



Guide to Executive Recruitment Agencies and Headhunters in Canada, the USA and South America

June 2020



List of Executive Recruitment Agencies and Headhunters

Canada

[Amrop Knightsbridge](#)
[Bedford Consulting](#)
[Boyden](#)
[Caldwell Partners](#)
[Cambridge Management Planning](#)
[EMA Partners International](#)
[Egon Zehnder](#)
[Four Corners Group](#)
[Groupe Pause](#)
[Harris Leadership Strategies](#)
[Heidrick & Struggles Int. Inc](#)
[Kenniff Leadership Inc.](#)
[Korn/Ferry International](#)
[Leaders International](#)
[Legacy Bowes Group](#)
[MacLeod & Assoc./Cornerstone](#)
[Odgers Berndtson](#)
[Optimum Talent](#)
[PFM Executive Search](#)
[Royer Thompson](#)
[Russell Reynolds Associates](#)
[Signium International](#)
[Spencer Stuart](#)
[Stanton Chase International](#)
[Verriez Group](#)

The Americas

[Amrop](#)
[Aims International](#)
[AltoPartners](#)
[Boyden](#)
[DHR International](#)
[Egon Zehnder](#)
[Heidrick & Struggles Int. Inc](#)
[Korn/Ferry International](#)
[Penrhyn International](#)
[Russell Reynolds Associates](#)
[Signium International](#)
[Spencer Stuart](#)
[Stanton Chase](#)
[TRANSEARCH International](#)

USA

North East

[Allen Austin](#)
[Buffkin / Baker](#)
[Coleman Lew Cann Bowen](#)
[Development Guild DDI](#)
[Diversified Search](#)
[Ellig Group \(The\)](#)
[Global Sage](#)
[Herbert Mines Assoc.](#)
[N2 Growth](#)
[Odgers Berndtson](#)
[O'Neill Consulting Group](#)
[RSR Partners](#)
[Vision Search Partners](#)
[Ward Howell International](#)

Mid-West

[B.E. Smith](#)
[Carrington & Carrington Ltd](#)
[Martin Partners](#)
[ON Partners](#)
[Slayton Search Partners](#)

West

[CareerSMITH](#)
[Davenport Executive Search](#)
[MIXTEC Group](#)
[Morgan Samuels Company](#)
[The Ferneborg Group](#)

South

[Allen Austin](#)
[Anderson & Associates](#)
[Boardwalk Consulting](#)
[Brigham Hill Consultancy](#)
[CSI Executive Search](#)
[Focus Search Partners](#)
[Hodges Partners Executive Search](#)
[Kingsley Gate Partners](#)
[McAulay Smith Firm \(The\)](#)
[Preng & Associates](#)

SOUTH AMERICA

Argentina

[Horton International](#)
[InterSearch Argentina S.A.](#)
[Prolaurum](#)
[Whalecom](#)

Brazil

[FESA Group](#)
[Havik Executive Search](#)
[Osser&Osser](#)
[Passarelli Executive Search](#)
[Reggiani Hunting Consultores](#)
[STATO](#)

Chile

[Ackermann International](#)
[Hemisferio Izquierdo](#)
[Humanitas Asesorias S.A.](#)
[SommerGroup](#)
[Stanton Chase International](#)

Colombia

[Signium Colombia](#)
[TRANSEARCH International](#)

Mexico

[Atabay](#)
[Ezentia Leadership Solutions](#)
[Horton International](#)
[North Hunters \(IESF Partner\)](#)
[Zavala Civitas](#)

Peru

[Boyden](#)
[Cornerstone LIMA](#)
[Signium Peru](#)

Venezuela

[Contevanca](#)
[Signium Venezuela](#)



Caldwell

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Caldwell also has locations in Calgary and Vancouver. See [Canada locations](#) for details.

Corporate Website

www.caldwellpartners.com

Sector Specialism

Consumer, Retail & e-Commerce
Education, Not-for-profit & Government
Financial Services
Industrial
Insurance
Life Sciences & Healthcare
Private Equity & Venture Capital
Professional Services
Technology

Key Contacts

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Jeff Freeborough, Managing Partner. (Financial Services, Insurance, Private Equity & Venture Capital, Professional Services and Technology). Tel: +1 416 920 7702

Heather Ring, Partner. (Consumer, Retail & e-Commerce, Education, Non-profit & Government, Life Sciences & Healthcare and Professional Services). Tel: +1 416 934 2210

An extensive list of consultants (with individual contact details) serving Canada can be found online at [Consultants](#).

International Reach

With 23 offices and partners across [North America](#), [Europe](#), [Latin America](#) and [Asia Pacific](#), they are able to give our clients market coverage and access to talent across the globe.

Additional Information

Caldwell is one of North America's premier providers of executive search and has been for nearly 50 years. As one of the region's most trusted advisors in executive search, they have a reputation built on successful searches for board directors, chief and senior executives, and selected functional experts. Caldwell was the first executive search firm to become a public company in 1989 (TSX: CWL), and are the only Canadian-owned, top-20 global search firm today.

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Individual Company Profile

HEIDRICK & STRUGGLES

Heidrick & Struggles CORPORATE OFFICE

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Heidrick & Struggles has offices across North America, Canada, Brazil and Mexico.

Corporate Website

www.heidrick.com

Sector Specialism

Consumer Markets
Educations, Non-Profit and Social
Enterprise
Energy
Financial Services
Healthcare and Life Sciences
Industrial
Professional Services
Technology
Private Equity

Key Contacts

To find consultants and partners in the following offices, follow the link to the website information.

[Atlanta](#), [Boston](#), [Chicago](#), [Dallas](#), [Houston](#), [Huntingdon Beach](#), [Los Angeles](#), [Menlo Park](#), [Miami](#), [Minneapolis](#), [New Jersey](#), [New York City](#), [Philadelphia](#), [San Francisco](#) and [Washington DC](#)

Brazil: [Sao Paulo](#) and **Mexico:** [Mexico City](#)

International Reach

Heidrick & Struggles leadership experts operate from principal business centers in North America, Latin America, Europe, the Middle East, Africa and Asia-Pacific.

Additional Information

Staffed by senior consultants with successful track records in the industries they serve, Heidrick & Struggles' Canadian office covers the diverse needs of clients from international banking in Toronto and Montreal to the high-tech companies in Ottawa and Waterloo and the natural resource and energy sectors in Western Canada. Also serving the public & non-profit, consumer and industrial sectors nationwide.

Heidrick & Struggles International, Inc. (Nasdaq: HSII) is the premier provider of senior-level Executive Search, Culture Shaping, and Leadership Consulting services. For over 60 years, the Firm has focused on quality service and built strong leadership teams through its relationships with clients and individuals worldwide.

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RSR Partners

New York

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US Offices in Boston, Chicago,
Cleveland, Dallas, Greenwich, Los
Angeles, Washington DC.

See [Contact](#) for details.

Corporate Website

<http://www.rsrpartners.com>

Sector Specialism

Asset Management
Consumer Goods and Services
Education
Financial Services
Healthcare
Hospitality and Leisure
Industrial Technology and Innovation
Marketing Services
Private Equity
Real Estate
Restaurants
Retail
Sport Leadership

Key Contacts

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RSR Partners has a large team of consultants, to view their contact details, biographies and specialisms see [Our Consultants](#).

International Reach

RSR Partners has offices in the US and Tokyo. The firm is also a member of the Association of Executive Search and Leadership Consultants (AESC) and commits to the [AESC Code of Professional Practice](#) and [Standards of Excellence](#).

Additional Information

RSR Partners, Inc. operates as a board, executive, and leadership recruiting company for businesses globally. The company provides board recruiting; executive search; and leadership advisory services, such as succession planning, chief executive officer evaluation, leadership assessment, gap analysis, board dynamics evaluation, advisory board creation, strategic partnering, organization structure evaluation, 360-degree evaluation, coaching, and onboarding. It serves a range of clients, including multinational corporations, entrepreneurial businesses, private equity firms, family-owned companies, and non-profit organizations.

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ALLEN AUSTIN

Allen Austin

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San Antonio. Tel: +1 210.648.3339

Corporate Website

www.allenaustin.com

Sector Specialism

Architecture, Engineering & Construction
Business & Professional Services
Consumer Products
Diversity & Inclusion
Energy & Natural Resources
Financial Services
Industrial
Life Sciences & Healthcare
Non-profit, Education & Government
Private Equity & Venture Capital
Technology, Media &
Telecommunications

Key Contacts

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Visit [Team](#) to see the full team biographies and contact details.

International Reach

Allen Austin has 10 offices globally, they can be found in [Atlanta, Georgia](#), [Chicago, Illinois – Gaines International](#), [Cologne, Germany](#), [Houston, Texas](#), [London, United Kingdom](#), [Miami, Florida](#), [Mumbai, India](#), [Moscow, Russia](#), [San Antonio, Texas](#), and [Washington, D.C.](#).

Additional Information

Allen Austin is a Top 40 global management consulting firm specializing in retained executive search and leadership advisory, with more than thirty partners managing client engagements from offices in 20 cities in North America, Latin America, Europe, Asia Pacific and The Middle East. Allen Austin's purpose to enhance the lives and effectiveness of its associates, clients, and leaders of the world means you come first.

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Preng & Associates

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Corporate Website

www.preng.com

Sector Specialism

Energy

- Upstream
- Midstream
- Oilfield Services & Equipment
- Power & Utilities
- Engineering & Construction
- Consulting & Financial Advisory Services
- Private Equity

Key Contacts

Preng & Associates has a large team. See [Our Consultants](#) for contact details and profiles.

David Preng, Founder and President.

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International Reach

Preng and Associates also has offices in Chicago and London, UK. Follow the link for [Contact Us](#) for office address details.

Additional Information

Preng & Associates is the world's leading executive search firm totally dedicated to the energy industry. Over 40 years, they have assisted more than 750 management teams and boards in 75 countries and conducted nearly 3,700 engagements. Their mission continues to be helping companies and boards identify and attract talent around the world that will impact shareholder value.

A profile can be submitted by following the links on [Candidates](#).

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Horton International Southern Cone

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Horton International also has offices in
the following South America countries.
[Brazil](#), [Chile](#), [Mexico](#) and [Peru](#).

Corporate Website

www.hortoninternational.com

Sector Specialism

Business & Professional Services
Construction & Real Estate
Digitization and IT Technology
Consumer Goods & Retail
Financial Services
Industrial & Manufacturing
Life Science & Healthcare
Non-profit & Government

Key Contacts

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Individual contact details for consultants in all global offices are available via [Our Team](#).

International Reach

Represented in more than 40 offices in all major global economic regions, such as the Americas, Australia, Europe, the Middle East and Asia, they are able to satisfy almost all customer needs. For more information on the international reach visit [Global Offices](#).

Additional Information

Horton International Southern Cone is a boutique organization leading the firm's operations in the southern cone of Latin America.

Its partners are senior consultants and former executives who provide personalized service and expertise to opinion leaders. They are involved in all stages of the search, reducing the timeline for search competition and guaranteeing the quality of the final result. Horton International Southern Cone has particular strength with clients in Consumer Goods, Retail/Shopping Malls, Media/Entertainment, Technology and Telecommunications.

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Humanitas Asesorias S.A. - Santiago

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Sector Specialism

Administration
Engineering, R&D, Scientific
Financial, Accounting, Insurance
General Management
Human Resources
Information Systems
Legal
Marketing, Sales
Production, Operations
Real Estate, Construction
Agriculture, Farming
Banking, Brokerage
Consumer Products and Services
Healthcare, Pharmaceuticals, Biotech
Leisure, Entertainment
Manufacturing, Transportation
Natural Resources, Energy
Not-for-Profit, Public Sector
Professional, Business Services
Retail, Hospitality
Technology, Communications

Key Contacts

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International Reach

Since 2003 Humanitas has been member of the [Cornerstone International Group](#), one of the world's four most important companies in executive search, with a network of more than 70 offices distributed in the USA, Canada, the UK, India, China, the Middle East, and, of course, Latin America. They are also members of the [AESC](#).

Additional Information

Humanitas Executive Search is a company formed by one of the teams with the longest history and experience in the market devoted to help the various productive sectors of the country in the search of top executives. The firm has a broad contact network locally and internationally. This permits them to conduct a comprehensive search of suitable candidates for each organization and has led them to build a history supported by hundreds of successful cases for the positions of Directors, CEOs, General Managers, Key Corporate Positions and Area Managers. Their task is also focused on the import and export of executives, having positioned local candidates abroad and foreign executives in Chile. Humanitas is certified AESC (Association of Executive Search Consultants), one of the most important of its kind worldwide.

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