

MASTERS  
Recruitment Guide

# TOP 1000 COMPANIES

Banking, Finance & Investment Companies

workmaze  
CAREER DIRECTION

Company Index [CLICK](#) on the company name to be taken to the appropriate document.

**Banking**

- [ABN AMRO Holding NV](#)
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- [Bank of America NA](#)
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- [Bank for International Settlements](#)
- [Bank of Nova Scotia](#)
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- [Danske Bank A/S](#)
- [Deutsche Bank AG](#)
- [Dexia Group](#)
- [HSBC Bank plc](#)
- [HypoVereinsbank](#)
- [Industrial & Commercial Bank of China Limited](#)
- [ING Bank NV](#)
- [Itaú Unibanco](#)
- [Intesa Sanpaolo Spa](#)
- [J.P. Morgan](#)
- [Lloyds Banking Group](#)
- [Rabobank](#)
- [Royal Bank of Canada](#)
- [Sberbank of Russia](#)

- [Société Générale](#)
- [Standard Chartered](#)
- [The Bank of Tokyo- Mitsubishi UFJ Ltd](#)
- [The Royal Bank of Scotland](#)
- [UBS](#)
- [UniCredit SpA](#)
- [Wells Fargo Bank NA](#)

**Investment Banks**

- [BNY Mellon](#)
- [B. Riley FBR Inc.](#)
- [Bank of America Merrill Lynch](#)
- [Barclays Capital](#)
- [Blackstone Group](#)
- [Brown Shipley](#)
- [Cain Brothers](#)
- [Capstone Partners](#)
- [CIBC](#)
- [Close Brothers](#)
- [CLSA](#)
- [Cowen Group](#)
- [Evercore Partners](#)
- [Foros](#)
- [Goldman Sachs](#)
- [Greenhill](#)
- [Houlihan Lokey](#)
- [Investec](#)
- [ITG](#)
- [Janney](#)
- [Jefferies](#)
- [Keefe, Bruyette & Woods](#)
- [Lazard](#)
- [Lincoln International](#)
- [Marathon Capital](#)

- [Mediobanca](#)
- [M.M. Warburg](#)
- [Moelis & Co.](#)
- [Morgan Stanley](#)
- [Needham & Company LLC](#)
- [Nomura](#)
- [Oppenheimer](#)
- [Perella Weinburg Partners](#)
- [Piper Jaffray](#)
- [Robert W Baird](#)
- [Rothschild](#)
- [Torreya Partners](#)
- [Vermilion](#)
- [WR. Hambrecht & Co.](#)

**Private Equity Firms**

- [3i Group](#)
- [Advent International](#)
- [AlpInvest Partners](#)
- [Apax Partners](#)
- [Apollo](#)
- [AXA Investment Managers](#)
- [Bain Capital](#)
- [Bridgepoint Capital](#)
- [Brookfield Asset Management](#)
- [Charterhouse Capital Partners](#)
- [Cerberus Capital Management](#)
- [Cinven](#)
- [CVC Capital Partners](#)
- [Fortress](#)
- [General Atlantic](#)
- [Oaktree](#)
- [Permira](#)
- [Terra Firma Capital Partners](#)
- [The Carlyle Group](#)
- [TPG Capital](#)

Highlighted = companies included in this example

Company Name	Programme Details	Deadline date
<a href="#">BNY Mellon</a>	2024 BNY Mellon Analyst Program - Finance (UK) 2024 BNY Mellon Summer Internship Program - Finance (UK) 2024 BNY Mellon Analyst Program - Operations (UK) 2024 BNY Mellon Summer Internship Program - Audit (Manchester) 2024 BNY Mellon Summer Internship Program - Operations (Manchester) 2024 BNY Mellon Summer Internship Program - Security Services and Digital (London and Manchester)	ASAP  20 <sup>th</sup> November 2023 20 <sup>th</sup> November 2023 20 <sup>th</sup> November 2023 20 <sup>th</sup> November 2023
<a href="#">Bank of America (BofA Securities)</a>	Wealth Management Sophomore Summer Analyst Program - Chief Investment Office, Investment Solutions Group, and Merrill Home Office 2024 – 9974 – New York, US Wealth Management Summer Analyst Program - Merrill Wealth Management 2024 – 9977 – US Wealth Management Summer Analyst Program - Chief Investment Office, Investment Solutions Group, and Merrill Home Office 2024 - 9942	2 <sup>nd</sup> October 2023  2 <sup>nd</sup> October 2023  2 <sup>nd</sup> October 2023
<a href="#">Barclays Corporate &amp; Investment Banking</a>	Banking Associate Summer Program 2024 – US various Electronic Trading Associate Internship 2024 Singapore – 00283898 Empowering Leaders Fellowship Summer Internship – US - 00281198	ASAP
<a href="#">Blackstone</a>	Corporate Accounting, Intern (January to June 2024), Singapore 2024 H1 Credit Off Cycle Internship - London UK 2024 Blackstone Legal & Compliance Summer Analyst – New York, US Business Finance, Intern (January to June 2024), Hong Kong 2024 Blackstone Private Equity Summer Analyst – London, UK 2024 Blackstone Private Wealth Solutions Summer Analyst – London, UK 2024 Legal & Compliance – Compliance Summer Analyst – London, UK 2024 Private Equity Infrastructure Partners Summer Analyst – London, UK 2024 Blackstone Real Estate Acquisitions Summer Analyst – London, UK 2024 Real Estate Asset Management Summer Analyst – London, UK 2024 Real Estate Capital Markets Summer Analyst – London, UK 2024 Blackstone Real Estate Summer Analyst, Tokyo 2024 Blackstone - Private Wealth Solutions - Summer Analyst, Hong Kong 2024 Institutional Client Solutions, Investor Relations, Summer Analyst, Hong Kong 2024 Blackstone Real Estate Summer Analyst, Seoul	30 <sup>th</sup> Sept 2023 27 <sup>th</sup> October 2023 ASAP 31 <sup>st</sup> October 2023 27 <sup>th</sup> October 2023 27 <sup>th</sup> October 2023 27 <sup>th</sup> October 2023 27 <sup>th</sup> October 2023 27 <sup>th</sup> October 2023 27 <sup>th</sup> October 2023 27 <sup>th</sup> October 2023 27 <sup>th</sup> October 2023 15 <sup>th</sup> October 2023 15 <sup>th</sup> October 2023 15 <sup>th</sup> October 2023 15 <sup>th</sup> October 2023
<a href="#">CIBC</a>	2024 Summer Analyst, Financial Institutions Investment Banking – New York, US - 2308351 2024 Summer Analyst, Energy, Infrastructure & Transition Investment Banking – New York, US - 2308350 Chartered Professional Accountant Pre-Approved Rotational Program – Toronto, Canada - 2312851	Apply ASAP
<a href="#">TD Cowen</a>	2024 Markets Summer Analyst Program – US	
<a href="#">Evercore</a>	<a href="#">Advisory Analyst (2024)</a> – London, UK <a href="#">Advisory Intern (2024)</a> – London, UK <a href="#">2024 Real Estate Capital Advisory Full Time Analyst Program - New York, NY</a> <a href="#">2024 Private Capital Advisory Full Time Analyst Program - New York, NY</a>	ASAP ASAP 1 <sup>st</sup> Sept. 2023 8 <sup>th</sup> Sept. 2023

Company **Banco Santander S.A.**

Address Avda de Cantabria s/n 28660 Boadilla del Monte, Madrid, Spain

Telephone +34 91 289 00 00

Corporate Website [www.santander.com](http://www.santander.com)

Contact Global: Online only.  
Michele Dytham-Walker, Head of Strategic Talent, Santander UK. Tel: +44 (0)207 756 4668.  
Email: [emergingtalent@santander.co.uk](mailto:emergingtalent@santander.co.uk)

Masters Programmes Santander's [careers page](#) includes a wealth of information about the bank and possible career directions. Santander's internship and work-experience community comprises [students and recent graduates](#) who want to contribute their education and knowledge to the bank while learning and taking their first steps in the world of work. Opportunities are available in many businesses, such as Technology, Digital, Financial Markets, Risk, Internal Auditor, Insurance, Financial Accounting and Control, Retail and Commercial Banking, and more.

[UK Graduate Emerging Talents](#) (full-time): Seven programmes are available to graduates within different business areas of Banco Santander in the UK, including Audit, Corporate, Commercial Banking, finance, Cyber, Global Corporate Banking, and Retail and Business Banking. It should be noted that the programmes are aimed at graduates with a 2:1 degree and come with a £35,000 salary; however, they may be of interest to those with limited experience.

[UK Graduate Summer Internship Programme](#): 6-10-week internships are open to undergraduates in their penultimate year.

How to Apply Interested applicants can submit their CV at [Work with us](#) which will then provide the option to select by country.

Key Dates Applications for the graduate programmes in the UK generally open October-December. Entries are processed as they arrive, so candidates are advised to submit entries early.

International Opportunities Visit [Where We Are](#) for details of the Bank's international locations.

Additional Information Banco Santander, S.A. is a Spain-based company engaged as a retail and commercial bank. The Banks segments include Continental Europe, the United Kingdom, Latin America and the United States. The Continental Europe segment covers all businesses in the Continental Europe. The United Kingdom segment includes the businesses developed by various units and branches in the country. The Latin America segment embraces all its financial activities conducted through its banks and subsidiaries in the region. The United States segment includes the Intermediate Holding Company (IHC) and its subsidiaries Santander Bank, Banco Santander Puerto Rico, Santander Consumer USA, Banco Santander International, Santander Investment Securities, and the Santander branch in New York. The Company's commercial model satisfies the needs of all types of customers: individuals with various income levels.

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Company **BNP Paribas**

Address France HQ: 16 Boulevard des Italiens, 75009, Paris, France

Telephone HQ: +33 (0) 1 4014 4546

Corporate Website [www.bnpparibas.com](http://www.bnpparibas.com)

Contact Clare Botterman, Deputy HR Director and Global Graduate Programme Director  
However, BNP Paribas has a huge team of recruiters and hiring managers. All applications must be submitted via their online process and, if successful, contact will then be made by the appropriate recruiter/hiring manager.  
For enquiries about graduate programmes, email: [bnppearlycareers@resourcesolutions.com](mailto:bnppearlycareers@resourcesolutions.com)

Masters Programmes To join one of BNP Paribas' [graduate programmes](#), candidates will need to be a university, business school or engineering school graduate either just out of further education or with a maximum of 2 years' work experience. Programmes are available in [Finance & Investing](#), [Tech & Change Integration](#) or [Cross Business Functions](#). During the programme, participants will take on at least 2 (sometimes 4) different job rotations.

[Internships](#) are available in Business Development, IT, Finance, Client Services, Risk, Compliance and other Support Functions globally and are open to all regardless of the field of study or degree.

How to Apply The corporate careers website can be found at [Careers](#). Apply for roles at [Job Offers](#) where it is possible to filter 'job type' by Graduate Programme, Trainee/Internship, International Volunteer Program, etc. BNP Paribas has also produced tips on how to [prepare to apply](#).

Key Dates Dates vary according to the programme but generally 1-2 cohorts are hired each year. Internships and direct hire roles can become available at any time.

International Opportunities International recruitment is subject to availability and is undertaken locally. For international opportunities, go to [international locations](#) and select the appropriate region tab. Alternatively, see [Offers in World](#) for all open positions outside of France or [Offers in France](#).

Additional Information BNP Paribas has a presence in 64 countries with approximately 184,000 employees. As a first-tier international banking group, BNP Paribas possesses leading platforms and businesses in Europe, a deep footprint in the Americas, and a solid, fast-growing set-up in the Asia-Pacific region. In Europe, BNP Paribas has four domestic markets: Belgium, France, Italy and Luxembourg. It also deploys its integrated retail banking model in countries of the Mediterranean rim, in Turkey and in Eastern Europe.

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Company **Citigroup Inc.**

Address 399 Park Avenue, New York, NY 10022, US

Telephone + 1 212 559 1000

Corporate Website [www.citigroup.com](http://www.citigroup.com)

Contact Via the website or if you have specific questions at:  
For Asia-Pacific - [asia.graduate.recruitment@citi.com](mailto:asia.graduate.recruitment@citi.com)  
For North America, Canada & Latin America - [campus.applications@citi.com](mailto:campus.applications@citi.com)  
For EMEA - [campus.queries@citi.com](mailto:campus.queries@citi.com)  
For LATAM/Mexico: [latam.graduate.recruitment@citi.com](mailto:latam.graduate.recruitment@citi.com)

Masters Programmes See [Careers](#). Undergraduate and Masters [students and recent graduates](#) typically join Citigroup's campus programs at an Analyst level, with Masters, MBA, JD or PhD graduates joining an Associate Program.

Citigroup also runs 10-12-week Summer Analyst or Associate internships or longer 6-12-month Placement Analyst internships. Successful summer internship participants will be offered a full-time role following graduation.

How to Apply Applicants are advised to go to [Program Finder](#) and filter opportunities by 'Location' and 'Level'. To apply, candidates should create an account and upload their resume and cover letter, as well as save jobs that they are interested in. When ready click submit and the campus team will attend to the application. See [what to expect](#) for tips on the interview process.

Key Dates Application schedules and deadlines are specific to individual programs. Citi's recruiting team also run [events](#) globally to give potential candidates can learn more about careers within the group.

International Opportunities Opportunities are available worldwide. Program brochures are available for [N. America](#), [Asia-Pacific](#), [EMEA](#), and [Latin America](#).

Additional Information Citigroup Inc. is today's pre-eminent financial services company, with some 200 million customer accounts in more than 160 countries. Other major brand names under Citigroup's trademark red umbrella include Citi Cards, CitiFinancial, CitiMortgage, CitiInsurance, Primerica, Diners Club, The Citigroup Private Bank, and CitiCapital. Citigroup employs over 230,000 direct staff globally. For the full year 2022, Citigroup reported net income of \$14.8 billion on revenues of \$75.3 billion.

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Company **Evercore Partners**

Address 55 East 52nd Street, New York, NY 10055, US

Telephone +1 212 857 310

Corporate Website [www.evercore.com](http://www.evercore.com)

Contact Sian Evans, Head of HR Europe  
Louise Boyce, Graduate Recruitment  
Tel: +44 (0)20 7653 6000. Email: [recruit.europe@evercore.com](mailto:recruit.europe@evercore.com)

Masters Programmes There is no specific Masters recruitment program. In London, Frankfurt, Madrid and Dubai, Evercore operates a yearly [Graduate Analyst Programme](#) where it seeks to find bright, mature individuals to join their highly regarded investment banking business. Applicants should ideally be in their final year of study and on target to achieve a minimum of a 2:1. Masters candidates are also eligible to apply. Go to [Opportunities in Europe](#) for full information. Internships are also available. A 10-week internship programme is also offered in London and a [Summer Analyst Internship](#) is offered in the US for undergraduates and Masters students, MBA students are offered Associate roles.

Full-time and Summer [Analyst and Associate Programs](#) are available in the US. MBA students (Associates) and undergraduates (Analysts). In addition to welcoming applications via the website, Evercore participates in On-Campus Recruiting programs at leading US universities. There are also [direct hire](#) openings for Masters graduates in the US.

How to Apply Applications are sought online. To view current full-time and internship opportunities in the US view [opportunities](#).

Key Dates Deadline dates and recruitment event dates for the Graduate Analyst Programme can be found at [Opportunities in Europe](#). Evercore also runs recruitment events, see [Events](#) for registration deadlines and dates.

International Opportunities Opportunities for Masters graduates are available in the US and Europe. See [Contact Us](#) for global location details.

Additional Information Evercore (NYSE: EVR) is a premier global independent investment banking advisory firm. The Firm is dedicated to helping clients achieve superior results through trusted independent and innovative advice on matters of strategic significance to boards of directors, management teams, and shareholders - including mergers and acquisitions, strategic shareholder advisory, restructurings, and capital structure. Evercore also assists clients in raising public, private capital, delivers equity research, equity sales and agency trading execution, in addition to providing wealth and investment management services to high net-worth individuals. Founded in 1995, the Firm is headquartered in New York and maintains offices and affiliate offices in major financial centres in North America, Europe, South America, and Asia.

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Company **Bridgepoint Capital**

Address 95 Wigmore Street, London. W1U 1FB. UK

Telephone +44 (0) 20 7034 3500

Corporate Website [www.bridgepoint.eu/](http://www.bridgepoint.eu/)

Contact Toni Gillespie, Director of HR  
Direct line: +44 (0) 20 7034 3635. Email: [toni.gillespie@bridgepoint.eu](mailto:toni.gillespie@bridgepoint.eu)

Masters Programmes Bridgepoint Capital typically recruits into its investment team via the [International Associate Programme](#). This is aimed at entry level associates who normally have had a few years' work experience.

Paid [Internships](#) are also offered. Applicants should be of post graduate level, up to nine months post university and/or after working as an analyst in a large financial institution, depending on vacancies available at the time.

How to Apply The careers website can be found at [Joining the Team](#). The company advises that they are always interested to hear from talented individuals. Interested candidates should email their CV to [hr@bridgepoint.eu](mailto:hr@bridgepoint.eu).

Key Dates N/A

International Opportunities Bridgepoint has offices in Frankfurt, Istanbul, London, Luxembourg, Madrid, New York, Paris, Shanghai, and Stockholm. See [About Us](#) for individual office locations. International opportunities for Masters graduates are subject to availability.

Additional Information Bridgepoint is one of the world's leading quoted private asset growth investors, specialising in private equity and private debt. With over €38bn of assets under management and a strong local presence in Europe, the US and China, we combine global scale with local market insight and sector expertise, consistently delivering strong returns through cycles. The company has a diversified approach to investing across four verticals: Advanced Industrials, Business & Financial Services, Consumer and Healthcare - with Technology as a horizontal connected to everything everywhere.

Bridgepoint Advisers Limited, a subsidiary of Bridgepoint Group plc, is authorised and regulated by the Financial Conduct Authority.

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