

Guide to MBA Recruitment in the FTSE 100 Companies

EXAMPLE ENTRIESSeptember 2018



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AEROSPACE & DEFENCE

BAE Systems Rolls-Royce **Smiths Group**

BANKS

Barclays Bank

HSBC Holdings Lloyds Banking Group plc Royal Bank of Scotland Standard Chartered Bank

BEVERAGES

Coca-Cola Diageo Anheuser-Busch InBev

CHEMICALS

Croda Johnson Matthey

ELECTRICITY

SSE

CONSTRUCTION

Barratt Developments Berkeley Group Holdings **CRH Taylor Wimpey**

ENERGY

Shell

FINANCE

Hargreaves Lansdown London Stock Exchange Schroders Scottish Mortgage Investment Trust

FOOD RETAILERS AND PRODUCERS

Associated British Foods William Morrison J Sainsbury Tesco Unilever

FOREST & PAPER

Mondi

GAS & MULTIUTILITIES

Centrica National Grid plc Severn Trent **United Utilities**

GENERAL INDUSTRIALS

DS Smith Smurfit Kappa

GENERAL RETAILERS

Burberry Group Just Eat Kingfisher Marks & Spencer Next

HEALTH

NMC Health Smith & Nephew

INDUSTRIAL ENGINEERING

Halma Plc Melrose Industries

INSURANCE

Admiral Group

Aviva

Direct Line Legal & General Group Prudential **RSA Insurance Group** St James Place

Standard Life Aberdeen

LEISURE & HOSPITALITY

Carnival Corporation & PLC EasyJet **GVC** Holdings Intercontinental Hotel Group International Airlines Group Paddy Power Betfair TUI Group Whitbread

MEDIA & PHOTOGRAPHY

Sky Informa ITV Pearson RELX Group Rightmove WPP

MINING

Anglo American Antofagasta **BHP Billiton** EVRAZ plc Fresnillo Glencore Randgold Resources Rio Tinto

PERSONAL/HOUSEHOLD

Reckitt Benckiser

PHARMA / **BIOTECHNOLOGY**

AstraZeneca GlaxoSmithKline Shire plc

REAL ESTATE

The British Land Company Landsec Persimmon **SEGRO**

SOFTWARE / **COMPUTER**

Micro Focus The Sage Group

SUPPORT SERVICES

Ashtead Group Bunzl Compass Group plc DCC Experian Intertek Rentokil Initial Royal Mail

TELECOMMS SERVICES

BT Group Vodafone

TOBACCO

Ferguson plc

British American Tobacco Imperial Tobacco Group



Company Name	Programme News	Deadline Date
Barclays	2019 Equity Research Summer Associate Program – New York, US	Apply ASAP
	2019 Credit Research Summer Associate Program – New York, US	Will close once full
	2019 Banking - Full-Time Associate Graduate Program Hong Kong	
	2019 Banking - Summer Associate Internship Program Singapore	
	2019 Banking - Summer Associate Internship Program Hong Kong	
	2019 Banking - Full-Time Associate Graduate Program Singapore	
	2019 Quantitative Analytics - Full-Time Associate Graduate Program Singapore	
<u>BP</u>	Australia - Commercial, Product Scheduler, Future Leaders Programme – Job ID 92743BR	31st October 2018
	Australia Retail- Category Lead, Future Leaders Programme – Job ID 92747BR	31st October 2018
	Germany - Commercial, Supply Coordinator, Future Leaders Programme – Job ID 92882BR	31st October 2018
	Spain - Commercial, Supply Analyst, Future Leaders Programme – Job ID 92883BR	31st October 2018
	US - Commercial, Investment Analyst Future Leaders Programme – Job ID 92888BR	31st October 2018
	US - Commercial, Strategy Planning Advisor, Future Leaders Programme – Job ID 92890BR	31st October 2018
	US - Sales & Marketing, Strategy Manager Future Leaders Programme – Job ID 92889BR	31st October 2018
	US - Technology, Digital Analyst, Future Leaders Programme – Job ID 92891BR	31st October 2018
	US - Technology, Digital Lead, Future Leaders Programme – Job ID 92886BR	31st October 2018
	China - Retail, Business Development Manager, Future Leaders Programme – Job ID 92752BR	31st October 2018
	China - Sales & Marketing, Account Manager, Future Leaders Programme – Job ID 92754BR	31st October 2018
	Poland - Retail, Customer Ambassador, Future Leaders Programme – Job ID 92884BR	31st October 2018
	US - Sales & Marketing, Strategy Manager Future Leaders Programme – Job ID 92889BR	31st October 2018
<u>Aviva</u>	Global Graduate Leadership Programme - Canada	28 th September 2018
	UK	31st December 2018
	Singapore	31st December 2018
	Italy	15th February 2019
	France	21st March 2019
	Poland	28 th April 2019



Company Name	Programme News	Deadline Date
<u>AstraZeneca</u>	US Commercial 3-year MBA Leadership Rotational Program – Job reference: R-033421 – US	January 2019
	Oncology Commercial Leadership Development Program (3-year MBA Rotational Program) - Job reference: R-033424 - US	January 2019
	Commercial Leadership Associate (CLA) 3-year MBA Rotational Program - Job reference: R-033252 – US	*
BAT	Global Graduate Program - Marketing (Indonesia)	Apply ASAP
	Global Graduate Programme - Operations Leaf	
	Global Graduate Programme - Marketing PERÚ	
	Global Graduate Programme Operations Honduras	
	*Candidates are required to have a Master's degree.	

^{*} Deadline date not available at the time of publication. Please monitor links to company websites for the latest on deadline dates.





Barclays Bank plc

1 Churchill Place, London, E14 5HP. UK +44 (0) 20 7116 1000

www.barclays.com

Key contacts

Barclays Bank has a no names policy and all recruitment enquiries should be made online.

How to Apply

The careers website can be found at Careers and the dedicated student and graduate portal can be found at Join Us. Barclays has a number of Associate roles for post graduate candidates. MBA students are welcome to apply to join full-time as Associates or on the Summer Associate programme in Investment Banking, Sales, Trading, and Structuring. Monitor updates on the Barclays Graduate page on Facebook.

To apply for roles, candidates need to register their interest in roles that suit their skills and ambitions. Barclays will then be in touch for the next stage in the application process. Further details and how to register can be found at Application and Selection.

Interested candidates or MBAs with work experience looking for open positions can visit the general search for opportunities.

International Opportunities

Barclays offers opportunities worldwide.

Internships

Barclays runs many internships: summer programmes run from 8 to 10 weeks and start with a training course where candidates gain skills, network with other interns and build an understanding of the bank and the industry.

Key Dates

Most student and graduate applications will be accepted between October and December. Follow the links to Join Us or monitor Barclays Graduates Facebook page for the latest recruitment news and deadline dates.

Additional Information

Barclays is a transatlantic consumer, corporate and investment bank offering products and services across personal, corporate and investment banking, credit cards and wealth management, with a strong presence in the two home markets of the UK and the US. With over 325 years of history and expertise in banking, Barclays operates in over 40 countries and territories, has around 48 million customers and employs approximately 120,000 people. Barclays moves, lends, invests and protects money for customers and clients worldwide. Barclays is included in the Times Top 100 Graduate Employers list for 2017.







BP plc

1 St. James's Square, London, SW1Y 4PD, UK +44 (0) 207 496 4000

www.bp.com

Key contacts

Helmut Schuster, Group Human Resources Director. Lucy Counsell, Early Career Talent Partner

How to Apply

BP runs and recruits for graduate programmes and internships by region. Go to Graduate Locations for links to each one. BP runs the Future Leaders Programme (FLP) aimed at candidates with a post-graduate degree (Masters, MBA or Ph.D.) and at least 5 years' relevant professional experience, although exceptions are considered in exceptional cases. The FLP is a 4-year global rotation programme which takes enthusiastic, talented people from a range of professional backgrounds and gives them the skills and opportunities to drive the downstream business forward.

International Opportunities

The Future Leaders Programme has opportunities across the globe including Australia, China, Singapore, Turkey, the United Kingdom, and the United States. BP also runs and recruits graduate programmes and internships by region. Go to Graduate Locations for links to each one.

Internships

BP has a large number of student opportunities, internships are offered in its Business, Engineering, Science and Technology sectors. Internships are generally offered at those in their final year of their Bachelors degree.

Key Dates

Applications for the 2019 Future Leaders Programme are now open and will close on 31st October 2018.

Additional Information

BP is one of the world's leading international oil and gas companies providing its customers with fuel for transportation, energy for heat and light, retail services and petrochemicals products for everyday items. BP employs 74,000 people and operates in more than 70 countries worldwide. Business functions include: Upstream which finds, develops, produces and transports oil and natural gas resources to market; Refining & Marketing takes responsibility for supplying, trading, refining, transporting and marketing BPs products. Alternative Energy is producing energy in new ways - everything from advanced biofuels and wind projects to innovative solar and new technology that captures, and stores carbon dioxide released by traditional fossil fuels. Corporate Functions form the backbone of the company and make key decisions about the group, its strategy, and plans. Integrated Supply and Trading (IST) makes the most of BP's wide-ranging assets - moving tankers of oil, gas and refined petroleum around the world through a series of complex supply chains. The company reported 2017 sales and operating revenues of \$240 billion.





Aviva plc

St Helen's, 1 Undershaft, London, EC3P 3DQ. UK +44 (0) 20 7283 2000

www.aviva.com

Key contacts

Applications should be made online only.

How to Apply

The careers website can be found at Careers. Although there is no specific MBA recruitment programme in operation Aviva does run a Global Graduate Leadership Programme that is open to all graduates in any discipline. Throughout the two-year programme trainees will move across projects, teams and functional areas, locally, regionally and globally through two 12-month assignments. The first year will be based in the home country with the second year based in in one of Aviva's 15 overseas offices. Interested candidates are encouraged to set up a profile at Talent Network. High calibre applicants (such as MBAs) may be fast-tracked to a specific role. Experienced MBA graduates should visit Job Search to view a list of current opportunities. Interested candidates can also follow Aviva on LinkedIn for career openings.

International Opportunities

International opportunities are available, but these are not necessarily MBA specific.

Internships

There is no formal internship programme, however, internships may be offered as required by the business.

Key Dates

Closing dates for the 2019 Global Graduate Leadership Programme are:

- Canada: 28th September 2018
- UK: 31st December 2018
- Singapore: 31st December 2018
- Italy: 15th February 2019 France: 21st March 2019 Poland: 28th April 2019

Additional Information

Aviva plc is an insurance group engaged in the provision of products and services, such as long-term insurance and savings, fund management and general insurance. Aviva provides over 33 million customers with long-term insurance and savings, general and health insurance, and fund management products and services. Its business is managed on four geographic regions: United Kingdom, Europe, Canada and Asia. The four regions, together with Aviva Investors, function as six operating segments. The UK region is split into the UK Life and UK General Insurance segments, which undertake long-term insurance and savings business and general insurance, respectively. Its products and services include long-term business, general insurance and health, fund management and other activities. Aviva has £490bn of assets under management and reported 2017 operating profit of £3,068m.





AstraZeneca

1 Francis Crick Avenue, Cambridge Biomedical Campus, Cambridge, CB2 0AA. UK +44 (0)20 3749 5000

www.astrazeneca.com

Key contacts

For the MBA Programme: Email: MBAcareers.GCO@astrazeneca.com

How to Apply

AstraZeneca has launched a US Commercial Three-Year MBA Leadership Rotational Program. Commercial Leader Associates will undertake three 8month rotations tailored to their background and business fit of which one rotation will be international, before ending with a 12-month placement in a leadership role. Opportunities are in the US only.

Although not specifically for MBAs the company does run other programmes globally aimed at those with advanced degrees. To view details of the programmes available, visit Early Careers and then click on Graduates/Masters. Of particular interest may be the 3-year Operations Global Graduate Associates Programme with a key element being leadership development. Three 8-month placements, including an international experience, will provide an insight into the business with the final year being a consolidation role. Candidates could develop knowledge of supply chain, logistics, external sourcing and global quality. There will also be the chance to work in two corporate functions, Procurement and IT, as well as in Engineering.

International Opportunities

AstraZeneca operates around the world. Visit Search Jobs where it is possible to run a detailed job search by country of choice.

Internships

There is an internship programme available in the US. Candidates need to be studying for a Bachelor's or Master's degree on a full-time basis at an accredited university.

Key Dates

To find permanent roles aimed at MBAs follow the link to Search Jobs and enter the reference and enter 'MBA' in the search panel to return the latest opportunities. Applications for the programmes above are currently open, follow the links above for details.

Additional Information

AstraZeneca is a global, innovation-driven, integrated biopharmaceutical company that discovers, develops, manufactures and markets prescription medicines for six important areas of healthcare, which include some of the world's most serious illnesses; cancer, cardiovascular, gastrointestinal, infection, neuroscience, and respiratory and inflammation. AstraZeneca is active in over 100 countries with a growing presence in emerging markets including China, Brazil, India, and Russia. The company employs over 59,000 people (32.7% in Europe, 23.5% in North America, 6.1% in Central and South America, 4.2% in the Middle East and Africa and 33.5% in Asia-Pacific.), working in over 100 countries with medicines being used by millions of patients worldwide, the company's revenue (CER) in 2017 totalled \$22.4 billion.







British American Tobacco

Globe House, 4 Temple Place, London WC2R 2PG, UK +44 (0)20 7845 1000

www.bat.com

Key Contacts

Giovanni Giordano, Director Group Human Resources.

BAT has a large team of HR recruiters - online applications will be directed to the appropriate person.

How to Apply

Visit BAT Careers. Although not specifically aimed at MBA graduates, BAT has a 12-month Global Graduate Programme that could prepare candidates for a management role within 4 business areas, Finance, Marketing and Sales, Human Resources, and Operations. BAT advises they are looking for the best and most talented people to join the programme and an MBA qualification is a plus. To apply, interested candidates should visit Graduate Opportunities and select their local office. Applications should then be made online.

For a general worldwide vacancy search visit Search Openings.

International Opportunities

The Global Graduate Programme is available in Eastern Europe, Souza Cruz, Mexico, Malaysia, and Australasia. Visit BAT sites to search for the location of your choice.

Internships

Although there is no formal internship programme, BAT hires interns according to business requirements.

Key Dates

BAT is currently recruiting for the Global Graduate Programme in various business areas and locations.

Additional Information

British American Tobacco (BAT) is one of the world's leading, multi-category consumer goods companies that provides tobacco and nicotine products to millions of consumers around the world. It employs over 55,000 people, with market leadership in over 55 countries and factories in 42. Its Strategic Portfolio is made up of its global cigarette brands and an increasing range of potentially reduced-risk products, comprising vapour and tobacco heating products, as well as oral tobacco and nicotine products such as moist snuff and snus. In 2017 the Group generated reported revenue of £20 billion and profit from operations of £6.5 billion. In July 2017, British American Tobacco p.l.c. acquired the remaining 57.8% of Reynolds American Inc. that BAT did not already own, creating a stronger, global tobacco and nicotine company.

