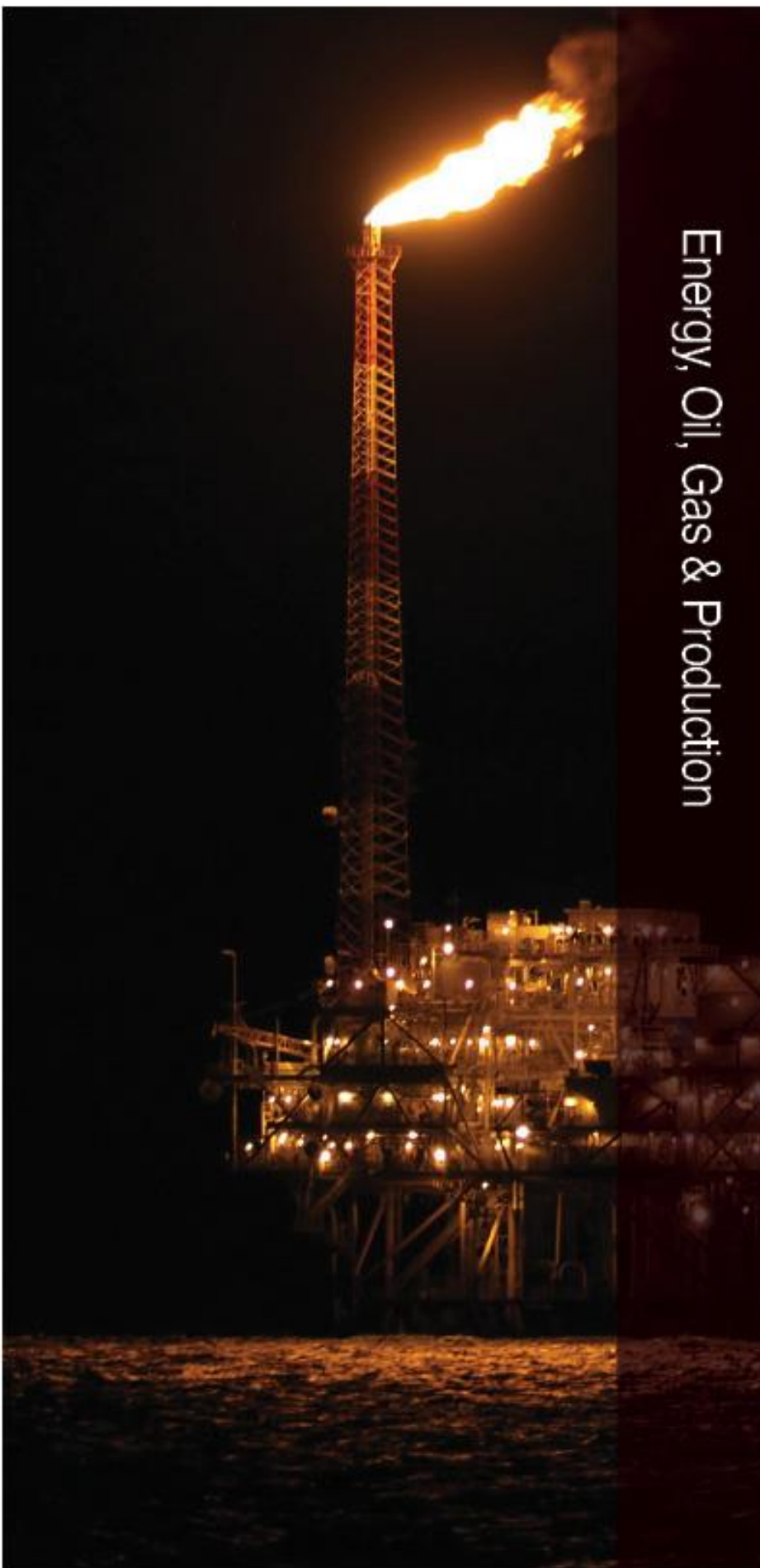


MASTERS
Recruitment Guide

TOP 100 COMPANIES

Energy, Oil, Gas & Production



Energy and Renewables

- [AK Transneft OAO](#)
- [Apache Corp](#)
- [CEZ AS](#)
- [Coal India](#)
- [Devon Energy](#)
- [Dominion Resources](#)
- [Ecopetrol SA](#)
- [EDF](#)
- [Enel SpA](#)
- [EnBW](#)
- [ENGIE](#)
- [Exelon Corp](#)
- [First Solar](#)
- [Gazprom](#)
- [Indian Oil Corp](#)
- [Maersk](#)
- [National Grid plc](#)
- [Nextera Energy](#)
- [OMV AG](#)
- [ONGC](#)
- [PTT Plc](#)
- [RWE](#)
- [Sasol Ltd](#)
- [Scottish & Southern](#)
- [Siemens Games SA](#)
- [Southern Company](#)
- [Surgutneftegas Oao](#)
- [Tatneft OAO](#)
- [Vattenfall AB](#)

Engineering, Exploration, Construction and Equipment

- [Baker Hughes](#)
- [Canadian Natural](#)
- [Chesapeake Energy](#)
- [Eog resources](#)
- [FLUOR](#)
- [Haliburton](#)

- [INPEX Corporation](#)
- [Jacobs Engineering](#)
- [JGC Corporation](#)
- [Keppel Corporation](#)
- [National Oilwell Varco](#)
- [NOVATEC](#)
- [Occidental](#)
- [Petrofac](#)
- [Reliance Industries Ltd](#)
- [Saipem](#)
- [Samsung Engineering](#)
- [Schlumberger](#)
- [Sembcorp Industries](#)
- [Subsea 7](#)
- [TechnipFMC](#)
- [Tenaris](#)
- [Woodside](#)
- [Worley Parsons](#)

Oil, Gas & Utilities

- [Abu Dhabi National Oil](#)
- [AMEC Foster Wheeler](#)
- [BHP Billiton](#)
- [BP](#)
- [Centrica plc](#)
- [Chevron](#)
- [China Petroleum](#)
- [CNOOC](#)
- [ConocoPhillips](#)
- [Dana Petroleum](#)
- [ENI](#)
- [E.ON](#)
- [EQT](#)
- [ExxonMobil](#)
- [Gail \(India\) Ltd](#)
- [Gas Natural Fenosa](#)

- [Hess](#)
- [Hong Kong China Gas](#)
- [IGas](#)
- [JXTG Holdings Inc](#)
- [Kuwait Petroleum](#)
- [LUKOIL](#)
- [Lundin Petroleum](#)
- [Marathon Oil](#)
- [Marubeni](#)
- [Nexen Petroleum](#)
- [Origin](#)
- [Perenco](#)
- [PetroChina](#)
- [Petronas](#)
- [Premier Oil](#)
- [Qatar Petroleum](#)
- [Repsol YPF SA](#)
- [SaudiAramco](#)
- [Sempra Energy](#)
- [Shell](#)
- [Statoil](#)
- [Total](#)
- [Tullow Oil](#)
- [Wintershall dea](#)

Refining & Marketing

- [Bharat Petroleum](#)
- [Neste Oil](#)
- [PKN Orient](#)
- [Sunoco Inc](#)
- [Tupras](#)
- [Valero Energy Partners](#)
- [Venture Oil and Gas](#)

Highlighted = companies included in this example

Deadline Dates		
Company	Programme details	Deadline date
Engie	Internship-Business Developer M & A. ID: 8835. STA-HR Transformation Manager Support. 6 month internship. ID: 7971	ASAP
OMV	Senior Expert Accounting & Projects-Vienna. Advisor Macroeconomics & Trend Analysis-Vienna Senior Expert Operational Technology Security Architecture-Vienna Senior Expert Risk Management-Vienna Works Council Advisor-Vienna	ASAP
RWE	Management Consultant-Essen. ID: 45141.	ASAP
Halliburton	Coord F & S Business Analysis-Ciudad Del Carmen. ID: 24140 OTC Process Rep, Assoc-Bangalore. ID: 560103	ASAP
TechnicFMC	Inside Sales Supervisor-Stephenville, Texas.	ASAP
CNOOC	Future Student Opportunities – Corporate Disciplines Future Student Opportunities – Technical Disciplines	30 th Sept 2023
Equinor	IT, Automation and Commercial Graduate Programs – Norway Graduate Roles – Brazil Technical, Science and Engineering positions in Norway open 11 September and close 16 October. Applications for all other countries open on 11 September and close 16 October.	4 th Sept 2023 4 th Sept 2023 16 th Oct 2023 16 th Oct 2023
ConocoPhillips	MBA Development Program Internship 2024-Houston, Texas. ID: 000918 & 000910.	ASAP
Wintershall Dea	SPEAD for Project Engineers/Facility Engineers BU Mexico 2024.ID:1172. SPEAD for Drilling & Completion Engineers 2024 BY Mexico.ID: 1171. SPEAD Trainee in Information Technology.Kassel. ID: 994.	ASAP

**Deadline date not available at the time of publication. Please monitor links to company websites for the latest on deadline dates.*

Company **First Solar, Inc.**

Address 350 West Washington Street, Suite 600, Tempe, Arizona 85281 USA

Telephone +1 419.662.6899

Corporate website www.firstsolar.com

Contact Caroline Stockdale – Chief People and Communications Officer
See [Leadership](#) to read biographies of the company's executive team.

Masters programmes Although First Solar does not run a specific graduate programme, they have a commitment to professional development of their team.

How to apply View [careers](#) and select either United States, Japan, Malaysia, Vietnam, India or Rest of World to view and apply for open opportunities.

Key dates Depends on the position.

International Opportunities As well as manufacturing locations in Malaysia, the US and Vietnam, First Solar has offices in Arizona, Mexico, Brazil, Belgium Germany, Singapore and India. See [Locations](#) for contact details.

Additional Information Founded in 1999, First Solar is a leading American solar technology company and global provider of responsibly produced eco-efficient solar modules advancing the fight against climate change. The company is unique among the world's ten largest solar manufacturers for being the only US-headquartered company and not manufacturing in China. First Solar's advanced thin film photovoltaic (PV) modules represent the next generation of solar technologies, providing a competitive, high-performance, lower-carbon alternative to conventional crystalline silicon (c-Si) PV panels.

[Return to index page](#)

Company	Maersk
Address	Esplanaden 50, 1098 Copenhagen K, Denmark
Telephone	+45 33 63 30 03
Corporate website	www.maersk.com
Contact	Online only.
Masters programmes	Go with Maersk – Maersk’s Graduate Programme is for Masters level students in a relevant discipline with a graduation date no later than the 1 st of September of the year of application. Relevant disciplines include (but are not limited to) business, supply chain, digital innovation, marketing, finance.
How to apply	Apply Online. Search Job Vacancies here. Unsolicited Applications will not be accepted.
Key dates	Click on Go Apply and be the first to hear when recruitment opens; no current MBA graduate openings.
International Opportunities	Job opportunities available in North America; South America; Europe; Africa; Asia; Australia; The Middle East.
Additional Information	A.P. Moller - Maersk is an integrated transport and logistics company, going all the way, together, for our customers and society. ALL THE WAY is our commitment to connect the world so that everyone has both the possibility and the ability to trade, grow and thrive. The company employs roughly 100,000+ employees across operations in 130 countries.

[Return to index page](#)

Company **OMV AG**

Address Trabrennstraße 6-8, 1020 Vienna, Austria

Telephone +43 140 4400

Corporate website www.omv.com

Contact Verena Fasching, Head of HR BP Downstream & Lead Talent Acquisition Group
Darren Tree, Department Manager Talent Acquisition
See [Career Team](#) for details of the Talent Acquisition team.
For recruitment enquiries, email: info.jobs@omv.com

Masters programmes OMV offers [Integrated Graduate Development](#) to candidates who recently completed a Masters/PhD in a technical discipline (geosciences, petroleum engineering, mechanical engineering, etc.). Successful candidates will be employed as a Junior Expert and follow a 3-year development program. 70% of the program is on the job; 20% is near the job - with the help of a mentor and the chance to gain expertise from experienced colleagues; the final 10% is classroom-based learning for around six weeks per year in the first two years of the program. Successful candidates will work and grow in one of the six technical E&P skills pools – Geosciences; Operations & Maintenance; Production Technology; Project & Engineering; Reservoir Engineering; Well Engineering.

[Summer Internship](#). Duration of the internship is 6 months. Approximately 350 internships are offered at different OMV locations in Austria each year. Gross monthly remuneration of 800 to 1,400 euro depending on level of education. Applications will open October/November 2023.

How to apply Apply via the [Job board](#) or send a speculative application.

Key dates There is no fixed starting date for Integrated Graduate Development program. Vacancies are published regularly on [OMV Job Board](#). The internship application period is during February/March and October/November.

International Opportunities Job opportunities are available worldwide.

Additional Information OMV produces and markets oil and gas, as well as chemical solutions in a responsible way and develops innovative solutions for a circular economy. With Group sales revenues of EUR 36 bn and a workforce of around 96,000 employees in 2023, OMV is one of Austria's largest listed industrial companies. In Upstream, OMV has a strong base in Central and Eastern Europe as well as a balanced international portfolio, with Russia, the North Sea, Asia-Pacific and Middle East & Africa as further core regions.

[Return to index page](#)

Company **Schlumberger**

Address 5599 San Felipe, 17th floor Houston, TX 77056 USA

Telephone +1 713 375 3400

Corporate website www.slb.com

Contact The best way to communicate with the recruitment team is by [LinkedIn](#).

Masters programmes The careers website can be found at [Careers](#). Schlumberger specifically recruits masters students and graduates into [Operations](#), [Technology](#), [Geoscience and Petrotechnical](#), [Commercial and Business](#) (HR, Finance and Communications, Sales, Supply Chain, Internships) divisions.

All divisions offer full-time roles and [internships](#).

How to apply The first step to applying for any position is to [Create an Account](#). Click "Sign In" at the top right of the page and complete the "Register" form. You can also follow Schlumberger Ltd.'s career page on [LinkedIn](#) for opportunities.

Key dates Applications for [graduate positions](#) are accepted all year round.

International Opportunities Job opportunities are available worldwide.

Additional Information Schlumberger is the world's leading provider of technology for reservoir characterization, drilling, production and processing to the oil and gas industry. Working in more than 100 countries and employs people who represent almost 200 nationalities, Schlumberger supplies the industry's most comprehensive range of products and services, from exploration through production and integrated pore-to-pipeline solutions for hydrocarbon recovery that optimize reservoir performance.

Schlumberger has principal offices in Paris, Houston, London and The Hague. Schlumberger stock is listed on the New York Stock Exchange, ticker symbol SLB, on the Euronext Paris, Euronext Amsterdam, London and the SIX Swiss stock exchanges.

[Return to index page](#)

Company **Chevron**

Address 6001 Bollinger Canyon Road, San Ramon, California, CA 94583, US

Telephone +1 925 842 1000

Corporate website www.chevron.com

Contact CVs and job applications are only accepted through the Chevron Careers website. They will not accept postal applications or enquiries nor will they accept telephone calls.

Masters programmes Chevron offers [Undergraduate Development Programs](#) based in the fields of Downstream and Chemicals, Finance/Accounting Analyst Program (FDP), Horizons, Sales Development and Wells. [Internship programs](#) in various areas are also offered for outstanding university students working toward a bachelor's degree however, students pursuing an advanced degree are invited to apply. As for [Graduate Programs](#) Chevron offers a Finance & Commercial MBA Program (FCMP), a Human Resources Development Program (HRDP) and a Procurement/Supply Chain Management Program (P/SCM) all aimed at those with a master's degree.

How to apply All applications need to be made online. Go to [Find a Job](#) to find a program and follow the online links to apply. Alternatively, monitor [Recruiting Events](#).

Key dates All dates vary according to the particular program. Interested applicants can browse or search Chevron's open positions at [Find a Job](#) to determine if opportunities are currently available in a program of interest. If there are no results, check back again in the future. Interested candidates in the US can go to [Recruiting Events](#) and search for events happening on campus.

International Opportunities Most of the programs are based in the US although internship opportunities in the following regions are also available: Angola, Argentina, Brazil, Canada, Kazakhstan, Thailand and the UK.

Additional Information Chevron is one of the largest integrated energy companies in the world. Headquartered in San Ramon, California, and conducting business in approximately 180 countries, the company is engaged in every aspect of the oil and natural gas industry, including exploration and production; refining, marketing and transportation; chemicals manufacturing and sales; and power generation. Chevron's diverse and highly skilled global workforce consists of approximately 48,000 employees, including more than 3,200 service station employees. In 2022, Chevron's average net production was 3.10 million oil-equivalent barrels per day and year-end revenues of \$246.25 billion.

[Return to index page](#)