

MASTERS
Recruitment Guide

TOP 100 COMPANIES

International Business

work**maze**
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Highlighted = companies included in this example

Company Name	Programme News	Deadline Date
GSK	Marketing ViiV Latin Hub, Intern 2023 – 376870 - Argentina Intern Quality Control – 376287 – Singapore Internship: Molecular Biology & Bacteriology – 375255 – Italy CGA Intern – 376803 – China Medical Operations Intern – 372291 - Colombia	Dates vary by role
Google	Software Engineering Intern, Summer 2024 – India Student Researcher, MS & PhD, 2023 – Multiple locations	ASAP
HSBC	Global Banking Graduate Programme – Global Markets & Securities Services Graduate Programme Commercial Banking Graduate Programme Wealth and Personal Banking Graduate Programme Global Private Banking Graduate Programme	Dates vary by programme
ING	Intern (f/m/d) Web & App for Digital Leadership – 003539– Germany Intern, Financial Institutions – 068093 – Hong Kong Intern (f/m/d) Human Resources – Business Partner Wholesale Banking – 10059283 - Germany Intern in the management team of the digital sector – 004445 - Germany	ASAP
J&J	J&J has several open opportunities for master’s students/graduates. Class of 2024 Technology Leadership Development Program (TLDP) - Full Time – 2306128812W 2023-2024 Finance Co-op - Full Time – 2306102646W – US Class of 2024 MedTech Marketing Leadership Development Program (MLDP) – Full Time – 2306128812W – US	ASAP
JP Morgan	2024 Corporate Analyst Development Program – Summer Analyst – Singapore 2024 Corporate Analyst Development Program – Summer Analyst – Hong Kong 2024 Corporate Analyst Development Program – Summer Analyst – US Multiple Locations 2024 Corporate Analyst Development Program – Summer Analyst – Philippines 2024 Software Engineer Program – Summer Analyst – Singapore 2024 Corporate Analyst Development Program – Summer Analyst – US – Multiple Locations	31st October 2023 31st October 2023 4th December 2023 31st January 2024 31st October 2023 1st February 2024
LEK	U.S. Consultant - 2024 Consultant – Expressions of Interest - Australia	8th September 2023 31st December 2023
L'Oréal	2023 L'Oréal Operations - Management Trainee – US Business Management Trainee Program 2023 - Australia Production Internship - Egypt Ignite Internship 2023 – IT - Malaysia Commercial Intern - Ukraine	ASAP – closes when full

Company **Abbott Laboratories**

Address 100 Abbott Park Road, Abbott Park, Illinois 60064-3500, US
UK Head Office: Abbott House, Vanwall Business Park, Vanwall Road, Maidenhead, Berkshire SL6 4XE, UK.

Telephone +1 224 667 6100 +44 1628 773355 (UK)

Corporate Website www.abbott.com

Contact Europe: Lenka Ajm, Talent Acquisition Director EMEA. Email: TAEurope@abbott.com, Tel: UK: Call the above number and ask to talk to Recruitment and Training.
Bryan Quick, Global Head of University Relations/Talent Acquisition. Abbott has a large team of recruiters. For specific questions regarding MBA opportunities in the US, contact the Talent Acquisition team on +1 877 228 4707.

Masters Programmes Abbott Laboratories [Professional Development Programs](#) are aimed at preparing talented people for key positions in the future. These two- to three-year rotational programs include experiential learning, formal training and aggressive performance management. Focus areas are Finance, Information Technology, Operations, Engineering and Biomedical.

Abbott Laboratories also has a range of [internships](#), many of them requiring candidates to be working towards a major degree. Interns have the opportunity to work in areas that include Commercial MBA, Engineering, Environmental Health, Finance & Accounting, Information Technology, Manufacturing, Quality Assurance and Sales. Abbott internships offer flexible 10-12-week assignments during the summer, adjusted to your academic calendar and the needs of individual businesses.

Abbott Laboratories also has a [co-op program](#), which offers a 6-8 month paid assignment for students who are eligible for fulltime employment in the US without requiring a sponsorship.

How to Apply Follow the links under [Professional Development Programs](#) and [internships](#), to make an online application. There is also a search and apply open positions option at [Abbott Careers](#).

Key Dates Professional Development Programs applications are now open.

International Opportunities Most opportunities are based in the US, however there are Professional Development Program opportunities in China and Ireland.

Additional Information Abbott is a global, diversified healthcare company devoted to improving life through the development of products and technologies that span the breadth of healthcare. With a portfolio of leading, science-based offerings in diagnostics, medical devices, nutritionals and branded generic pharmaceuticals, Abbott is well positioned for sustained success, delivering consistent growth, expanding margins, strong cash flow and steadily increasing returns to shareholders. With approximately 115,000 Abbott employees in 160 countries around the world, Abbott prides itself on being recognised as a good place to work. In 2022 Abbott delivered \$43.7 billion in total sales Abbott's internship was recognized as the #1 program in health sciences and finance.

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Company **Amazon.com, Inc.**

Address 1200 12th Ave S #1200 Seattle, WA 98144, US

Telephone +1 206 266 1000

Corporate Website www.amazon.com

Contact Louise May, Director, Global Talent Acquisition – WW Advertising Tel: +1 206 266 1000
 Kelly Ogiba, Student Programs Senior Program Manager US Tel: +1 206 266 1000
 Crystal Grant, Global Student Programs Senior Program Manager UK Tel: +44(0) 208 636 9200
 Jane Davey, EMEA Corporate & Consumer Talent Acquisition Lead. Tel: +44(0) 208 636 9200
 Applications should be made online.

Masters Programmes Amazon's information for Advanced Degree graduates can be found at [Student Programs](#). MBAs and Masters level students at Amazon are given ownership of large areas of opportunity, and the autonomy to think strategically and make decisions that have a significant impact on customers and the business. Students pursuing an MSc in Computer Science may be interested in the Technical Program Manager and Software Development Engineer opportunities – follow the link to [Technical Careers](#) for more information.

There are internships throughout the year, but the majority of the technical internships take place in the summer and last between 12 to 16 weeks and provide students the opportunity to complete function-specific projects.

Amazon offers many full-time and internship [graduate](#) opportunities to students whether in a technical capacity or an operations role.

How to Apply Follow the links above to return results, full details and to make an online application.

Key Dates Application timelines are dependent on individual vacancies.

International Opportunities Amazon has opportunities throughout its global offices in North America, Europe, China, Japan and India, with most US corporate roles based in Seattle, and roles in fulfilment locations across each region.

Additional Information Amazon.com, based in Seattle, Washington, is the global leader in e-commerce. Since 1995, when Jeff Bezos started Amazon.com, the company has significantly expanded its' product offerings, international sites, and worldwide network of fulfilment and customer-service centres. Amazon is guided by four principles: customer obsession rather than competitor focus, passion for invention, commitment to operational excellence, and long-term thinking. Customer reviews, 1-Click shopping, personalized recommendations, Prime, Fulfilment by Amazon, AWS, Kindle Direct Publishing, Kindle, Fire tablets, Fire TV, Amazon Echo, and Alexa are some of the products and services pioneered by Amazon. Amazon operates sites in the United Kingdom, Australia, Brazil, India, Italy, Mexico, the Netherlands, Spain, Germany, France, Japan, Canada, and China (Joyo.com). FY2022 net sales increased 9% to \$514 billion, compared with \$469.8 billion in 2021.

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Company **Anheuser-Busch InBev**

Address Brouwerijplein 1, 3000 Leuven, Belgium

Telephone +32 16 27 61 11

Corporate Website www.ab-inbev.com

Contact Alexander Roussel, GMBA Queries. Global People Manager. Email: alexander.roussel@ab-inbev.com
However, it is advised that interested candidates should make all enquiries and applications online in the first instance.

Masters Programmes Anheuser-Busch InBev has several full-time programs available, aimed at bachelor's, Masters (or equivalent) degree graduates. A structured, rotational 12-month [Global Management Traineeship](#) for graduates from any of the following disciplines: Business, Economics, Marketing Sales, Finance, Science, Engineering, Law or IT. For a passionate salesperson, Anheuser-Busch InBev's 18-month [Market Visionaries Programme](#) might be of interest and starts in August. The 6-month [Supply Management Programme](#) is aiming for graduates in the following disciplines: Engineering, Science or Supply Chain, Logistics and Business) and starts in August. The 12-month [Fast Track Leadership Programme](#) turns talented graduates into future leaders of the business.

How to Apply Follow the link [graduates and interns](#) and select the program you wish to apply for details.

Key Dates The application period for programmes is typically open between October and May, but some programmes can close early if positions have been filled. Candidates are recommended to apply early. Questions about applications can be emailed to bestbeerjob@ab-inbev.com.

International Opportunities AB InBev has graduate opportunities in western, central and eastern Europe, the US, Canada, Latin America, China and Korea. Interested applicants should follow the links to [Apply](#) and select their location for more information and to make an online application.

Additional Information Anheuser-Busch InBev is based in Leuven, Belgium, with American Depositary Receipts on the New York Stock Exchange (NYSE: BUD). It is the leading global brewer and one of the world's top five consumer products companies. With a portfolio of over 500 beer brands, AB InBev continues to forge strong connections with consumers. AB InBev's dedication to heritage and quality originates from the Den Hoorn brewery in Leuven, Belgium dating back to 1366 and the pioneering spirit of the Anheuser & Co brewery, with origins in St. Louis, USA since 1852. Geographically diversified Anheuser-Busch InBev leverages the collective strengths of more than 169,000 employees based in over 50 countries worldwide.

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Company **BASF**

Address Global HQ - BASF SE, Carl-Bosch-Straße 38, 67056 Ludwigshafen. Germany
US Headquarters: 100 Park Avenue, Florham Park, New Jersey 07932, US
UK: Earl Road, Cheadle Hulme, Cheadle, Cheshire SK8 6QG, UK

Telephone Headquarter: +49 621 600
US: +1 800 526 1072
UK: +44 161 485 62 22

Corporate Website www.basf.com

Contact Marquisa Nash, Head of Global Talent Management at BASF, +1 973 2456 000,
In general: contact HR at step-in@basf.com or telephone +800 33 0000 33

Masters Programmes BASF offers a number of graduate programs. The [TOP START International Business Leader Program](#) is a three-year program involving 2-3 rotations, one of which will be at an international group company. Candidates will be prepared for future management tasks at BASF. The focus is set individually, and this may be finance, controlling, strategy, supply chain, marketing, procurement or logistics. [TOP START Engineering and Maintenance Program](#) - in the course of this three-year global program candidates will pass through three to four stages, one of which involves an assignment abroad. BASF's [START IN Training Programmes](#) offers ambitious graduates an exciting entry opportunity for various careers. Programs aimed at master's degree graduates include functional areas in Business & Corporate, Engineering and Natural Sciences & Research. Further details on each course and other offers can be found on the [individual programs](#).

How to Apply Interested candidates should submit their CV via the [Applications](#) page. Select your area of interest and enter 'TOP START', 'INSIDE' or 'START IN' within the search criteria.

Key Dates Opportunities are as required by the business. It is recommended that interested candidates become a member of the global [Talent Community](#) to stay informed about suitable positions and relevant news about BASF.

International Opportunities BASF job searches are by region. See [Asia Pacific](#), [Europe](#), [USA](#), [Canada](#), [Mexico](#), [Brazil](#) and [EMEA](#) and search 'Masters' for current openings.

Additional Information BASF creates chemistry – for a sustainable future. As the world's leading chemical company, they work to combine economic success with environmental protection and social responsibility. The approximately 112,000 employees in the BASF Group work on contributing to the success of customers in nearly all sectors and almost every country in the world. The group's portfolio is organized into five segments: Chemicals, Performance Products, Functional Materials & Solutions, Agricultural Solutions, and Oil & Gas. BASF generated sales of about €87.3 billion in 2022.

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Company **ING**

Address ING Head office, Amsterdamse Poort, Bijlmerplein 888, 1102 MG Amsterdam, The Netherlands

Telephone +31 20 5639111

Corporate Website www.ing.com/

Contact Online Only.

Masters Programmes The ING International Talent Programme is a tailor-made, four-year rotational programme. There are eight tracks to choose from – Wholesale Banking, Retail Banking; Information Technology, Risk, Finance, Human Resources, Analytics, Operation & Change– but an applicant can only apply for one track and not all tracks are available in all countries. Depending on the choice of country, most applicants must have a recent master’s degree. Go to [International Talent Programme](#) for full information and to confirm the entry criteria for the programme in a particular country of interest.

How to Apply Visit [Careers](#). The selection procedure varies slightly per country and business area. However, it will usually consist of an online application, followed by psychometric testing, HR interview, assessment and finally a business interview. A candidate can apply in multiple countries but can only take part in the selection procedure of one country. When an applicant accepts the invitation from a country for the test, they cannot participate in another test with another country, even if they fail the test in the first country. Outside of the Talent Programme, interested applicants can use the [Global Job Search](#) to explore current openings that require a master’s degree.

Key Dates Dates for the [International Talent Programme](#) vary by country and programme – simply select programme and country of choice to view the latest application deadline and start dates.

International Opportunities For the latest application deadline dates, go to your country of choice, visit [Choose your country](#). See [ING in your area](#) to find details of local ING offices.

Additional Information ING Group is a global financial institution of Dutch origin offering banking, insurance, and asset management to over 38 million private, corporate and institutional clients in 40 countries. With a diverse workforce of over 57,000 people, ING comprises a broad spectrum of prominent companies that increasingly serve their clients under the ING brand. Moreover, ING is currently among leaders in the Dow Jones Sustainability Index ‘Banks industry’ group. ING posted 2022 net result of EUR 3,664 million.

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