#)

INDONESIA

[Boyden](#)

[Cornerstone Jakarta \(Potentia HR Consulting\)](#)

[PT Egon Zehnder International](#)

[RimbunJob](#)

JAPAN

[AltoPartners \(Kizashi\)](#)

[Boyden](#)

[CDS Executive](#)

[Cornerstone Tokyo \(Confiant Inc\)](#)

[Egon Zehnder International Ltd](#)

[Heidrick & Struggles](#)

[Intersearch](#)

[Korn/Ferry International](#)

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[Robert Walters](#)

[Solution](#)

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[Unico Search/Transearch Korea](#)

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MALAYSIA

[ASPAC](#)

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[Egon Zehnder International Ltd](#)

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[Garner International](#)

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[JAF Consulting PTE Ltd](#)

[Kerry Consulting](#)

[Korn/Ferry International](#)

[Mancano and Associates PTE Ltd](#)

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[Signium International PTE Ltd](#)

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TAIWAN

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[Cornerstone Taipei \(China Team International\)](#)

[Morgan Philips](#)

[PeopleSearch](#)

[Robert Walters](#)

THAILAND

[Boyden](#)

[Grant Thornton](#)

[Horton International](#)

[Human Capital Alliance](#)

[Pederson & Partners](#)

[RGC Executive](#)

[En World](#)

[Transearch Asia](#)

VIETNAM

[Harvey Nash](#)

[Headhunt Vietnam](#)

[Horton International](#)

ASIA CARBON SEARCH

Asia Carbon Partnership

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3 Garden Road,
Central
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Shanghai:
Unit 806, Platinum 233 Taicang Road
Shanghai 200020, China

Tel: +86 21 6386 6136

Corporate Website
www.asiacarbonsearch.com

Sector Specialism

Asian Businesses
Asset Management & Alternative
Investments
Corporate & Investment Banking
Retail & Commercial Banking
Insurance
Real Estate
Private Equity
Professional Services
Start-Ups and VC-Backed Organizations

Key Contacts

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Follow the links above to see details on specialism of each team member.

International Reach

The company has [offices](#) in Hong Kong, Shanghai, and Singapore.

Additional Information

Established in October 2008, Asia Carbon Search is an independent leadership search and advisory firm. It made more than 100 leadership placements in less than 5 years. Typical salary range of their job assignments is US\$150,000 or above.

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Cornerstone China (China Team International)

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Tel: +86 10 6518 2208
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Hong Kong: Room 1001, Global Gateway Tower, 63 Wing Hong Street Lai Chi Kok Kowloon, Hong Kong
Tel: +852 2153 3836
Email: sh@chinateam.com

Shanghai: 6008/6F, Novel Building, 887 Huai Hai Zhong Road, Shanghai, China, 200020
Tel: +86 21 6474 7064
Email: sh@chinateam.com

Corporate Website

www.cornerstone-group.com/
www.chinateam.com

Sector Specialism

Hong Kong office - Consumer Products/Services; Executive Coaching; Financial Services; Manufacturing & Transportation Group; Retail/Hospitality

Beijing office - Aerospace & Defense; CEO/Managing Director; Consumer Products/Services; Manufacturing & Transportation Group; Real Estate/Construction

Shanghai office - CEO/Managing Director; CFO/Chief Administrative Officer; HR; Manufacturing & Transportation Group; Retail/Hospitality

Key Contacts

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[Lisa Li](#), Managing Director and office head of Beijing office.

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Follow the links above to see details on specialism of each team member.

International Reach

China Team International has 4 offices in China – Beijing, Guangzhou, Hong Kong, and Shanghai. Cornerstone International Group has [63 offices worldwide](#).

Additional Information

The China offices of Cornerstone International Group were established in 1995. It is a member firm of Cornerstone International Group. Cornerstone International Group (CIG). China Team International was a winner of "China Recruitment Firm of the Year 2004". The company is a member of AESC.

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PT Potentia HR Consulting / Cornerstone

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Indonesia

Tel: +62 21 5790 3976
Email: info@potentiahr.com

Corporate Website
www.potentiahr.com

Sector Specialism

Banking & Finance
Board-Level
C-Level Executives
FMCG
Healthcare/Pharmaceuticals/Biotech
Human Resources
Manufacturing & Transportation
Marketing Director
Natural Resources/Energy

Key Contacts

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International Reach

PT Potentia HR Consulting is one of Indonesia's leading Executive Search & HR Consulting firms in the Indonesia. It is part of [Cornerstone International Group](#), which has a network of over 70 offices globally and ranked among the top ten global Executive Search firms.

Additional Information

PT Potentia HR Consulting has over the years clearly established its reputation as a premier HR Consulting firm with a string of success stories in the form of positions closed for middle to senior level executives' positions. Its clients range from top Multinationals in the Fortune 500 list to local medium size companies.

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SpencerStuart

Spencer Stuart

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Corporate Website

www.spencerstuart.jp
www.spencerstuart.com

Sector Specialism

Technology, Communications & Media
Consumer
Financial Services
Education, Non-profit & Government
Healthcare
Industrial
Private Equity

Key Contacts

[Mr. Nobuyuki Tsuji](#) leads Spencer Stuart's Japan business and is a member of the firm's Technology, Media & Telecommunications, Industrial, Business & Professional Services and Board practices.
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International Reach

Spencer Stuart operates out of 56 offices in 30 countries, visit: [Global Locations](#).

Additional Information

Founded in 1956 and privately owned, Spencer Stuart is one of the world's leading executive search consulting firms, serving clients across a range of industries, from the world's largest companies to medium-sized businesses and entrepreneurial start-ups. Spencer Stuart has 400 consultants operating out of 56 offices in 30 countries, conducting assignments around the world.

The average salary range of the job assignments is above 20 million JPY annually.

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Executive Search . Business for Success

Topheadhunter Inc.

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Corporate Website

www.topheadhunter.co.kr

Sector Specialism

IT/ Telecommunications
Consumer/ Retail
Healthcare/ Medical/ Bio-Tech
Pharmaceutical
Industrial (Automobile, Manufacturing
Construction)
Financial (Bank, Securities)
Chemical
Electronic/ Electronics
Semiconductors
Professional Consulting
Agriculture/ Foods
Services (Advertising/ Travel)

Key Contacts

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Pharmaceutical, Healthcare, Medical, Bio-tech, Alternative energy, Environment, and Ecology industries

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Chemistry, Materials, Consumer, Retail, Textile and Fashion industries.

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IT, HR Consulting and R&D industries.

[Joong -Whan Lee](mailto:trade@topheadhunter.co.kr), Consultant. Email : trade@topheadhunter.co.kr

Publishing, Advertising, Medical, Bio-tech, Environment, and Ecology industries.

Ms [Yu Jin Jeon](mailto:eugene@topheadhunter.co.kr), Consultant. Email: eugene@topheadhunter.co.kr

Semiconductors, Electric, Electronics, Service industry, Chemistry, and Consumer industries

[Hongshick Kim](mailto:blue@topheadhunter.co.kr), Consultant. Email: blue@topheadhunter.co.kr

Materials, IT, Finance, and CRM industries.

[Mi Jeong Park](mailto:prman@topheadhunter.co.kr), Consultant. Email: prman@topheadhunter.co.kr

Secretary, Textile, Design, Agriculture, and Foods industries

International Reach

Topheadhunter is a local recruitment company.

Additional Information

Topheadhunter has completed about 1000 projects including general job positions successfully and 150 projects of them are for upper- manager level position. Currently Top is performing projects for search of top management for about 10 companies and projects for about 150 companies. About 30% of the job assignments are in IT/ Telecommunications industry.

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CHARTERHOUSE

Charterhouse

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Corporate Website

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Sector Specialism

Financial Services

Chemicals

IT&T

Media & Entertainment

Public & Non-Profit Organisations

Retail & Hospitality

Industrial Manufacturing

Property & Construction

Professional Services

Transport & Logistics

Consumer Electronics

Semiconductor

Power, Energy & Utilities

Fast Moving Consumer Goods (FMCG)

Key Contacts

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International Reach

Charterhouse is a boutique executive search firm with footprints in Asia, Australasia, and the Middle East. For offices worldwide, visit [Contact Us](#).

Additional Information

Charterhouse was formed in 2003 in Australia, it offers contingency and retained search services across a variety of industrial sectors. The company works recruits into average salary ranges of between S\$120,000 to S\$300,000.

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en world Thailand

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Corporate Website

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Sector Specialism

Focused on mid-career, senior specialist and executive level in all industries.

Key Contacts

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[Nuttacha Gategrut](#), IT/Telecom Team Leader. Email: NUTTHACHA.G@enworld.com

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International Reach

en world is a group of recruiting consultancies and operates from [7 countries](#).

Additional Information

Founded in 1999, TOPTALENTASIA specialised in recruiting mid-career and managerial candidates in Bangkok across a broad range of industries. In 2013, TOPTALENTASIA became an en world Group Company and in 2014, relaunched as en world Thailand and opened a Chonburi Office in addition to the Bangkok office. The company provides recruiting services for 91 out of the world's 100 most valuable brands.

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