



Guide to executive recruitment agencies and head-hunters in the MEA, India and Russia



List of head-hunters and executive recruitment agencies

MIDDLE EAST

Egypt

[Aims International - Egypt](#)
[Boyden - Cairo](#)

Israel

[Egon Zehnder International](#)
[Emda Group](#)
[Mashabey Enosh Executive Search](#)

Lebanon

[Alexander Hughes](#)
[Kawas](#)
[RASD](#)

Saudi Arabia

[Egon Zehnder International](#)
[Ejadah Management](#)
[EMA Partners](#)

Turkey

[Alanyali & Alanyali](#)
[Alexander Hughes](#)
[Amrop](#)
[Cornerstone](#)
[Egon Zehnder International](#)
[Heidrick & Struggles](#)

Turkey (continued)

[Korn/Ferry International](#)
[Mellaart International](#)
[Msearch](#)
[Nicholson International](#)
[Odgers Berndtson](#)
[Poyraz Consulting Inc](#)
[SpenglerFox](#)
[Stanton Chase International](#)

United Arab Emirates

[Alderbrooke](#)
[Alexander Hughes](#)
[BM Management Consultancies](#)
[Cornerstone](#)
[Egon Zehnder International](#)
[EMA Partners](#)
[Heidrick & Struggles](#)
[Kershaw Leonard](#)
[Korn/Ferry International](#)
[Lobo](#)
[McArthur Murray](#)
[Odgers Berndtson](#)
[RASD](#)
[SheffieldHaworth](#)
[Spencer Stuart](#)
[Stanton Chase International](#)
[Talent Management Consultancy](#)
[TRANSEARCH Middle East](#)
[Wise & Miller](#)

SOUTH AFRICA

[Adcorp Search Partners](#)
[Aims International](#)
[Alexander Hughes](#)
[Amrop](#)
[Boss Jansen](#)
[Boyden](#)
[CA Global](#)
[EMA Partners](#)
[Glasford International](#)
[Heidrick & Struggles](#)
[Kelly Group Ltd](#)
[Odgers Berndtson](#)
[Signium Africa](#)
[Spencer Stuart](#)
[Stanton Chase International](#)

INDIA

[3P Consultants](#)
[Accord Group India](#)
[Aims India Search PVT Ltd](#)
[Amrop India](#)
[Aryan HR Consulting PVT Ltd](#)
[Boyden](#)
[Confiar Global](#)
[Egon Zehnder International Ltd](#)
[EMA Partners](#)
[Global Hunt - India](#)
[Heiderick & Struggles](#)
[Horton International](#)
[Korn/Ferry International](#)
[KTA Associates](#)
[Russell Reynolds Associates](#)
[Shella Consultants](#)
[Signium International](#)
[Spearhead InterSearch](#)
[Synergy Consultants - India](#)
[TRANSEARCH India](#)

RUSSIA

[Aims Management Search](#)
[AltoPartners](#)
[Amrop](#)
[Antal](#)
[Avenir](#)
[Awara Direct Search](#)
[Boyden](#)
[Consort ES](#)
[Egon Zehnder International](#)
[G-Nius](#)
[Heidrick & Struggles](#)
[Horton International](#)
[Korn/Ferry International](#)
[Morgan Hunt](#)
[Odgers Berndtson](#)
[Pedersen & Partners](#)
[Spencer Stuart](#)
[SpenglerFox](#)
[Stanton Chase](#)
[TRANSEARCH](#)

**EMA Partners**

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Saudi Arabia

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Corporate Website

www.ema-partners.com

Sector Specialism

Global Healthcare and Life Sciences
Industrial
Consumer, Retail and Services
Global Technology and Communications
Financial Services
Energy and Natural Resources
Government and Non Profit

Key Contacts

Bleihad N. Al Bleihad - Managing Director. Expertise: Board and CEO Services, Global Healthcare and Life Sciences, Financial Officers, Global Payments, Digital and Transaction Services, Industrial, Financial Services, Energy and Natural Resources, Government and Non-Profit.

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For consultant biographies visit [Saudi Arabia](#).

International Reach

EMA Partners has more than 40 offices on six continents, and are dedicated to satisfying the senior executive search and talent management needs of their clients. For a full list of offices worldwide visit [About Us](#), and choose your region of interest via the links.

Additional Information

Since 1988, EMA Partners International has partnered with multinational corporations, governments and not-for-profit organizations across a variety of industry sectors and functional areas. EMA Partners have built an expanding global partnership of executive search professionals, and they are one of the largest executive search firms in the world.

To submit CV visit [EMA Partners Connect](#).

[Return to index page](#)



Korn/Ferry International

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Turkey

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Corporate Website

www.kornferry.com

Sector Specialism

Consumer
Industrial
Financial
Healthcare Services
Life Sciences
Technology
Business Functions

Key Contacts

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For consultant biographies visit the [Istanbul office](#) page.

International Reach

Korn/Ferry International has offices in North America, South America, Asia Pacific, Europe, Middle East and Africa. Go to [Global Offices](#) for a full list of office locations.

Additional Information

Korn/Ferry is a global organizational consulting firm. They help companies design their organization – the structure, the roles and responsibilities, as well as how they compensate, develop and motivate their people. As importantly, Korn/Ferry helps organizations select and hire the talent they need to execute their strategy. The Firm's approximately 7,000 colleagues serve clients in more than 50 countries.

Register your executive search credentials via the [website](#).

[Return to index page](#)



Nicholson International

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Email: info@nicholsonizmir.com

Corporate Website

www.nicholsoninternational.com.tr

Sector Specialism

FMCG
Energy
Retail
Logistics
Tourism
Healthcare
Pharmaceutical
Banking
Financial Services
Holding Companies
Automotive

Contacts

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Arslan Güdüm - Partner and Office Manager, Izmir.

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Pınar Yüncü - Partner, Izmir. Expertise: Production, Food, FMCG, Automotive, Textile, Retail, Mining.

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International Reach

Nicholson International Turkey is the Turkish business partner of ECI Group. ECI is a global network comprising independent companies, each with its own solid reputation in domestic, retained executive search. It has an organisational model enables all partner firms to focus on what they do best: satisfy and exceed the expectations of their clients. ECI has no standard models or pre-packaged solutions. For more information, visit www.eci-group.net

Additional Information

Nicholson International is an HR consulting firm specialising in executive search and HR advisory services, founded in Istanbul in 1991. The group have worked with some of the world's leading multinationals and Turkey's most innovative companies.

[Return to index page](#)

Company profile



EMA Partners Dubai

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Corporate Website

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Sector Specialism

Global Healthcare and Life Sciences
Industrial
Consumer, Retail and Services
Global Technology and Communications
Financial Services
Government and Non-Profit
Energy and Natural Resources

Key Contacts

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International Reach

EMA Partners has more than 40 offices on six continents, and are dedicated to satisfying the senior executive search and talent management needs of their clients. For a full list of offices worldwide visit [About Us](#), and choose your region of interest via the links.

Additional Information

Situated at the centre of the positively evolving Middle East region, EMA Partners' Dubai office is ideally positioned to serve their clients across the United Arab Emirates and beyond. With an enviable track-record of landmark leadership appointments, their seasoned consultants have a deep understanding of the Arab region and a close affinity for its unique culture. The growing trend in the region of diversifying the traditional source of economy from Oil and Energy into other sectors, has prompted clients to appoint EMA Partners UAE as trusted advisors to assist with key leadership hiring in these new sectors.

[CV's](#) can be registered via the website.

[Return to index page](#)



ODGERS BERNDTSON

Odgers Berndtson

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United Arab Emirates

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Corporate Website

www.odgersberndtson.com

Sector Specialism

Energy
Technology
Consumer
Education
Healthcare

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Jake Olds – Partner. Expertise: Manufacturing, Energy, Aerospace and Defence, Automotive, Engineering

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Paul Vella – Partner. Expertise:

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Mat Bates - Consultant, Head of Middle East Schools Practice. Expertise: Education.

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For consultant biographies visit [Locations UAE](#).

International Reach

Odgers Berndtson is a leading global executive search and leadership advisory firm, with more than 210 partners managing client engagement from offices in 51 cities across 29 countries. See [offices worldwide](#).

Additional Information

For over 50 years, Odgers Berndtson has helped some of the world's biggest and best organisations find the senior talent to drive their agendas. Odgers Berndtson deliver executive search, assessment and development to businesses and organisations varying in size, structure and maturity.

Working with organisations throughout the Middle East and North Africa, the Odgers Berndtson Dubai office provides organisations with the tools to invest in the region through global executive search, leadership development and candidate assessment.

To submit CV visit [Opportunities](#).

[Return to index page](#)



Boyden

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Corporate Website

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Sector Specialism

Consumer Products
Financial Services
Healthcare and Life Sciences
Human Resources
Industrial
Marketing
Mining
Oil and Gas
Technology

Key Contacts

Fay Voysey-Smit - Managing Partner. Expertise: Consumer Products, Finance, Financial Services, Healthcare and Life Sciences, Human Resources, Industrial.

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For consultant biographies visit [South Africa](#).

International Reach

Boyden is a global organisation with a presence in every major business centre in the world, operating under a single brand: Boyden. With the global support of their Boyden colleagues, local partners have the ability and expertise to make the best decisions for their individual markets.

Additional Information

Boyden's South Africa office reaches across Sub-Saharan Africa, and spans a range of functions and industries. We serve local, multinational and global clients across this rapidly developing and diverse region.

Visit [Careers](#) for current opportunities or to [submit your CV](#).

[Return to index page](#)

Company profile



3P Consultants

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442, Prabhavee Tech Park
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Corporate Website

www.3pconsultants.co.in

Sector Specialism

All sectors and functions

Key Contacts

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For consultant biographies visit [Consultants](#).

International Reach

3P Consultants is a member of the Association of Executive Search Consultants and a partner of Penrhyn International and SpenglerFox which provides global reach for the business.

Additional Information

3P Consultants established in 1990, is India's premier retained executive search firm with presence in Mumbai, Pune and New Delhi and ranked amongst the top 5 search firms of India. Their international business partnership includes Penrhyn International and SpenglerFox, which gives their clients access to leadership talent globally. 3P Consultants are members of the Association of Executive Search Consultants Inc., the worldwide standard setting body of the retained executive search industry.

Submit CV's via location office email.

[Return to index page](#)

Company profile



Awara

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Corporate Website

www.awara-search.com

Sector Specialism

Covering all sectors and functions.

Key Contacts

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International Reach

Mainly focused on Russia, but have an office in Helsinki.

Additional Information

Awara is a leading business administration services provider, specialising in accounting, audit, recruitment, IT, market research, management consulting and law. We find the best candidates for the best firms and the best jobs for the best people in Russia.

Send CV's direct the location office.

[Return to index page](#)



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Corporate Website

www.pedersenandpartners.com

Sector Specialism

Financial Services
Private Equity
Technology
Industrial/Manufacturing
Engineering
Energy
Agribusiness
Consumer and Retail
Healthcare
Petrochemicals
Mining

Key Contacts

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For consultant biographies visit [Moscow](#) and [St. Petersburg](#)

International Reach

Pedersen & Partners is a leading international Executive Search firm, operating 56 wholly owned offices in 52 countries.

Additional Information

Moscow is one of two offices of Pedersen & Partners Executive Search in Russia; it has been at the heart of headhunting and executive appointments in the region since 2002. Pedersen & Partners Executive Search in St. Petersburg, Russia, was a natural expansion within Russia in 2005. The Executive Search office is situated near Alexander Park and has special expertise in the Insurance and Financial Service sectors as well as Professional Advisory Services and Manufacturing.

[Return to index page](#)