

Guide to MBA Recruitment in the **Top 100 Companies in Asia**

EXAMPLE ENTRIES
October 2018



Click on the company name to be taken to the individual company entry. Please note: all information was correct at time of publication.

AEROSPACE & DEFENCE

[Cathay Pacific Airways](#)
[Singapore Airlines](#)

BANKS & FINANCE

[Barclays Capital](#)
[Bank of America](#)
[Bank of China Limited](#)
[China Merchants Bank](#)
[Citi](#)
[Credit Suisse](#)
[Commerzbank](#)
[Deutsche Bank](#)
[Fidelity Investments](#)
[Goldman Sachs](#)
[HSBC](#)
[JP Morgan Chase](#)
[Lazard Brothers & Co.](#)
[Morgan Stanley](#)
[Public Bank](#)
[UBS Investment Bank](#)

CHEMICALS

[Dupont](#)
[Shin Etsu](#)
[Sinochem](#)
[SK Corporation](#)
[Toray Industries Inc.](#)

COMMUNICATIONS

[Tencent Holdings](#)

COMPUTERS

[Casio Computer Co. Ltd.](#)
[Hewlett-Packard Asia Pacific Limited](#)
[IBM Corporation](#)
[Intel Corporation](#)
[Unisys Singapore Pte Ltd](#)

CONSTRUCTION & BUILDING MATERIALS

[China State Construction](#)
[Henderson Land Development](#)
[New World Development Co. Ltd](#)

CONSULTING

[A T Kearney](#)
[Accenture](#)
[Bain & Company Inc](#)
[Booz & Company](#)
[Boston Consulting Group](#)
[Cognizant](#)
[Deloitte Consulting Group](#)
[Ernst & Young \(Hong Kong\)](#)
[L.E.K. Consulting](#)
[McKinsey & Company](#)
[Roland Berger Strategy Consultants](#)

ELECTRICITY

[CLP Group](#)
[Power Assets Holdings Limited](#)
[Korea Electric Power Corporation](#)
[PCCW Limited](#)

ELECTRONIC & ELECTRICAL EQUIPMENT

[Brother Industries Limited](#)
[Hitachi Asia Limited](#)
[Hitachi Limited](#)
[LG Electronics Inc](#)
[Nikon Corporation](#)
[Philips Electronics Singapore Pte Ltd](#)
[Samsung Electronics](#)
[Sony](#)
[Toshiba Corporation](#)
[Yamaha Corporation](#)

FOOD SERVICES

[The Dairy Farm Company Ltd](#)
[Mars Incorporated](#)
[Suntory Group](#)

GENERAL TRADING

[CITIC Limited](#)
[Daewoo International Co.](#)
[Jardine Matheson Ltd](#)
[Johnson Electric](#)
[Hyundai Corporation](#)
[ITOCHU Corporation](#)
[Kuok \(Singapore\) Limited](#)
[Li & Fung Limited](#)
[Marubeni Corporation](#)
[Mitsubishi Corporation](#)
[Mitsui & Company Limited](#)
[Reliance Industries Limited](#)
[Sojitz Corporation](#)
[Sumitomo Corporation](#)
[The Swire Group](#)

HEALTH

[Johnson & Johnson](#)

HOUSEHOLD GOODS

[The Procter & Gamble Co.](#)

MISCELLANEOUS

[Federal Express Asia Pacific](#)
[Oji Holdings Corporation](#)
[Pohang Iron & Steel Limited](#)
[Sumitomo Rubber Industries](#)
[Toppan Printing Co. Ltd](#)

MOTOR MANUFACTURERS

[Hyundai Motor Company](#)
[Michelin Group](#)
[SAIC Motors](#)

NETWORK & COMMUNICATIONS

[China Mobile](#)
[Hutchison Whampoa Limited](#)
[NTT Communication Co.](#)
[Singapore Telecommunications](#)
[VTech Holdings Limited](#)

OIL & GAS

[BP Hong Kong](#)
[Caltex International Pte Ltd](#)
[China Petroleum & Chemical Co](#)
[ExxonMobil Asia Pacific Pte.](#)
[Singapore Petroleum Company](#)

PHARMACEUTICALS & BIOTECH

[Eli Lilly & Company](#)
[Merck & Co. Inc](#)

SHIPPING & PORTS

[Neptune Orient Lines Ltd](#)
[Noble Group Limited](#)
[Orient Overseas Container Line](#)

Company Name	Programme News	Deadline Date
Bank of America	Global Investment Banking Summer Associate Program – Program ID 1643 – Hong Kong Global Markets Summer Associate Program – Program ID 1603 – Hong Kong Global Research Associate Program – Program ID 1979 – Hong Kong Global Research Summer Associate Program – Program ID 1604 – Hong Kong	10th October 2018 9th November 2018 9th November 2018 9th November 2018
Fidelity International	Equity Research - MBA Analyst Summer Internship Programme 2018 – Equity Research - MBA Analyst Summer Internship Programme 2018 - Mumbai, India (for US Schools) Equity Research - MBA Analyst Summer Internship Programme 2018 - Hong Kong (for US/UK Schools) Equity Research - MBA Analyst Summer Internship Programme 2018 – Singapore Equity Research - MBA Analyst Summer Internship Programme 2018 - Shanghai, China (for US/UK schools) Japan	All Deadlines: 3rd December 2018
Roland Berger	MBA Summer Associate 2018 - Tokyo MBA Full-time Consultant position – Tokyo	* *
Jardine Matheson	Jardine Executive Trainee Scheme (JETS Singapore; Jardine Executive Trainee Scheme (JETS Shanghai; Jardine Executive Trainee Scheme (JETS UK; Jardine Executive Trainee Scheme (JETS Vietnam	7 th October 2018 11 th November 2018 16 th December 2018 6 th January 2018
Johnson & Johnson	IRDP- International Recruitment and Development Intern Program 2019 (Asia-Pacific) - Requisition ID: 00001B8Q	January 2019

* *Deadline date not available at the time of publication, programmes may close as soon as all positions are filled. Please monitor the links to the company websites for the latest on deadline dates.*

Company**Bank of America**

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Asia HQ: 13/F & 16/F OUE Bayfront #14-01 50 Collyer Quay Singapore 049321

Global HQ: +1 800 432 1000 Asia HQ: +65 6239 3888

www.bankofamerica.com

Key contacts

Ayako Monden, Campus Recruitment, based in Tokyo, email: ayako.monden@baml.com or tel: +81 03 6225 6830
Enquiries can also be submitted to apr_campus@baml.com (in Asia Pacific); mlj_recruiting@ml.com (in Japan).

How to Apply

The entry level for MBA's is [Associates](#). Please note that the company does not accept applications via email or post. Candidates may only apply to one region, one office and one line of business. For recruitment in Japan, visit the [Japanese website](#).

Internships

There are [three Internship Programmes](#) in APAC region, candidates are expected to be penultimate year full-time MBA student with 3-5 years of relevant work experience –

1. [Global Investment Banking Summer Associate Program](#) – Hiring locations are in Hong Kong and Korea. [Apply online](#).
2. [Global Markets Summer Associate Program](#) - Hiring locations are in Hong Kong and Singapore. [Apply online](#).
3. [Global Research Summer Associate Program](#) - Hiring locations are in Hong Kong. [Apply online](#).

Please note that the Summer Internship Programme is the pipeline for full-time Programme. Fluency in English is essential, appropriate Asian language skills are also essential for some roles and countries.

International Opportunities

The Associates Programmes for MBA graduates are available in the Americas, EMEA, and Asia-Pacific.

Key Dates

Application deadline for Global Investment Banking Summer Associate Program will be on **9th November 2018**; Global Research Summer Associate Program will be on **9 November 2018**. Global Markets Summer Associate Program is not currently taking applications but is expected to begin soon; interested candidates should monitor the careers site. Further details can be found on [Recruiting Timeline](#). For Campus Events in APAC region, visit [Events](#).

Additional Information

Bank of America is one of the world's leading financial institutions, serving individual consumers, small and middle-market businesses and large corporations with a full range of banking, investing, asset management and other financial and risk management products and services. The company provides unmatched convenience in the United States, serving approximately 47 million consumer and small business relationships with approximately 4,500 retail financial centres, approximately 16,000 ATMs, and award-winning online banking with 35 million active users and approximately 24 million mobile users. Bank of America is among the world's leading wealth management companies and is a global leader in corporate and investment banking and trading across a broad range of asset classes, serving corporations, governments, institutions and individuals around the world. The company serves clients through operations in all 50 states, the District of Columbia, the U.S. Virgin Islands, Puerto Rico and more than 35 countries. Bank of America Corporation stock (NYSE: BAC) is listed on the New York Stock Exchange. The company has more than 200,000 employees. In 2017, the company reported total revenue of \$87.4 billion.

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**Company Fidelity Investments**

Oakhill House, 130 Tonbridge Road, Hildenborough, Tonbridge Kent TN11 9DZ UK
Asia HQ: Level 21, Two Pacific Place, 88 Queensway, Admiralty, Hong Kong

+44 (0)1732 361144
+852 2629 2629

www.fidelity.com

Key contacts Christine Xu, Campus Recruitment based in Hong Kong, email: Christine.Xu@fil.com
For recruitment enquiries, email: mycareer@fil.com

How to Apply Fidelity does not offer Full-time MBA programmes in the APAC region as the internship programmes are the major pipeline for full-time positions. Please be sure to indicate on your CV which location and opportunity you are interested in. For Fidelity's Equities programs in Asia, candidates will also need to include a stock recommendation of around 1000 words as a part of the application process. Instructions will be attached to the job vacancy. For a global job search, visit [Job Search & Apply](#). Apply online. Interested candidates can also submit a speculative CV online. Fidelity has a special website for [careers in China](#). For a list of current vacancies in China, visit [Find A Job](#). Apply online. For recruitment enquiries in Asia-Pacific, contact the HR support team in Hong Kong office: asia.recruit@fidelity.com or graduate.recruitment@fil.com

Internships The company puts importance on its internship programmes, as it sees them as a stepping-stone into the company. [Equity Research MBA Summer Internship Programmes](#) is available all over Asia as well as in Europe and will be of interest to MBAs in their first year of study. The Duration of the Internship in APAC region is 8 - 12 weeks. [Apply online](#).

International Opportunities For Early Careers Programmes worldwide, click [here](#). The company will provide assistance to the successful candidates for international move and sponsor a work permit.

Key Dates Application deadline for Equity Research - HK / China MBA Summer Internship Programme 2019 - Hong Kong (for HK/China schools); Tokyo, Sydney, Mumbai (for US schools), Hong Kong (for US/UK schools), Singapore Shanghai (for US/UK schools) will be on 3rd December 2018. For MBA recruitment events, visit [Events](#).

Additional Information Fidelity International is an international provider of financial services and investment resources that help individuals and institutions meet their financial objectives. Once known primarily as a mutual fund company, Fidelity has adapted and evolved over the years to meet the changing needs of its customers. Fidelity's 6,500 employees work in offices in 24 countries across the UK and Continental Europe, India, Africa, Asia-Pacific, the Middle East, and South America. The company invests US\$307.2 billion (as at 31st March 2018) globally on behalf of clients in Asia-Pacific, Europe, the Middle East, and South America. Graduates voted Fidelity the 3rd 'Best Graduate Employer (Banking and Finance)' in 2016's TheJobCrowd awards.

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Company **Roland Berger Strategy Consultants**

Sederanger 1 80538 Munich Germany
+49 89 9230 0

www.rolandberger.com

Key contacts

Isabell Schonemann, MBA Recruiting International, email: isabell_thom@de.rolandberger.com or tel: +49 89 9230 9583;
China, contact Ms Jing Cheng, HR based in Shanghai, email: jing.cheng@rolandberger.com or tel: +86 21 5298 6677 ext 220. Ms Yuki Wang, Campus Recruitment and Internship Coordinator based in **Shanghai**, email: yuki.wang@rolandberger.com or tel: +86 21 5298 6677 ext 182.
Singapore, contact Ms Roghini Mayparol, HR of SE Asia, email: recruit_singapore@rolandberger.com or tel: +65 6597 4576
Tokyo, contact Ms Fumiko Terashi, MBA Recruitment Coordinator, email: recruiting.tyo@rolandberger.com or tel: +81 (0)3 3587 6737; Ms Asuka Itami, HR Coordinator, email: Asuka.Itami@rolandberger.com or tel: +81 3 3587 6665;
South Korea, contact Ms Eunjin Park, Recruitment Coordinator, email: Eunjin.Park@rolandberger.com
 For the list of the global management team, visit [Management](#).

How to Apply

The company offers Full-time and Internship MBA programme worldwide. The best way is to [Search All Jobs Worldwide](#).
 For **Full-time MBA Programmes**, candidates are expected to have several years of professional experience and an excellent academic record.
 Currently, Japan is recruiting for [MBA Full-time position](#). Candidates are expected to be native level in Japanese and English with 3 years of working experience. [Apply online](#). (in Japanese only) For recruitment enquiries, email: recruiting.tyo@rolandberger.com
 For offices in **China**, candidates must be fluent in English and Mandarin.
 For the locations of the offices worldwide, visit [Locations](#).

Internships

Roland Berger also offers a 2- or 3-month [Summer Associate Internship Program](#) for MBA graduates who are unsure whether a career as a consultant is for them. On successful completion of the internship, there is the opportunity to receive a full-time contract.

International Opportunities

MBA positions are available worldwide. Candidates are welcomed to apply for any position without having a valid work permit.

Key Dates

For MBA Full-time positions in Asia-Pacific, applications are welcomed applications all year round.
 There are no deadlines for applying to be a consultant at Roland Berger. Ideally, you should apply about three or four months before your desired starting date. For global recruitment events, visit [Events](#).

Additional Information

Roland Berger Strategy Consultants, founded in 1967, is one of the world's leading strategy consultancies. With 50 offices in 34 countries, the company has successful operations in all major international markets. The business is estimated to generate \$738 million in revenues with about 2,400 employees. The strategy consultancy is an independent partnership exclusively owned by about 220 Partners.

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Company	Jardine Matheson Limited 48 th Floor, Jardine House, G.P.O. Box 70, Hong Kong +852 2843 8288 www.jardines.com
Key contacts	John Nolan, Group Head of Human Resources, email: ghr@jardines.com For general enquiries, email: jml@jardines.com For the list of directors, click here ; Management, click here .
How to Apply	The company offers Jardine Executive Trainee Scheme (JETS) - This is a four-year programme, starts in Hong Kong. During the first year, candidates will progressively work towards the CIMA professional qualification to develop financial skills, which are considered critical requirements for general management. Each year the company recruits between 6 – 8 JETs. Apply online . Candidates who do not wish to follow this career path are encouraged to check Group Companies . These applicants could be fresh graduates or more experienced applicants, such as MBA graduates, who do not fall within any Trainee Schemes but are nevertheless keen to pursue a career within the Group. Interested candidates should forward your CV to apply@jardines.com . Interested candidates are also advised to follow Jardines on Facebook . For the locations of the group's offices, visit Group Offices .
Internships	There is no formal internship programme in place.
International Opportunities	For the locations of the group's offices, visit Group Offices .
Key Dates	Application deadline of JETS is on 7th October 2018 for applications from Singapore ; 11 November 2018 for applications from Shanghai ; 16th December 2018 for applications from UK ; 6th January 2019 for applications from Vietnam . The programme start date will be September 2019.
Additional Information	Founded as a trading company in China in 1832, Jardine Matheson is today a diversified business group focused mainly on Asia. It has a broad portfolio of market-leading businesses, which represent a combination of cash generating activities and long-term property assets and are closely aligned to the increasingly prosperous consumers of the region. Jardine Matheson operates principally in Greater China and Southeast Asia, where its subsidiaries and affiliates benefit from the support of the Group's extensive knowledge of the region and its long-standing relationships. These companies are active in the fields of motor vehicles and related operations, property investment and development, food retailing, home furnishings, engineering and construction, transport services, insurance broking, restaurants, luxury hotels, financial services, heavy equipment, mining and agribusiness. Jardine Matheson Holdings Limited is incorporated in Bermuda and has a standard listing on the London Stock Exchange, with secondary listings in Bermuda and Singapore. Jardine Matheson Limited operates from Hong Kong and provides management services to Group companies.

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Company	Johnson & Johnson One Johnson & Johnson Plaza, New Brunswick, NJ 08933, USA +1 (732) 524 0400 www.jnj.com
Key contacts	Ms Audrey Lim, Senior University Recruiter APAC based in Singapore , email: alim12@its.jnj.com For the list of the Board of Directors, visit Corporate Governance .
How to Apply	Currently, the company offers full-time and internship IRDP for MBAs in APAC region – International Recruitment Development Program (IRDP) – a 24 months programme. Full-time and Internship positions are currently only available in China. Candidates must be completing their full-time MBA, Master's, or PhD degree within the coming year or have already done so within the last 12 months; have four years or more of relevant professional experience prior to enrolling in a Full-Time Master level degree program. Candidates are needed to have permanent work authorization in the country where the job is located without the need for sponsorship. Apply online . Interested candidates are encouraged to submit an online profile via Join Our Talent Community . For global job search, visit Careers .
Internships	The company offers IRDP- International Recruitment and Development Intern Program (Asia-Pacific) – Candidates are required to be first year of either a full-time MBA, Master's, or PhD degree program and will be graduating after September 2019; Available full-time for a period of at least 8-12 weeks between April and September 2019; Fluent in English and the language of the country where the internship assignment is located Legally authorized to work permanently in the country where the internship assignment is located; Have four years or more of relevant professional experience prior to enrolling in a full-time Masters level degree program. Apply online . A number of MBA specific internships available in other countries Johnson and Johnson are present; such as USA , interest applicants can view positions and apply online.
International Opportunities	Experienced Human Resources Leadership Development Program (EHLDP) is available worldwide. Candidates must be legally authorized to work permanently (i.e. without time limitations, without restrictions or without need for work sponsorship) in the country where the assignment is located.
Key Dates	Deadlines are specific to each program, candidates should note the deadline on the specific program they wish to apply to.
Additional Information	Johnson & Johnson (NYSE: JNJ), founded in 1886 and headquartered in New Brunswick, New Jersey, is the world's most comprehensive and broadly-based manufacturer of health care products, as well as a provider of related services, for the consumer, pharmaceutical and medical devices and diagnostics markets. Johnson & Johnson's operating companies are organized into three business segments: Consumer, Pharmaceutical and Medical Devices and Diagnostics. It has more than 250 operating companies and about 125,000 employees in 60 countries.

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