



Guide to Executive Recruitment Agencies and Headhunters in the EU



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List of Executive Recruitment Agencies and Headhunters

AUSTRIA

[Eblinger & Partner](#)
[TheExecutives – Member of LAB Group](#)

BELGIUM

[Argos Belgium](#)
[Borderless Leadership Consulting & Executive Search](#)
[Eric Salmon & Partners](#)
[Hoffman & Associates](#)
[Stanton Chase - Belgium](#)
[The Future Alliance](#)

CZECH REPUBLIC

[Accord Group ECE](#)
[Bubenik Partners](#)
[Constellation S.R.O.](#)
[Teamconsult CR S.R.O.](#)

DENMARK

[Boyden](#)
[Flensby & Partners](#)
[Hansen Toft A/S](#)
[Human Capital Group](#)
[SAM International](#)
[Zeuthen Storm](#)

FRANCE

[Charrette Service](#)
[ELKHO Group](#)
[Grant Alexander](#)
[Morgan Philips Hudson](#)
[Odgers Berndtson](#)
[Pact & Partners](#)
[Riviere Consulting](#)
[Sirca Executive Search](#)
[SpenglerFox France](#)
[Vendôme Associés](#)

GERMANY

[AmropCivitas](#)
[Board Consultants International](#)
[Boyden](#)
[Cantor Unternehmensberatung GMBH](#)
[Dr Heimeier & Partner](#)
[Dr Maier & Partner](#)
[Grünwald Consulting](#)
[Höchsmann & Company](#)
[LAB & Company GmbH](#)
[Meyer & Sohne](#)
[Nedelcu & Company](#)
[SCS PersonalBeratung GmbH](#)
[Seeger Management Consulting](#)
[Siebenlist, Grey & Partner](#)
[TOPOS Personalberatung GmbH](#)

GREECE

[ICAP Executive Search](#)
[Stanton Chase - Greece](#)
[Symvoli InterSearch](#)

HUNGARY

[Amrop Kohlmann & Young](#)
[Binder & Partners](#)
[Simonyi & Toth KFT](#)
[TRANSEARCH - Hungary](#)

ITALY

[ELAN](#)
[Key2People Executive Search](#)
[ProPosition Management Search](#)
[TRANSEARCH - Italy](#)
[Value Search Srl](#)

LATVIA

[ARIKO ReServ](#)
[Fontes](#)

LITHUANIA

[People Management](#)

LUXEMBOURG

[Rowlands – Randstad Company](#)

NETHERLANDS

[Avon Arrow](#)
[High Touch Executive Search](#)
[Holtrop Ravesloot](#)
[Maes & Lunau](#)
[Partners at Work](#)
[Signium](#)
[Quaestus Executive Leadership](#)

NORWAY

[Backerskeie AS Executive Search & Selection](#)
[ISCO Group](#)
[Panamera - Norway](#)
[Visindi AS](#)

POLAND

[Aretes Consultants](#)
[BIGRAM](#)
[CTER Poland](#)
[dk Executive Search](#)
[NOTIO PPA](#)

PORTUGAL

[AD Capita Executive Search](#)
[INVESCO TRANSEARCH](#)
[OptimHom](#)

ROMANIA

[AIMS International - Romania](#)
[K M Trust & Partners](#)

SLOVENIA

[Trescon D.O.O.](#)

SPAIN

[Amrop Seeliger y Conde](#)
[Kaleida S.A.](#)
[Magallanes - Consultores Direccion SL](#)
[Roson de Beas](#)
[TRANSEARCH - Spain](#)
[Zavala Civitas](#)

SWEDEN

[AIMS International - Sweden](#)
[Headlight International](#)
[K2 Search AB](#)
[Lisberg Management Consulting](#)
[People Impact](#)
[ProAstri AB](#)

SWITZERLAND

[De Bord International Ltd](#)
[Guido Schilling AG](#)
[Level Consulting](#)
[Meister Executive Search](#)
[MPB Recruitment Group](#)
[Nellen & Partner AG](#)
[Zuger Management Group](#)



Hoffman & Associates

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Corporate Website

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Sector Specialism

Industrial,
Consumer & Retail,
Energy,
Financial Services,
Life Sciences and Healthcare,
Technology, Digital Media & Telecoms,
Business & Professional Services
Public & Not-For-Profit

Executive Search
Interim Management
Management Assessment

Key Contacts

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International Reach

Hoffman & Associates is a member of [IIC Partners Executive Search Worldwide](#), a leading international search organisation with 48 offices in 34 nations worldwide.

Additional Information

Incorporated in 1987 in Brussels, Belgium. Hoffman & Associates' specialisation is in the search of Senior Executives and placement of Interim Managers who can bring strong added value to an organisation. The Partners are highly qualified and combine strong local market knowledge with international exposure and experience.

[Return to index page](#)



Sirca Executive Search

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Corporate Website

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Sector Specialism

Consumer
Technology (TCM)
Industrial
Financial & Professional Services
Life Sciences
Education/GOVT/NFP

Key Contacts

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[Cécile Labarre](mailto:clabarre@sirca.fr), Director (Agri-food)

International Reach

Sirca has been a partner of IMD International Search Group since 1998 and a member of AESC since 2008. Founded in 1972, [IMD International Search Group](#) is a Top 20 global search organization with more than 40 offices in more than 20 countries and 150 consultants in major markets throughout the Americas, Asia-Pacific, Europe, and the Middle East.

Additional Information

Sirca Executive Search was founded in 1977 and operates from Paris in all sectors of industries, construction, services, banks, insurance, high-tech, education, and distributions. The Sirca management team is composed exclusively of Partners and co-owners, with equal shares, and is supported by the highest level of professionals in all sectors.

One of the main advantages of Sirca lies in the quality and experience of its employees (dedicated in-house Researchers, Head of International Coordination, Communication Manager, Head of Back-Office Technology, Financing) most of them having been in the firm for years.

[Return to index page](#)



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Sector Specialism

Automotive
Professional Services
Public Sector
Energy & Utilities
Transport, Logistics and Infrastructure
Real Estate and Construction
Financial Services
Industrial
Technology, Media & Telecoms
Life Sciences
Retail and FMCG

Key Contacts

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For information on the full team of partners and consultants, visit [Consultants](#).
Interested candidates can access the online career portal at "[candidates](#)".

International Reach

LAB & Company GmbH has offices in Zug, Düsseldorf and Munich. LAB & Company is part of the global executive search consultancy network [Penrhyn International](#), which brings together the expertise of more than 45 offices across 5 continents.

Additional Information

LAB (Lachner Aden Beyer) & Company is an international recruitment firm specialising in executive search and selection across all major market segments. In the German-speaking world, LAB & Company is amongst the top 15 leading recruitment companies. Their clients are companies of all sizes – from publicly listed corporations to large SMEs and family-owned businesses through to public enterprises, associations and non-profits.

[Return to index page](#)



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Corporate Website

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Sector Specialism

Board Services
Business & Professional Services
Construction & Design
Consumer & Retail
Energy, Utilities & Mining
Financial Services
Government, Education & Non-Profit
Industry
Life Sciences
Renewable Energy/Clean Technology
Technology, Communication & Media

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A full list of all [consultants](#) can be found online.

International Reach

[TRANSEARCH International](#) is one of the leading executive search organizations in the world.

Headquartered in Europe, they have offices in The Americas, Asia-Pacific, Europe, the Middle East and Africa.

Additional Information

TRANSEARCH Italy is part of the wider TRANSEARCH International Group. TRANSEARCH International operates through a matrix structure - organised by geography, industry specialisation and functional expertise as well as by additional leadership services.

[Return to index page](#)



Maes & Lunau

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Corporate Website

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Sector Specialism

Industry & Automotive
Consumer Goods & Retail
Not for profit & Government
Agri & Life Sciences
Logistics & Supply Chain
Energy & Utilities
Family Businesses
Technology & Telecommunication
Education & Housing Associations
Healthcare
Media & Entertainment
Sport
Private Equity
Culture & Leisure

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Maes & Lanau consists of twenty experienced corporate and public sector professionals. More information on the [team](#) can be found online.

International Reach

Maes & Lunau is part of the international research network and executive search organisation [Penrhyn International](#). Together, they provide worldwide executive search capability from 45 cities around the world. Penrhyn International is an executive search network composed of firms each with a prominent position and history in their respective countries.

Additional Information

Founded in 1978 Maes & Lunau owes its success to professional and reliable management, executive and non-executive search consultants.

[Return to index page](#)



Seeliger y Conde
Leaders For What's Next

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Sector Specialism

Family Owned Business
Finance
Consumer Goods
Healthcare
Industry
Real Estate, Construction, and
Engineering
Professional Services
Media and Technology

Key Contacts

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For a full list of partners and consultants, visit [Team](#).

International Reach

Established in 1977, Amrop operates in Asia, EMEA, and the Americas through 77 offices in 50 countries and is one of the world's largest retained executive search partnerships.

Visit [offices worldwide](#) for a list of countries in which Amrop operates.

Additional Information

Established in 1990, Seeliger y Conde is the leading Spanish firm for the search and development of management talent. Seeliger y Conde is a consolidated Group with a clear international vision and strategy and more than 28 years of experience, with 11 offices worldwide. All Amrop companies are independent business entities and are managed by genuine partnerships.

[Return to index page](#)